

Labor Union Established

By: Vu Hoang Uyen

With pomp and ceremony Doosan Vina's Trade union was formally established during a ceremony on March 31st in the auditorium of the Main office building. Several hundred employees, union and party officials along with DV's board of managers attended the event.

When DV General Director, Mr. BJ Cho took the stage a hearty and collective cheer went up as he greeted everyone with a warm "Xin Chao!" In his speech that followed he said, "The Company will cooperate with the Trade Union to create good working conditions and a better life for all employees. The company is committed to abiding by the charter and terms of the agreement, the Trade union is the connecting point between the company and the employees and we hope it will create unity and unify our unique culture here."

Mr. Le Quang Thich, Vice Chairman of Quang Ngai Provincial People's Committee, congratulated the representatives and said, "It is really suitable for the company to establish a trade union at this time. The company will hold its official opening ceremony next month and has already exp-



Mr. Thich speaks at the ceremony

orted the first products. We hope that company will develop and maintain suitable working conditions so that Trade Union can fulfill its responsibilities and develop more and more in the future."

After the event Mr.

Thich, said that Mr. Cho's speech was sincere and came from the heart, it was filled with meaningful comments. His speech will inspire the employees to work effectively and to perform their duties with dedication."

Eleven representatives of DV's employees were called to the stage to receive the decision on the establishment of the trade union from the Trade Union of the Dung Quat Economic Zone and receive the official certification.

Mr. Nguyen Bao, from FM spoke to the assembly and said, "We pledge to work hard, to learn and gain experience so to enhance our skills and our knowledge. This will help the company attain its dream of being a global leader in Power and Water." He went on to say,



Mr. Tran Quang - The President of Dung Quat Trade Union congratulates members

"We also pledge to work diligently to help protect the employee's rights."

The new Board of executives of the Doosan Vina Trade Union was also introduced. Mr. Nguyen Ngoc Nhuoc, from the Boiler shop, was elected Chairman. The other elected board members are Mr. Nguyen Bao, FM team, Vice - Chairman. Chairman of the Inspection Board is Mr. Nguyen Ngoc Tien, LA Department, Ms. Huynh Mai Binh, member of Finance Team and Ms. Tuong Sa, Administration Department are commissioners.

At the conclusion membership cards were given to the 15 employees represented the membership and a new chapter in DV history began.

INTRODUCTION TO J-POWER FROM JAPAN

By: Tran Vinh Binh

On April 1, 2009 five men from an Electric power company from Japan paid the



Mr. Choi - GM of Boiler and Japanese guests

Boiler shop a visit.

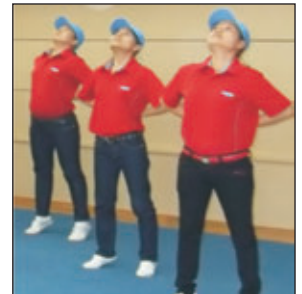
The company was Electric Power Development Co. Ltd. or J-Power. The men were received by Mr. Choi General Manager of the Boiler shop. J-Power had written Doosan Vina and had requested to Inspect the Boiler shop to see if the company would be capable of handling a large order.

While showing the men from J-Power around the shop Mr. Choi told them that all the equipment in the shop was new and had recently been installed. Then he told them they were working on a project for EDP Corp. in Brazil.

FINANCIAL CONTEST

By: Nguyen Thi Ngoc Loan

Some people seem to think that physical exercise is not important, but in fact it can be of great value. It is especially valuable to people who work with their minds most of the time.



(continued to page 7) Contest begins

CORRESPONDENTS NEEDED

As we are growing and expanding we need some additional correspondents. Your stories can be typed or hand written; they can be in Vietnamese, Korean or English and we welcome contributors that are workers, engineers. Contact Ms. Quynh at extension 1314 or e-mail her at dv.quynh.hothitieu@doosan.com.

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Labor Union Employee's Comments

Nguyen Ngoc Nhuoc – The president of the Labor Union: “the establishment of the



Nguyen Ngoc Nhuoc and for the company. The Labor Union is the “bridge” to connect, to improve relations between the employer and the employee. At this time, I have many things to do in the Boiler Shop with our project, so I don't have the time to devote to our Union that I would like. I hope that all of Union's members and employee at Doosan will co-operate, take over this responsibility.”

