

Bản tin

DOOSAN

VINA NEWS



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One Year On*

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ISO 3834 certified*

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MADE IN VIET NAM
MY COUNTRY MY PRODUCTS MY PRIDE



Doosan Heavy Industries
Vietnam



Global Leader in Power & Water



Doosan Heavy Industries
Vietnam

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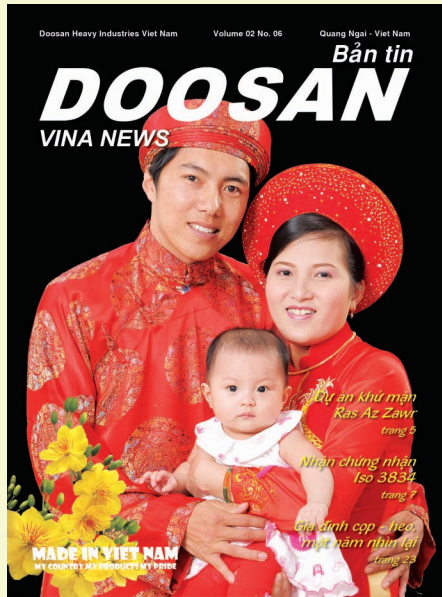
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The Year of the Hare is going to be Wild

On the cover is anh (Mr.) Huynh Cong Truong of the Quality Control Department, his wife: chị (Mrs.) Nguyen Vinh Ngoc Tran of the Finance Department and their six month old daughter Huynh Nguyen Mai Phuong. They are shown in traditional Vietnamese costumes prepared to celebrate the arrival of the “Year of the Rabbit.”

The year of the tiger was one to remember for Doosan VINA and we certainly accomplished a great deal. Production capacity shot up thanks to everyone’s efforts and OE’s BBHD, Keson and their problem solving initiatives.

All the shops were busy, some more than others, but all in all it was a year of growth and with the recent contract signings the Year of the Hare or Rabbit which translates in Vietnamese to Meo or cat is going to be even busier.

Inside this issue we have some details of the upcoming orders. Boiler and Desalination are committed to several large projects as are HRSG, MHE and CPE. There is also an article we’re sure you’ll find interesting that is a follow-up on a story from a year ago on one of our families as well as information on a new program the company is launching to be more

involved and helpful to employees at special times in their lives.

One other item we want to share is the newest DVTV which is now on doosan-vina.com and we hope you’ll take a couple minutes to log on and take a peak.

The Cat or Rabbit is one of the most stylish creatures of the lunar calendar and is known to be classy and sophisticated, that’s how we think of Doosan VINA, a classy and sophisticated company!

The management of Doosan VINA along with the DV News team wants to wish you and your family a happy New Year and may the year of the Hare/Cat be an especially wonderful one for you and yours.



Doosan Signs \$1.3 billion deal to build Quang Ninh Power Plant

On 10 December 2010 Doosan VINA's parent company, Doosan Heavy Industries & Construction Co., of Seoul South Korea signed a US\$1.3 billion deal in Seoul last week to build a power plant at Mong Duong located in Quang Ninh Province, Vietnam.

Doosan VINA of Quang Ngai will play a leading role in this "Turnkey" contract. And Doosan VINA's nearly 2,000 strong workforce will be at the heart of the project, providing much of the skill and expertise to build, operate and transfer this high tech power plant.

Mr. Cho Bong Jin, General Director of Doosan VINA said this project has been in the works for some time and it is gratifying to me to see the deal completed. We (Doosan) have been working in Vietnam for 15 years, investing, developing and training

the next generation of leaders in heavy industry and this contract represents the faith in our Vietnamese staff and their ability to build the infrastructure necessary for Vietnam's next stage of development.

The plant to be built in coastal Quang Ninh Province, which is located 160 kilometers northeast of Hanoi has developed coal supplies and deep sea access. A Doosan company spokesman said the project will extend our presence in Vietnam, whose demand for power plant construction is estimated to reach \$17.7 billion by 2015.

"Made in Vietnam, My Country, My Products, My Pride" is one of Doosan VINA's slogans and with the signing of this major contract the skill and expertise of Vietnam's finest craftsmen will soon be driving the Vietnamese economy forward.



Left-Right: Mr. Cho Bong Jin - General Director of Doosan VINA, Mr. Heung Gweon Park - Senior Vice President Doosan Heavy Industries & Construction, Mr. Suh Dong Soo - Vice President of Doosan Heavy Industries & Construction with Scott Kicker - Project Director AES, Ian Fox - CEO AES-VCN, and Mr. Mark Woodruff - VP AES after signing a US\$1.3 billion contract for a power plant in Seoul on Dec.10th.

RAS AZ ZAWR PROJECT

By: Lê Thi Huyen Trang

The world's largest ever desalination project was recently signed by Doosan. The order is history making because desalination on the scale of this project has never before been undertaken.

It is immense, the contract calls for eight desalination evaporators to be built and installed in Saudi Arabia.

