

Indonesia & MHE Sign Deal

By: Ban Seok Kim

General Director BJ Cho announced that Doosan Vina recently entered into a direct contract with the Palaran Container Terminal Port of Samarinda, East Kalimantan, Indonesia.

The \$17.5 million USD project is to manufacture two Rail Mounted Quay Side Cranes (RMQC) and five Rubber Tire Gantry Cranes (RTGC). The agreement was signed on January 30th in the Samudera Indonesia groups head office in Jakarta, Indonesia.

The signing signified the kick off of the process which was followed on February 16th and 17th by technical meetings with DV staff and engineers.

General Manager of MHE, Huh Man Kyung said, "The design process is underway and we expect to have the materials delivered in early April, once the materials are on-site we will soon begin manufacturing the units; early May is our target to begin the manufacturing process," adding, "We are quite excited and happy to have been awarded this opportunity. Our team is buzzing with the announcement and looking

RMQC SPECS

Weight: 685 Tons

Length: 78.4 M

Height: 49.5 M

Speed: 53 M/Min



A Rail Mounted Quay Side Crane (RMQC), similar to the ones that will be produced for the Samarinda, Indonesian contract, is loaded on a barge for shipment.

ing forward to demonstrating their skills and showing everyone exactly what they can do!" The scheduled date for site deliv-

ery is December 24th 2009, with hand over on February 15th 2010.

High Fashion at Doosan Vina



(Front to back) Ms: Dao, Trang, Truc, Trinh, Vien, Thu, Tran, Duong (hidding) and Phuong.

By: Ms. Quynh

The Finance Department is setting the trend for office fashion in Vietnam with the introduction of their suave new uniforms.

Tastefully done and looking like they just stepped off a Paris runway the lovely ladies of the Finance Department are the first to have there own tailor-made and self designed uniforms. "Stylish to the Max" the new uniforms features are characterized by the vest's sleeves that extend only as far as the mid-forearm and leave the area above the wrist uncovered. This was designed into the garment to ensure the ladies would be comfortable (and stylish) when typing or note-

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CPE Ships Overseas To Syria with Thanks

By: Nguyen Tuan Kiet

Doosan Vina Officially Opened for Business and put the World on Notice on February 23rd 2009. After six months of hard work, that began last August, the Chemical Processing Equipment (CPE) Business unit celebrated the exportation of the first products with a ceremony in Dung Quat.

CPE Director Mr. Son Chu Sung said "Today with this shipment and this event we announce to the world that we are ready, we are willing and we are capable of meeting the needs of anyone,

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CPE Shipment a First for Doosan Vina



General Director, BJ Cho (center looking to his left), Director, SC Sung, Nguyen Ba Thanh (CPE foreman), Mr. DV (Petrofac inspector), Youngsik Kim (Doosan Mecatec President), Mr. Bhavin (Petrofac supervisor), Changho Jang (Doosan Mecatec Managing director_Production support division), Sinyang Kim (Doosan Mecatec General manager/Team Manager_Sales Team) Cut the ribbon and officially mark the shipment of Doosan Vina's first overseas project (Above). Director, SC Sung and the CPE team listen to the speeches at the ceremony. (Right)

Continued from page 1

or any project anywhere on the planet, this is a historic time and we are marking a significant chapter in the development of Doosan Heavy Industries Vietnam."

The first customer of CPE Doosan Vina is Petrofac United Arab Emirates and a representative was on hand to congratulate the CPE team. The project named the Petrofac EBLA Gas Project, is bound for Syria. CPE is one of the few producers in this specialized

field.

The export of this project is divided into two parts. In the first shipment on February 23rd there will be six items. A Plant Air Receiver, Wet Air Receiver, Bebutanizer Reflux Drum, Condensate Tank Gas Boot, Fuel Gas Ko Drum, Degassing Drum. The second shipment on March 3rd includes the following products: Instrument Air Receiver, Nitrogen Storage Receiver,

Instrument Air Receiver, Hot Oil Expansion Drum, Hot Oil Sump Drum, Nitrogen Storage Receiver.

This is the first shipment since the groundbreaking more than 2 years ago, it signifies the transition from the construction and development phase to the manufacture and production phase.