Luong Quoc Toan, Chief worker: “I and everyone at MHE shop were very happy when the labor union of our company was established, because now we have a organization to protect our rights in accordance with



Luong Quoc Toan

the law and for to be secure. The Labor union will be where we can offer ideas and aspirations for the leadership of the company. It is intermediary organization, a link between the laborer and the employer. I hope that the labor union will operate effectively and respond to the wishes of all the member's of our company.”

Nguyen Ngoc Duan - engineer: “Finally the labor union of our company has been established, it happened on 2009/03/31 at our meeting-hall. It was a joy to all the employees in the MHE shop as well as the whole company; it shows that the company is interested in the staff. Now we have an organization, it was the birth of the Executive Board of our labor union, it's working under Vietnamese law to protect the rights of the employee, it's the best way to bridge the gap between employees and the company from which we can build a strong Doosan Vina family.”

Nguyen Thanh Hai, Worker: “the labor union of our company was established later than I expected. It was established with the means and organization to protect the laborers rights. I think it not only brings benefits



Nguyen Thanh Hai

to the workers, but also brings benefits to the company; because our company will now know the thoughts, aspirations of employees. From now on the company can only resolve questions establishment of union the company must work with the union to resolve issues, so the company and union will analyze issues together to find the best resolution that will benefit both employee and employer.”

Do Thanh Ngoc, Supervisor: “The establishment of the labor union is a timely event for our company. From now, there will be a process to find a way to have a unified voice of the workers and the company, seeking to find the same voice for the construction and development Doosan Vina. I understand that Do Thanh Ngoc now the labor union with the company will investigate the working environment at VINASHIN and some other companies which have a work environment that is similar to DV to check and see if allowances for welders are needed. This is good news for welders as well Doosan Vina.”



Crash Dummy Takes a Fall

By Dale Gerstenslager

Last week Mr. Suk Mo Chung from the shared services division of EHS Korea was touring around Doosan Vina. I caught up with him for his show in Boiler to catch his vivid and eye opening demonstration of what happens when safety equipment is not used properly.

One example showed the effects of a crash dummy that was knocked down a flight of stairs by his coworker. In the first example Mr. Dummy was wearing his helmet, in the second video; he had it on but not buckled, so it came off as soon as he fell. In the first

clip Mr. Dummy was bruised up a bit, but not seriously injured. Mr. Dummy two was not so lucky, his neck was broken his head fractured and he didn't look like he'd be going out to dinner any time soon with Mrs. Dummy.

Another clip involved using or not using a safety harness. The dummy who used his safety harness proved to not be so dumb, while the real dummy (who didn't use the harness) has joined his ancestors.

One other demonstration on safety shoes made my toes curl up as a bowling ball was dropped from ten meters onto a shoe, again the dummy with the safety shoe is out dancing tonight and dummy number two will be on crutches for a long, long time to come.



Another series of slides showed scenes from our own DV shops and the staff on hand were asked to point out the safety violations. Some were obvious, but others were a bit more difficult to see.

Our DV staff commented afterwards on how effective the videos and pictures were to see exactly what can happen if safety regulations are ignored. Their advice to you; don't be a dummy, wear all your safety gear correctly and at all times.



Doosan - Power and Water for Tomorrow

DOOSAN VINA TIMES

Veteran Member of the Doosan Vina Team Mr. Hoang Chi Thanh

By: *Vuong Cat Tuong*

Mr. Thanh is the longest serving Vietnamese staff at Doosan Vina and every time I run into him I have the same feeling, "here is a man who is dedicated to his job." His full name is Hoang Chi Thanh. He's a 32 year old Assistant Manager working in the Business Management department.

Mr. Thanh comes from a large family with 3 brothers and 4 sisters that has a long history in business. His home province is Quang Tri, Vietnam which according to Thanh is considered the "Land of Wars" but it is a famous place for talented and hardworking people.

In 1999, he graduated from Hue Educational University with a degree in English. With his degree in hand and the tremendous drive and ambition that he is known for he applied and secured employment with a foreign company in the construction field. His good English and communication skills landed him a job and he proved himself time and time again.

At the beginning of 2007, he joined Doosan Vina when there were very few people working at DV. "There were only a

few Korean and Vietnamese on staff at the time so it was quite different than it is now." To explain his decision, he said "Firstly, I choose Doosan Vina because I like working for a foreign company. It suits my major and my experience. I also picked DV because of its potential and stability in the field of heavy industry. Heavy Industry is a new area in Vietnam and I thought to myself - it'll grow and I can grow with it. In addition, Doosan Vina has a lot of experience in the field so working at Doosan Vina and in the Dung Quat Economic Zone will offer me many



Mr. Hoang Chi Thanh

chances to improve my skills and knowledge."

Before moving to the BM team Mr. Thanh worked in PM and LS which were both helpful and challenging. His current job involves setting-up and maintaining relationships with the authorities as well as process and controlling business documents.

Mr. Thanh was recently promoted in his current position to Assistant Manager Grade A which is a clear indication of the faith his manager has in him and his contribution to the company.

After work his hobbies are watching movies, surfing the web, reading, walking, listening to music in a café shop or singing Karaoke with his friends.

When answering my question about his plans for the future, he said simply that "I do not like talking about my plans but keep them in my mind and carry them out and only mentioned it when I do well and finish it."

The guiding theme of his life and also his advice to young people is to work non-stop to improve themselves and never stop learning.

Doosan Vina Medical Center

By: *Ho Thi Tieu Quynh*



Doosan Vina Medical Center

With the slogan "Your safety is your family's happiness, Doosan Vina established our staff Medical Center. Officially opening at the end of February it's fitted and equipped to handle everything in a medium category first-aid situation.

The staff includes six people, one manager, one driver, three to treat and help convalesce and one nurse in order to give first aid to employees in the case of an accident or illness. The company is also recruiting some doctors to serve at the center.

The health center can also provide all kinds of medicine to treat first aid and common illnesses and all medicines are free for employees. The Clinic has six beds for patients, 2 beds for checking, a sterilizing machine and other basic equipment. The team is especially proud of the new ambulance that is available to move patients to another medical center or hospital in the case of an serious emergency.

To enhance first responder treatment ability for employees, the health center held a training course on first aid for selected employees on March 10th & 11th.

The purpose of the course was to train employees in the basic skills which can help them stabilize a patient before moving them to the health center.

Six professors from Quang Nam Medical College came to teach the class and 60 employees attended the course. Attendees learned the basics of administering first aid in common accidents that may occur in an office or one of the shops. The skills they practiced were bandaging, how to control bleeding, chemical poisoning, sun stroke and ways to prevent injury and fire fighting.



Medical Center's staff - Left to right
Front: Thuy, Hao, Trang
Back: Ms. Kim, Mr. Nam, Nuong

They were also instructed on the proper methods for moving an injured person.

Ms. J.H Kim of the center said: "We are planning to train first aid skills for all employees so that everyone can treat unexpected emergencies that happen during work and also to avoid the consequences of improper treatment. In addition we are checking to ensure that all employees have periodical health checks and to complete the health check for new employees before they start work at the company."

Staff of the health center always abides by the moral code of the profession, "Be conscientious with all patients and deserve the trust of the board of directors and the employees. We hope to be able to help our employees have good strong healthy bodies and be productive staff," said Ms. Kim in closing.



Doosan Vina ambulance

DOOSAN HEAVY INDUSTRIES VIETNAM

Doosan Vina Times

Food For Thought

SPIRIT OF HARD WORKING – ACCESS TO SUCCESS

By: *Nguyen Thanh Tien – CPE*

Talking to workers on Monday, Mr. Koo, Deputy Manager of the CPE Shop said: "We must change our thinking and action."

In fact, all of the workers of the CPE Shop have responded to the spirit. We have been acting in accordance with the business philosophy of the Board of Management of Doosan Vina popularized through the Business Philosophy Translation Competition organized on early June of 2008. The outstanding translation won the first prize was done by Mr. Bui Luc, an engineer in the CPE Shop. The business philosophy has a very profound and important meaning to the success of an enterprise. In reality, it has brought us some remarkable changes

in our thinking and action. Especially, because the competition was organized at the time the shop was going into production, it affected each staff's attitude in our shop.