Technical Skill Competition

The second Doosan Vina Technical Skill Competition was held recently at TEC. Thirty-nine technical staff from Boiler, HRSG, CPE, and MHE competed for the title and prizes. Five million VND went to the first place and two million VND was awarded to the second place winner in the two categories:

Welding: SMAW (6 G) 1st prize: Nguyen Thanh Tuan from Boiler, 2nd prize: Pham Thanh Binh from HRSG, FCAW: (6 G) 1st prize: Dinh Hien from HRSG, 2nd prize: Nguyen Van Duy from CPE, GTAW: 1st prize: Pham Thanh Tan from BOILER, 2nd prize: Doan Tan Hung from HRSG.

Fabrication: 1st prize: Phan Thanh Phat from Boiler, 2nd prize: Doan Van Tinh from MHE.



DGD JY Kim (center) congratulates the winners of the Technical Skill Competition

Doosan - Power and Water for Tomorrow

DOOSAN VINA TIMES

Introduction of Chief Management Officer Mr. Kong Yong Kwon

When you translate "Yong" into English you get "Dragon" and that conjures up many images but the definition of Dragon is "a fabulous being, represented usually as: gigantic and breathing fire, having the claws of a lion, the tail of a serpent, tremendous wings and impenetrable skin." Now imagine you went to a football match and saw that one of the teams had a Dragon in the goal, which team would you place your bet on?

Our Dragon, Mr. Kong Yong Kwon arrived in Vietnam on the 4th of February to assume his role as the Chief Management Officer (CMO) and our fourth director. Working for Doosan since 1991 he has worked in Korea, Taiwan and Indonesia. A law major while in university he joined Doosan in 1991 and has had positions in Human Resources, Import/Export, EHS and Labor Affairs.

His first trip out of Korea was when Doosan asked him to accept a position in Indonesia, "It was my first trip outside the country and the lifestyle and culture were so different, it took some time to adjust, but the experience was very good and it will help me assimilate and understand how to adapt here, I want to



Mr. Kong Yong Kwon multi-tasking in his office

learn the language and get to know and understand my Vietnamese colleagues. My philosophy is that we are all human beings and although there are differences, we all have the same basic desires and needs." Said Kong, who went on to say, "If we have a mutual respect then we can work together and maximize the opportunities we all have here at

Doosan Vina. I think part of my role is to be a teacher, to be sure everyone understands the regulations; why we are doing what we are doing and to explain what lies ahead. I know that these are the things that will close the gap between the three different cultures that we deal with here, Vietnamese, Korean and the Global culture. We (Doosan Vina) are new and the management at Doosan in Korea are watching and waiting for us to prove our capabilities, it is going to be a challenge, requiring teamwork and effort from all, but I am confident we can do it together!"

A family man, with a wife and two sons who will be relocating to Vietnam in the near future, Kong enjoys tennis to stay in shape and a round of golf for relaxation. Just in case you hit the links with him and are playing for a \$100 a hole his handicap is 24, so beware.

We asked Mr. Kong what struck him the most about Vietnam when he first arrived and he quickly said, "the motorbikes, I've never seen so many, in HCMC it was like a river that never stopped."

Welcome "Yong" we're certainly glad you're with us rather than against us!

Construction Underway at Habico Towers in Ha Noi

By: Nguyen Thi Le Hien

Doosan Vina's mother company, Doosan Heavy Industries and Construction began building the Habico Towers project in December of 2008.

Doosan Heavy Industries and Construction was awarded the contract to design and construct the 36 story- tower which is scheduled for completion in March of 2012.

Habico Towers which means "calm sea" in Vietnamese is a 180 meters high combination commercial/residential complex being built by Doosan Heavy Industries and Construction. There will be thirty-six floors above ground and three basement levels below street level. It will cover an area of 120,200 square meters and is under construction on Pham Van Dong street in Ha Noi.

Doosan Heavy Industries and Construction Korea designed it to be among Asia's premium structures. One of the towers will have a luxury shopping mall, wedding halls, convention halls and galleries on six floors, as

well as intelligent offices on the other thirty floors. The other tower will feature five hundred apartments and be home to some two thousand residents. The residences will feature the work of the world's top interior designers and be worthy of comparison to Europe's royal palaces.