I realized that the business philosophy of

the company also has a great meaning to our future. A concept everybody can easily understand is that spirit closely relates to action. In other words, spirit always decides action, and a positive thinking will bring a positive action; in contrast, a negative thinking will cause a bad action.

Following the above concept, all staff of the CPE Shop have non-stop changed their thinking and action by improving their knowledge and learning more and more every day.

Vietnam has an idiom is that "Tư tưởng không thông mang bình đồng không nổi." (Thought is not clear, nothing can be done, even a very small thing). I think that we should be a mentor for ourselves growing out of our previous failures. Each employee must control

themselves.

We always fulfill the scheduled jobs and have been trying to develop ourselves. We clearly know that many accurate parts will be made into a perfect product which exactly meets the requirements of the

customers and the product quality is subject to each production phase of the product. We have learned a lot from our seniors, chief workers, foremen from Hanvico, and especially the Korean experts. They have been good examples and transferred their experience to us. They do not discriminate against people from the South, North, or Central and always harmonize and cooperate with each other for the development of Vietnam. I think they deserve to be chief workers, and foremen who are considered as the biggest birds of a flock to lead their juniors to new success.

Through our positive efforts we've accomplished many good results so far. The task of labor safety has done very well. The tank for Petrofec project has been exported and many more products will be sent out to many countries worldwide.

The CPE Shop is the first into production among the five shops of Doosan Vina. With the above achievement, personally I think the CPE Shop deserves to be the leading shop in labor safety, production techniques, and working spirit.

I am sure that having had such a great beginning point and an experienced, skilled, and enthusiastic staff the CPE Shop will always be a leader as the Doosan Vina Family joins together to pull the train named "Doosan Heavy Industries Vietnam toward a better future."



Working in CPE Shop.

Welcome Phan Chu Trinh middle school to Doosan Vina.

By: *Ho Thi Tieu Quynh*

On the occasion of Ho Chi Minh Communist Youth Union's Day (In March 26th), Doosan Vina organized a visit to the company and some other places in Dung Quat Economic Zone for the good pupils and teachers of Phan Chu Trinh schools.

Mr. Kong Yong Kwon, Chief Management Official said "This visit is the first successful step for a good relation between Doosan Vina and the local community. In the future, you here today may become employees who will manage technologies and/or the company itself. We are very glad to welcome all of you to Doosan Vina."

The speech was followed by a talk by Ms Tuong, staff of the BM team. Ms Tuong gave a presentation on the company's main businesses and production. She also encouraged them to study well so that they could contribute to building our nation". They had a chance

to visit shops and to enjoy employees in the lunch with many company cafeteria. Pham Anh Nguyet, a pupil of the class said, "We are very thankful to company for giving us the opportunity to visit your company. We can actually witness what we have seen on television. I feel I am just small so I will try my best to study better and better. so that I can do what they can do".

Mr. Diep, a teacher of the school said, "Doosan Vina proved to be special in the community. We are really happy and admire what has been done here."



Mr. Nhuoc of Boiler Shop introduces to pupils

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HRSG – HARD WORKING DAYS

By: Dinh Thanh Danh

At Doosan Vina, the HRSG group has been working hard to deliver on time and quality products. And this September, we will be put to the test as we ship our first products to Romania under the OMV Brazi project.

The Finning group has especially been hard at it, working two shifts so we are ready when the materials from the parent company arrive. In preparation the workers of other group such as Header, Harp, Module are in



Mr. Han (left) and Mr. Dung (right) - HARP group heavy practice mode, reviewing and testing their many skills. Mr. Bui Ngoc Han (Harp group) said, "We have Korean engineering instructors who have shown us new techniques, we can now weld with precision in many different positions and know how to use a wide variety of welding materials." I am proud of our team, it's great to be able to say for example that the welds we have created have been sent to NDE to be checked by and the quality has been very good with high aesthetics. And as we go into production the day is not far off when those welds and HRSG's products will be reaching worldwide so I am excited and know we are ready!

QA DIVISION WORK - SHOP

By: Pham Hong Phuong – QA Team

To complete the "Quality" objectives of the QA Division and present their new organization chart the QA Division organized a one day workshop.

QA Division CQO Sang Kwon Lee speaking at the event said the purpose of this work-shop is

because of QA's big responsibility, as Doosan Vina grows all members of the QA Division



must work to Mr. Bang - QC HRSG Team make our slogan, "2009 - The Year of Quality" a reality. This must be a continuous event, not only something we do today. This

workshop is a good opportunity to promote quality issues not only within our division but also between the QA Division and the other shops." The work-shop was held on Friday afternoon April.17, 2009 and 50 participants from QA, QC, NDE, LAB the BOM Engineers and Chief Inspectors took part.

In total nine teams QA (1); LAB (1); QC (5): BOILER, HRSG, MHE, DES, CPE; NDE (2) : NDE1, NDE2 were on hand.

First on the agenda was Mr. Pham Hong Phuong who introduced the objectives of the day. Quality Analysis Trend, Failure Testing, Non-conformance product, Root Cause of RT Rejection.

Each Team had 10 minutes to explain their area (in English) using power point. The teams with the highest score got a prize. The five criteria in the judging were: contents, layout, explanation, trend improvement and being finished in allotted time and the Jury members were, Sang Kwon Lee - QA Division Director CQO, Sang Jin Lee - QC Team General Manager, Jeong Jae Lee - NDE Team General Manager.

The time is shorter in QA division image. All presentation file was finish. All team to concentrate major matter how to reduce ratio of non-conformance product, increase quality to create QA division's proud and to meet customer requirement with correctly DOOSANVINA's Quality Policy.

"The quality policy including

objectives is to furnish the highest quality products with proper cost that meet customer needs satisfactorily through continuous improvement for product quality system based on safety, reliability and usability in accordance with ISO 9001 requirements"

Finally the waiting best is reported, 3 member of QA Division Jury are very difficult to decide in their score because all the team have the level similar. The Honor 3rd belong to DES QC; the Honor 2nd NDE1 and the Honor 1st is the gift very deserve with ability of them.

The wining is belong to NDE Team, Mr. Vo Van Thanh - part leader NDE2 said that: this award is the effort our all member, on behalf of my colleagues I promise we will try our best to bring these best things for myself and QA Division Member.

Work-shop is finished with dinner party in Song Tra Hotel Restaurant.



Mr. S.K Lee gives prize to Mr. Thanh (NDE2 team)

English Puzzle

M	I	V	Y	L	F	Y	A	T	Y	W	M	N	O
A	P	M	A	K	O	F	F	I	C	I	A	L	Y
Z	U	E	L	Y	R	N	I	M	E	J	Y	A	M
X	Y	A	R	W	D	S	E	N	R	L	Z	T	O
C	T	E	N	E	N	G	I	N	E	E	R	U	P
V	W	I	L	L	E	W	Y	T	M	N	E	D	E
B	E	H	Y	C	M	I	T	M	O	S	I	M	A
N	W	E	M	O	L	O	P	E	N	I	N	G	J
M	Q	S	E	M	K	E	S	O	Y	D	C	E	L
B	I	G	G	E	S	T	H	I	N	O	D	R	E
L	A	T	S	I	A	T	E	P	T	R	S	S	I
P	F	Y	T	E	M	A	V	O	Y	M	W	A	T
O	R	J	T	H	E	F	E	Q	U	I	F	H	O
I	O	K	I	A	S	U	V	E	F	T	O	B	P
U	P	U	R	P	O	S	E	X	I	O	L	U	E
Y	S	O	P	P	I	A	N	E	E	R	I	L	N
W	O	R	K	E	R	I	T	P	K	Y	E	J	E
T	J	I	N	N	E	D	A	O	I	P	O	N	A

Key words: for, the, the, in, opening, will, welcome, engineer, May, purpose, event, biggest, same, official, ceremony, happen, worker.

Make sentence from found words

NDE – Non-destructive Examination

By: Nguyen Do Minh Tue

The Quality Assurance (QA) Department plays an very important role in our business because quality affects the business and the prestige of the company.