Habico Towers will serve as a trading center, a service residence, a hotel, an office and offer high end apartments for lease. The project is an investment of Hai Binh Joint Stock Company, and after construction, is completed it will be operated by the Dongriwon Development Group.

When finished the project will be a small luxury city integrating offices, houses and shopping malls into one high-class residential community. And with the advanced integrated technologies like a 420m/min high speed elevator and cutting edge systems, it will be a symbol of Vietnamese prosperity and Hanoi's greatest landmark.

The project has created over one thousand jobs and soon hundreds of companies and



Habico Towers project in Ha Noi families will have luxury living and modern office space all conveniently located near Noi Bai Airport. With a total investment of 220 million USD, Habico tower will be one of the biggest developments in Ha Noi and the second highest tower in the city.

DOOSAN HEAVY INDUSTRIES VIETNAM

Doosan Vina Times

Food for Thought

A Wag of the "Tale"

By: Dale

There is an English idiom that says "don't bite the hand that feeds you." And Mark Twain, the famous author and philosopher said "If you pick up a starving dog and make him prosperous, he will not bite you; that is the principal difference between a dog and a man."

A friend of mine named Bob, was out for a walk one day and a dog began to follow him, at first he was a bit concerned as there had been some stories about recent attacks by strange dogs in the neighborhood, so he was being very cautious. After awhile he felt comfortable because it was apparent that the dog meant him no harm and was merely a lost stray looking for a friend and perhaps a meal.

The dog tagged along for the better part of an hour as my friend walked to the store and back. While in the store the dog patiently waited outside and resumed his position a few steps behind as Bob headed home. In the store Bob bought a small bag of dog food and thought he'd give Fido at least one square meal.

Well one meal lead to another and since my friend didn't have a dog so he decided to take "spot," as he was eventually named, in. Days went to weeks and soon it had been a friendship that spanned several years.

Spot was always happy to see Bob, no matter when he came home or what kind of mood



Mr. Dale

he was in, he was always waiting next to the door with a tail wagging motion that consumed his whole body.

He took his job as Bob's protector quite seriously and at the slightest hint of danger or trouble he was on alert and once he got between Bob and another dog that wasn't the least bit friendly. After the fight Spot required a trip to the Veterinary clinic and several weeks of rest and recovery or R&R.

Another friend of mine, Joe, had an old friend Sam, who was down on his luck. He was out of a job, money and options.

Joe took him in, fed him, gave him a warm bed and got him a job with the company he worked for. Before long Sam was back on his feet and doing well, he had money in the bank a new apartment and a car. Life seemed good for Sam and Joe was happy that he'd been able to help.

Before long though Joe's joy turned to sorrow because at work Sam began causing trouble for Joe, spreading lies about him and accusing him of being the source of a labor dispute among the workers. The truth was that it was the so called friend, Sam, who had caused the problems. Sam also started rumors that Joe was seeing another woman so that his girlfriend whom he wanted to date would dump Joe.

Joe was discouraged and disappointed in his friend and wondered why he was doing all these terrible things after he'd done so much to help him.

What do you think? Write me (in Vietnamese, English or Korean) and we'll print the best replies in the next issue of the DVT's

Correspondents and Photos Needed

We would like to announce to you our launch and plan to develop correspondents in each shop for our company newsletter, The Doosan Vina Times.

The purpose is to obtain news and information from the various shops and departments that we can share with our colleagues. We would appreciate your assistance in nominating a couple people who we could talk to about the opportunity.

The correspondents will forward information to the communications department. You will be responsible for attending two meetings per month and submitting a minimum

of one article per month in either English or Vietnamese.

The articles would be of general interest and/or on specific assignments. Each correspondent would have a 3 month term with the possibility of renewal.

Correspondents would have an opportunity to develop their writing and communications skills and receive an allowance per month.

We look forward to receiving your application so we can begin to expand the content and value of the newsletter.

Doosan Group Announces 2009 Business Plan

Korea, the Doosan group business plan announced on January 15th calls for 1.8 trillion won* in operating profit on 25.3 trillion won in sales.