At Doosan Vina QA is a planned and systematic production processes that provides confidence for a customer of a product's suitability for its intended purpose. QA is a set of activities intended to ensure that a product satisfies the end users requirements by employing a systematic and reliable manufacturing process. This includes the: regulation of the raw materials, assemblies, products, components, production, management and the inspection processes. The QA mission is to remove as many variables as possible to assure the products meet the demands of the customer.

When a product is finished the production process, QA will do a nondestructive examination.



PMI Examination

Non-Destructive Examination (NDE) describes a number of methods used to analyze materials for either flaws or damage from production without destroying the product. Some common methods are visual, Liquid Penetrant, Magnetic Particle,

Radiography, Ultrasonics and Positive Material Identification. NDE equipment is used to detect, inspect, and measure flaws, bond integrity, and other material conditions without permanently altering or destroying the examined part or product. NDE methods usually rely on use of electromagnetic radiation to examine samples, the inner parts of a product can be examined using other kinds of radiation which can penetrate the material, such as X-rays or ultrasound. The use of radiation can be dangerous so extreme caution is used so that the process is safe use of radiation can be dangerous so extreme caution is used. There are 2 radiographic testing rooms at Doosan Vina, one in the Boiler shop and one in the CPE shop.

Ultrasonic testing uses ultrasound technology, if the ultrasound penetrates a weld, its amplitude signature allows the operator to spot defects. This work requires a very high level of skill, knowledge and experience.

Contrast between a defect and the bulk is always an important consideration, and may be enhanced by using liquids for example to penetrate fatigue cracks, provided that the liquid has absolutely no effect on the sample being examined. "Liquid Penetrant Testing" is used to locate defects open to the surface of the weld, penetrating liquid is applied to the surface, and after 1-30 minutes excess

liquid is removed, the weld where has flaws will be red.

Magnetic testing is a method for locating surface and sub-surface flaws in the ferromagnetic material. In this process magnetic flour or solution is applied to the surface of the weld and then a magnetic environment is created around the sample. If there any flaws, it will affect the magnetic field, the magnetic flour and solution will fill and highlight the defects. The positive material identification defines the property and the components of the material. Through NDE we uncover defects and flaws in the products and then can fix any defects prior to shipment and installation.

In general NDE is very a important part of the work in every shop and is a necessity that gives the customer confidence and us pride in our products.



MT Examination

QUESTION CORNER

This month, I received two questions, one from inside our company and one from outside.

From Mr. Dale – HR Manager

Dear Q&A lady,

Can you find out something for me? Why are the buses to Quang Ngai leaving so late? They use to leave at 5:45 PM, but now they aren't moving till 6:00 PM. Why the extra 15 minutes? The new place where the buses are parking is only a bit further than where it was when they left at 5:45 and everyone regardless of where they work should be able to walk to their bus in 15 minutes? Many people are sitting on a bus in the heat and humidity waiting for a few stragglers. Perhaps one bus could be delayed for those who are late and then most could be on there way home sooner.

Dale.

Dear Mr. Dale,

I feel that this question is on many employees' minds so I put the question to Mr. Quang - Assistant Manager of the Administration Department. He is the person in charge of transportation and his answer is below:

Hello Ms Quynh,

I read the mail of Mr. Dale regarding the timetable of Doosan Buses, for this issue I would like to respond as follows:

As order by the BOM, the departure time in the morning from Quang Ngai is 6:15AM and the departure time in the afternoon from Doosan is 5:50PM.

Previously the buses departed at 5:45PM but some staff could not get to the buses so the BOM changed the departure time to 5:50PM.

The order is that all the buses are to depart at the same time, at 5:50PM!



Ms. Quynh

As I know, the last bus leaves the parking lot just 5 minutes after the first one!

If you are not satisfied with my reply, please let me know!

Mr. Quang

From email address chieuanhdng@gmail.com

Hello Ms. Quynh

As I understand it Doosan Vina is recruiting about 1,000 employees to work in Dung Quat, Quang Ngai and I would like some information about the company's hiring policies:

1/ What standards apply at Doosan Vina? Does someone with an In-service degree have an opportunity to work at Doosan Vina?

2/ What are the English skill requirements?

3/ Does Doosan Vina have any age limitations? For example: if someone has over 10 years experience and is 38-40 years old, do they have an opportunity to work at Doosan Vina?

4/ Does Doosan Vina recruit persons who graduated with an economic major?

I would really appreciate your answers, please help me!

Thanks so much!

Chieu Anh.

Thanks for your questions, Chieu Anh.

Doosan Vina welcomes applications from everyone, regardless of their: major, type of degree or age. We especially need and are actively searching for experienced candidates to work at mid-level positions as supervisors, assistant managers and managers. We recently organized a Career fair in Da Nang with this goal in mind and we're planning similar events for Vung Tau, Ho Chi Minh and Ha Noi.

Regarding English skills, as an employee of Doosan Vina, you will improve your English and others skills because we have what is called the 2G strategy which in basic terms means that Doosan believes that your growth equals our growth.

I encourage you to apply without delay Chieu Anh. Send your CV to dvhr@doosan.com , We will be watching for your application, and those of your friends!

Quynh.

FINANCIAL DIVISION EXERCISE CONTEST

(continue from page 1)

By: Nguyen Thi Ngoc Loan

They shouldn't think of exercise as unnessecary because physical exertion is what makes our body strong, prevent us from being overweight and keeps us healthy. But these aren't the only benefits. It provides valuable hand-eye co-ordination that allows our eyes, brains and muscles to work together.



Mr. Kim J.Y - CFO

These are but a few of the many reasons that CFO, JY Kim held the "FINANCIAL DIVISION PHYSICAL EXERCISE CONTEST" on the 14th April 2009. This event created many humorous situations for all those who attended.

Four DooSan Vina departments participated in the competition that was held in the main office auditorium and were divided into 5 teams: FIN, IT, BM, and 2 LS teams because LS had so many fitness buffs. Needless to say, all participants joined in this competition enthusiastically. In addition, the atmosphere of contest was more vivid due to the humorous introduction by Master of Ceremonies Danny Dat of the BM Team.

Before the Physical Exercise Contest

began, Mr. JY Kim, Deputy General Director spoke to open the event. He said "I'm very happy to attend this contest and pleased to see that everybody is having such a good time." He also emphasized that this event was held to strengthen interpersonal relationships among employees and so that all staff will cooperate and help each other in work as well as life.

When writing about any contest we must mention the judges who worked hard and delivered fair decisions on which team was deserving of the award. The judges for the event were: Mr. JY Kim, Deputy General Director, Mr. Kwon Byong Young, General Manager of LS, Mr. Choi Yun Gon, General Manager of IT, Mr. Ok Duk Su, General Manager of FIN and Mr. Sohn Soek Mann, General Manager of BM.

All teams tried to perform the best and most entertaining exercise routine, but in the end, some of the best performances were done by LS. Their acts were filled with harmony and humor.

BM was at a disadvantage from the start because they had only six members but they still left a lasting impression in the audiences mind. It also drew rave reviews and attracted people with their rhythmical movements. FIN with ten pretty girls carried out their performance in an extremely impressive way, leaving the crowd wanting for more. Fans in auditorium encouraged them with wild applause and antics.

When the competition was over many unforgettable memories remained in everyone's mind and as you may have suspected the "Pretty Girls" of FIN were the winning team, taking home the trophy.



FIN Team with their performance

Dangerous Attacks on the Football Pitch

By: Nguyen Thi My Ly - PS

With the four teams of Painting and Shipping (PS) including: The Painters, The Shooters, The Packers and The Heavies (Heavy equipment) ready for some serious football the spirit was high. And as the combatants took to the pitch to claim the title as the best footballers in PS there was electricity was in the air. In group A we saw the Shooters team take on the Packers which resulted in a one all draw at the end of regulation play. Tension was high as the penalty phase began but in the end the shooters won 5-4 on penalty kicks.

For group B the Heavies and Painters faced off against each other. These teams saw some difference in age and physical ability, but those watching the game though it was between two evenly matched competitors. Neither team gave an inch nor was neither willing to concede defeat! At the end of the 1st half, the painters led by 1-0. Early in the

second half, with a determination to "overcome" the Heavies launched several impressive assaults at the Painting team's Goalkeeper but all their efforts were repelled and failed. As the "push-turned-to-shove" the younger members of the Painters proved to be just a bit too much and took home the victory, defeating the "Heavies" by a 3-0 margin.