Despite the global economic recession, the Company increased sales targets from last year because most of its affiliates, including Doosan Heavy Industries and Construction, and Doosan Engine, are centered on business based orders and projects; thus a significant portion of the targeted sales have been already secured.

Notably, the target also reflects growing sales resulting from robust growth of new orders, with Doosan Heavy Industries and Construction attaining a record volume of new orders last year, as well as ongoing cost cutting efforts, and synergistic effects from cooperation with overseas affiliates.

* One Korean Won is equal to approximately 11.5 VND and 0.00065 USD.

DOOSAN VINA TIMES

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Doosan Babcock at Doosan Vina

The Doosan Babcock inspection team began arriving at Doosan Vina (DV) last November 10th to set up their office and commence operations. The group will be onsite for at least the next two years working on the "EdP" project which is a Doosan Babcock contract to provide Boiler Pressure Parts to Brazil.

The new arrivals found that the area surrounding Dung Quat is quite undeveloped but is truly remarkable with a great deal of natural beauty. Team Manager Roger King, AKA (the



Doosan Babcock Welders pause for a break and a photo, (left to right) Tran Van Hung, Pham Thanh Tan, Pham Minh Tinh and Vo Dinh Vuong...

acronym for - Also Known As) "Bo Gia or The Godfather," said "We were surprised to discover Dung Quat is an area that has not been spoilt by commercialism, there are many fine beaches dotted with small sea-food restaurants that are run by hard working local people. The food is basic, but fresh and tasty."

The Doosan Babcock team consists of, Roger King, Inspection Manager, Mr Binh, Hoang Sub-Contractor Manager Pressure Parts, and two members from VINCO - Lai Nhat Anh and Mr. Dong Van Tiep. Once camp was duly set up within the Boiler Shop offices the team jumped into the task which brought them here; completing the necessary arrangements for inspections on the fabrication of the Pecem and Itaiqui Pressure Parts that are destined for Brazil.

Roger King commented that "Doosan Vina offers many opportunities to the young and extremely enthusiastic Vietnamese employees, both in terms of employment and security. Having met many of the workers, in the boiler shop, I am convinced that DV, can and will meet the demands of the global marketplace, there is a lot of passion, pride in workmanship and a strong belief in the venture from everyone I've talked to."

King went on to say that the initial progress has been slow due to the intensive training programme for the workers and some delays in raw materials arriving from overseas suppliers, but cutting, forming and welding has now begun and progress is being made.

High Fashion at Doosan Vina

Continued from page 1

taking. Meanwhile, the skirt portion of the ensemble reaches down to the knees but doesn't cover, giving the ladies an airy feel of freedom and ease when moving, sitting or going up and down the stairs.

Mr. Ok General Manager said that "judging by the increased traffic or visitors from their male colleagues I'd have to say that the new uniforms are a huge success raising the standard of professionalism and many eyebrows as passer by strain to get a look at the new look."

The business/office uniforms are different from the company's standard issue uniform. They have a look that is elegant and professional yet extremely feminine. You can see the ladies modeling the new attire every Monday and Thursday when they take to the Doosan Vina Fashion Runway over in Finance.

Some people said that uniforms are not fashionable, but, Ms. Anh Thu - a famous Vietnamese fashion model said "Fashion is as much a persona, or the attitude one exudes when they wear clothes, I think someone can be attractive in a uniform or wearing a new designer creation just off the rack, it is what's in the clothes and how the articles are displayed that determine the appeal as much as garment itself. As they say, nothing is as sexy as confidence!" So if you think uniforms will affect your style, and are boring look no further than to the Finance Department to be proven seriously wrong.

Our fashion columnist, Ms. Quynh has a word of fashion advice, "when you don't wear a uniform, it doesn't mean that you can wear anything, you should wear something that is suitable for the work you will be doing. And wearing business attire doesn't mean that you have to forget personal style. You can find a kind of fashion which makes you look elegant, professional, and also

make you comfortable for work" And as Miss Binh, Assistant Manager of Finance Department said: "You will work better when you're well-dressed as well." Sometime you may fail only because your attire is not suitable for the task. You can leave a bad impression in your customers/ guests (and even your manager) eyes.

To be sure your appearance is suitable try these simple recommendations:

* Color is the first concern; it plays an important role in creating your personal and professional style. Some traditional colors for vest which are suitable for the office are deep blue (the same as the Finance Department's uniform) or grey or black. You should avoid wearing a vest with bright color as yellow, orange, etc.

* As for jewelry, you shouldn't choose gaudy jewelry or those that make a lot of noise, because it can distract your co-workers and they will not



be able to concentrate on their work.

* Some other simply tips that are easy and important contributions to an overall good appearance: clean finger-nails, tidy socks, shoes, hair, etc.

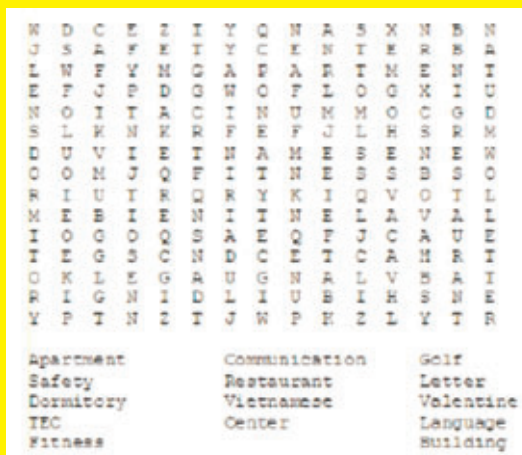
* All clothes must fit your body comfortably and stylishly, this will make you graceful and elegant. * Casual clothes: Jeans, T-shirt...

* Casual shoes: sandal, sleeper, exercise shoes...

* Unkempt clothing: such as clothes that are not cleaned or ironed yet...

Your clothes tell people who you are, so you must carefully select your office wardrobe and never forget - you only get one chance to make a first impression!

English Word Puzzle



New Recruits Attend Doosan Vina's Eighth Orientation

By: Ban Seok Kim

The 56 new recruits who attended the eighth Doosan Vina orientation were treated to an array of inspirational and informational presentations.

The four day event culminated with a candlelight dinner where each person lit their candle from the flame of their neighbor. As the light grew so did the enthusiasm and comments on the orientation. One person said that the candle lighting reminded them of something they had heard about the meaning of Doosan, from a single bean a mountain can be built. And here from a single flame in the darkness we can now see clearly. The orientation provided light and now the new recruits are on there way and can see clearly the opportunities at Doosan Vina.

The presentations focused on the practical and the bright future that lay ahead as the company seeks competent and qualified

The theme of the classes was the Vietnamization of the company. The ladies and gentlemen of orientation class eight, were eager to get to their new jobs and begin fast-tracking their career towards a leadership role in the company.

Good luck and we look forward to seeing your star rise to the top!



QUESTION CORNER

By: Ms. Quynh

Have you ever heard that old song "We are family?" It was a classic of the 60's and 70's and just like the lyrics of the song say we here at Doosan Vina "are family." And brother it's a big one, 1,600 members and growing. The family I'm referring to is of course are the Doosan Vina employee family.

I hope you believe it from the bottom of your heart, because together, as family we can accomplish many things that we simply couldn't do individually.

Do you ever wonder about Doosan? Perhaps you need more information on the policies, procedures, regulations, and/or other matters. If you do and have questions please don't hesitate to send me your questions.

We'll give you an answer to clarify those things that you want to know more about. Communication can clear up confusion, so send those questions and you will soon be "in-the-know." If you understand something clearly the level of trust is improved, so that is why we are reserving a corner in the DV Times for our readers to discuss and help each other to understand more and more about our Doosan Vina family.

Please send your questions to me at: dv.Quynh.HoThiTieu@doosan.com

I look forward receiving your email and answering your questions.



Ms. Quynh

Our question for this month is below

Dear Ms. Quynh:

What is the meaning of the word Doosan, is it Vietnamese? Can you help me please?

Sincere regards,

Ms. Tue

Dear Ms. Tue:

Before I begin let me explain that it is difficult to translate literally the meaning from Korean to English, but the following is an "anglicized" (converted to English) version that is pretty close.