As the final match between Painters and the Shooters was beginning the supporters of the two team's jokes as if they were

"chickens of the same mother" (both the final lists work under the leadership Mr. Lee Jeong Suk). The painters drew first blood and held a 1-0 lead going into the second half, but the Shooters were not to be denied and soon evened the score at one all.

One spectator said that after the scored was tied the game began again and both teams drove the ball with new determination and strength. After several attacks by both teams and some superb goal tending on both ends of the pitch the clock ran down and the final score was 1-1.

As the tension mounted the referee lined up the penalty kicks to decide who was going to be the overall champions of the day. After many oohs and aahs from the spectators the Shooters showed they had what it takes to be the winners, getting one more ball into the net than the Painters. The final score was 4-3, in favor of the Shooters who received the awards, prizes and bragging rights as PS's best footballers.



PS Team after the football match

Cafeteria Serves More than 2000 Meals per Day

On December, 15th the new (third) cafeteria started serving employees who work in the Main Office. There are a total of three cafeterias on the Dung Quat site.

With a number of more than 1,600 employees, an amount of more than 300 kilos of rice is cooked daily. At present (616 employees have lunch at the CPE cafeteria, 592 employees at the DESAL cafeteria and 396 employees at the MAIN cafeteria). Lunch time is different. A half of employees enjoy their lunch at 12.00 AM and the others at 12.20 PM. With employees who work over time in the evening can have dinner at 5.30 PM at DESAL and CPE cafeterias. Especially, employees who have night-shifts can be served dinner at 8.00 PM. Most DV employees are very satisfied with quality of meals served. When asked about the quality of meals served at cafeterias, Mr Hau from Desalnation shop answered "I am very satisfied with daily meals which provide us with enough nutrition and energy to work effectively". However, some employees suppose that the quality of meals need more improvement. "Sometimes lunch is very delicious but other times not good enough" Mr Dung, a staff of MHE shop said.

There are three head-chefs, one at each location, who have many years of experience gained while working in famous restaurants in Ho Chi Minh and Ha Noi.

Ms Hao from the Administration department who is directly responsible for the meals served to employees, said: "Menus for lunch change every day however the amount of energy that is contained in each meal is about 1,800 calories. The meals are designed by Mr Bo, the general manager of Dai Thuong



company, to provide enough nutrition for employee and assure good health. The cost is approximately 17.000 VND per meal."

The company responsible for cooking, serving and cleaning is a part of the Dai Thuong company of Ho Chi Minh City and it takes 73 people located at the Doosan Vina operation (including 2 Koreans) to meet the demand for our employees. Ms Le Thi Duoc, one of managers of the Main cafeteria, said, "Dai Thuong's motto is "To

give best meals to employees " and they always deliver nutritious food and a pleasant smile to everyone who comes to eat at our cafeteria."

Ms Hao added: "All foods are purchased at supermarkets in Da Nang and Ho Chi Minh City that are recognized for their quality and high standards. The food is checked and preserved in our modern and sanitary store-rooms."

To be sure the cafeteria staff meets all requirements the EHS team carried out training programs which helped the staff understand clearly the hygiene regulations and to ensure that all food served is in top condition and will satisfy regulations. The entire process from preparation to clean up is under strict rules and is subject to surprise unscheduled inspections at anytime. The facilities in the cafeterias are new, clean and meet all health regulations.

Recently the after hours schedule was implemented and employees who are working overtime no longer need worry about their evening meal because dinner will be served at both the DESAL and CPE cafeterias. Soon, when the dormitories open those employees who are living in the dorms will be able to enjoy breakfast and dinner at the cafeteria. Those meals won't be free but quite reasonable because the meals will be subsidized by the company.

Ms Duoc, also said "all the cafeteria staff is committed to serving the best quality meals to everyone and we will do our best to provide tasty nutritious meals with a smile."



For more information or career opportunities call 55 3618 900 or send your CV to dvhr@doosan.com