"Doo and San" mean "a unit of measure & mountain." So if you take a unit of measure, say "one" grain of sand and keep adding more grains of sand, one on top of the other, growing continuously, you will build a giant mountain.

Additionally Tue, our Doosan logo is our primary visual symbol, the centerpiece of our visual systems. Squares are angled to indicate forward motion, representing our spirit of aspiration and our commitment to innovation and the unrelenting improvement of people's lives around the world

In addition to representing building blocks for the future, the three squares of the Doosan logo symbolize the strengths and attributes that have helped that company achieve success over that past 110 years. The blue and green colors of the squares also have significance. These colors represent trustworthiness, reliability, and a respect for all values; a company that is always there for its customers, business partners, and employees.

By following this principle Doosan will be stronger and stronger and that in turn provides more opportunity for all of the Doosan family.

Thanks for the question Tue and I hope one day you have a giant mountain to call your own!

Cheers,

Ms. Quynh

For more information or career opportunities call 55 3618 900 or send your CV to dvhr@doosan.com

Sport Day Draws More than 200

By: Ban Seok Kim

Over 200 employees of Doosan Vina enjoyed a day of sport and relaxation at the Van Tuong gymnasium recently.

The day's activities included three legged football, a tug of war and a combination relay/ jump in a sack, race that required you to carry a table-tennis ball on a spoon as you ran and jumped.

With people pulling, tugging and falling laughter was the most common form of communication at the gym. The events of the day created many hilarious situations that made the activity a spectacular success. "It went really well. No one expected that all the participants would join in the games so enthusiastically."

"We thought the day would be fun, but we didn't expect the event to turn into such the 'fun-free-for-all' that developed" said host Sonh Seok Mann, General Manager of Business Management at the conclusion of the day.

The final women's employee football match between AD/LA and HR/IT ignited the crowd. The fierce battle didn't end in two periods and went to the penalty kick which decided the game. All the employees in Van Tuong gymnasium went down the ground and circled around the goal area and they cheered wildly for their teams victory. The hero of the game was Ms. NguyenThi Phuoc in AD/LA, she scored a golden goal allowing AD/LA to be the champion of the day.



Jung Hyun Chul of BM puts his back into the "tug-of-war" event as his teammates back him up (above). Phuong, Phuong & Trinh cheer their teams on to victory (left).



Kim Jae Young,

Deputy General Director of DV, attended the event and said that "I'm very pleased to see that everyone is having such a good time. This gathering was designed to enhance interdepartmental and interpersonal trust and relationships. I have to say that based on what I see here, it achieved our goals, all the employees are cooperating and you can see team spirit everywhere."

AD/LA (Administration and Labor affairs)

was the winning team, beating FI/BM (Finance and Finance Analysis) and HR/IT (Human Resource and Information Technology.)

AD/LA won the relay/ jump in a sack, table-tennis ball on a spoon race and three legged football match, FI/BM won the tug of war and HR/IT placed second in the three legged football.

The Benefits of Exercise

By: Nguyen Do Minh Tue

Kim Byung Wook, CSO, said "Morning exercise is a free form workout; it is the same at Doosan Heavy Industry in Korea. When I joined the Doosan family in Korea, I wasn't a CSO like now and I did morning exercise every morning. There are two programs for doing exercise in Korea. I think the morning exercise helps to improve individual health, improve safety and prevent accidents because you are more agile after exercise and so more accurate in your movements. The exercise also powers organization and increases productivity and it gets your mind and body off to a good start for the work day ahead."

According to health experts the company-wide exercise regime that begins at 7:20 AM daily is an important factor for a successful work day and a long life.

People who exercise in the morning gain more benefits than people who work out at other times of day. When you exercise in the morning, you will start to see an improvement in your energy level and alertness throughout the remainder of the day.

Many people find that morning exercise "regulates" their appetite for the day...that they aren't as hungry and that they make better food choices. Exercising in the morning is also proven to improve your quality of sleep



Kim Byung Wook, CSO starts the day with colleagues for morning exercise.

For more information or career opportunities call 55 3618 900 or send your CV to dvhr@doosan.com

Social, Educational and Sport Clubs Formed

By: Bui Thi Thu Van

To help promote Doosan Vina employees' hobbies, leisure activities and to develop companionship and mutual understanding several interesting and useful clubs are being formed and ideas are welcomed for others.

The clubs may be sport such as soccer, basketball, badminton, tennis, golf, yoga, fishing, mountain climbing or whatever interests you. The clubs are being organized around cultural activities and volunteer activities, musical groups, study groups, computers or whatever interests you and those Doosan Vina's employees with the same hobbies or aptitudes.

Labor Affairs is in charge of approving club establishment, registration, budget, monitoring the monthly activities of the clubs, encouraging the activities of the clubs and solving other matters related to practices and the activities of clubs.

Mr. Park Myung Soo, a member of the Organizing Board said: "Through activities and open-hearted discussions, the clubs will certainly build a healthy and joyful atmosphere at Doosan Vina, aiming not only to develop employees' physical health but also to create a solid and lasting culture for the company."

Setting up a club

Members of the clubs must be employees of Doosan Vina and there must be at least seven in each club.

Clubs must make sure that the clubs purpose is healthy and helpful to the promotion of unity.

Religion, coming from the same hometown or similarly restrictive clubs will not be approved.

An employee can establish no more than two clubs and can join no more than two clubs. The procedure to set up a club is:

1. Fill in the application form for club establishment; make a club regulation and yearly activity plan.
2. Submit the plan and application to the Labor Affairs Dept.
3. The Labor Affairs Dept. reviews the applications and gets approval from the CEO.

Finances

The club's budget is composed of members' dues and the company's support. The club leaders are requested to submit to the Labor Affairs department a report on the activities and

finances of their club.

Support interruption

Based on the evaluation reports and observations the company will suspend support of any clubs which have less than seven members in attendance at meetings and/or activities for three successive months, or the club activities or finances become a problem.

To dissolve a club

In the case of a club that wants to disband they must get approval from Labor Affairs. However, Labor Affairs can order clubs to disband in such cases where: club activities are contrary to their purpose, clubs have no activities for more than 3 months or the activities of the club causes damage to the company's reputation.

Priority Clubs Soccer Team

Soccer is being given priority for establishment because this is the most popular sport in Vietnam and because each shop already has a soccer team.

The soccer club will be divided into general teams and the Doosan Vina "A" team. Good players who are chosen from the general teams.



will be members of the Doosan Vina "A" team.

The soccer club also should follow the company club regulations and their club's. The company will supply clubs with a field, soccer equipment (except shoes and uniforms). The Doosan Vina "A" team will be supported with shoes and uniforms. For official tournaments, Doosan Vina "A" team will be also supported with transportation and an additional budget.

Luong Van Diem Minh, a worker from FM team and a soccer player in FM team's informal soccer team expressed his feelings about the clubs, "If the company establishes such clubs, I'll be very happy because we'll have fun and be involved in useful activities where we can play after a hard days work and give us chances to show our abilities, talents and promote our hobbies. The playgrounds encourage us to work better for the company's success and for ours as well."



Culture Club

We are an international company with a combination of several cultures, (Vietnamese, Korean, American, Polish, Brazilian, British and others) that work together each day at Doosan Vina. We want to take advantage of the opportunities to exchange with each other in a the club will educate, expose and introduce the members to the cultures through: dance, (perhaps a salsa instructor can be brought in for an evening) cooking demonstrations or classes, travel to personally explore the cultures, music, films... The activities will give members a chance to have a more understanding of the uniqueness of our world..

The culture club is going to be established in the near future. To start this, a meeting on this is going to be held at auditorium by HR team on the 11th of March to test the interest and organize the club. Anybody who is interested should attend to share your ideas.

Music/bands

Music is an art form that interests many people and because of the huge demand, the company is giving priority to the establishment of music groups. Through music many things can be achieved, growing both personally and as a team. The music will cultivate emotional and creative maturity and give participants a chance to improve their natural talent.

The company will supply the band with musical instruments and a place to practice.

The clubs are expected to create great employee spirit and make Doosan Vina the preferred working place in all of Vietnam!

"Don't wait! Get your colleagues together and form a club today"