Once operational the eight evaporators will have a capacity to satisfy the thirst and daily fresh water needs of 3.5 million people in the Riyadh capital of Saudi. Meeting those needs will require 1,037,000 m³ of fresh water per day and with Doosan's "hybrid technology which will include the Multi Stage Dhaba 8 Evaporator, and reverse osmosis technology capable of produce 68 Million Imperial Gallons per Day (MIGD)" that need will be met faster and sooner than other desalination methods. (1 MIGD = 4,546 liters/day)

Mr. Cho In Ho, Desalination Director said, "Being involved in a history making event like this is really meaningful. Great construction projects of the past like the Great Wall of China or the Eiffel Tower stand as monuments to mans achievements and RAZ will be something we can tell our children about, something to be proud of, not many people get a chance to be involved in something that has

the potential to improve life on such a grand scale and the Desalination team at Doosan VINA is up to the task!"

The project gets its name from Ras Az Zawr (RAZ) is the city where the equipment will be located. RAZ is about 75 km west of Jubail, an industrial city in eastern Saudi Arabia. Fabrication of the evaporators will begin early in 2011 and is scheduled to take three years to complete. RAZ was signed between Doosan Heavy Industries & Construction and the government of Saudi Arabia and is worth an estimated \$ 1.46 billion USD.

For Doosan Vina's Desalination shop it means some busy days ahead as they will be responsible for the production of three of the eight evaporators that are contracted for the project.

The first desalination evaporators with "Made in Vietnam" were produced by Doosan VINA Desalination in 2009, and are providing 91 million liters of clean water for the United Arab Emirate (UAE) per day. The total weight of each evaporator is approximately 4,000 tons, and they are 10.6 m high, 29.2 m wide, 100.4 m long roughly the size as a football field. All of the evaporators made at Doosan VINA are shipped from the dedicated and purpose built port.



DOOSAN MECATEC MERGED WITH DOOSAN E&C

By: Nguyen Ngoc Du

Last November, Doosan Mecatec, one of the two owners of the Chemical Processing Equipment shop at Doosan Vina merged with Doosan Engineering & Construction (Doosan E&C), a large Korean Real Estate development company. Doosan E&C was established in 1960 and head quarter in Seoul South Korea with branches in Russia, America and The United Arab Emirates (UAE).

The negotiation between the Boards of both companies started in August. After the merger, a Mecatec share will be swapped for 4.13 Doosan E&C shares. With this merger, profitability will be improved and share holders value will be maximized.

Mr. Kim Ki Dong – President and CEO of Doosan E&C said the merger will increase the turn-over in line with its status as one of Korea's ten largest construction companies as well as maximize the profit, stabilize its business structure in Real Estate, construction and chemical processing equipment fields.



Left-Right front: Mr. Lee Kwan Soo-HRSG Director, Doosan Vina, Mr. Park Tae Won-Executive Vice President Doosan E&C and Mr. Sinh Ho Seon- CPE Business Unit Director of Doosan E&C

HRSG

and Two Projects for QURAYYAH Plant

By: Nguyen Ngoc Du

HRSG has just completed the Fintubes for the Qurayyah thermo power plant in Saudi Arabia. This project included 18,954 fintubes to be used in Heat recovery equipment that HRSG is manufacturing with total cross weight of 2,610 tons.

The total value of this project was 2.2 million USD and took 6 months to complete. Because of the immense size of the order, the project had to be separate shipped three times, the first last August and the final shipment was in last December.

While producing the Qurayyah fintubes, HRSG also built the Stacks for the project. The 15 stacks weight a total of 1,610 tons, and are valued at 2.4 million USD.

The Qurayyah thermo power plant is 100 km South of Damman and will produce 2,100 MW of electricity.



Gibraltar 730MW Combined Cycle Power Plant (Spain, GT V94.3A)

Signed Framework agreement of Quynh Lap & Long Phu Plant

The closing weeks of 2010 were indeed full of good news for the Doosan Heavy Industries & Construction and Doosan VINA. In addition to the signing of the Mong Duong II project in Quang Ninh the company also confirmed that it has reached agreement to build four 600-megawatt coal-fired power plants for the Vietnam National Coal and Mineral Industries Group at a cost of US\$3 billion.

One plant each will be built in Quynh Lap District in the central Nghe An Province and Long Phu District in the southern Soc Trang Province. The locations of the other two power plants are yet to be decided.

Doosan will partner Lilama, a state-owned construction and machinery company.

It has signed a framework agreement for the Quynh Lap 1 plant with Vinacomin on 20 Dec, as the mining firm is called. A final agreement will be signed in the second half of 2011, followed by an agreement for the Long Phu 2 plant. The plant will be designed to use locally mined anthracite coal.

Doosan said it will be responsible for construction planning and engineering and will supply the major components such as boilers, turbines, and generators. Doosan will be the Engineering, Procurement and Construction (EPC) contractor for the project which is scheduled to be finished by 2015.



First Collective Labor Agreement Signed At Doosan VINA

Người viết: Nguyễn Ngọc Dự

On the morning of December 22, 2010, there was a ceremony to sign the first Collective Labor Agreement at Doosan VINA. It was between the Committee of the Trade union and the Board of Managers.

The Agreement has been in discussion since early October, after two months of discussion and seeking ideas from employees, on December 15th, the Agreement was passed by 131 representatives from all departments of the company. The Agreement covers legal regulations and appropriate features of Doosan VINA. The Agreement also assigns welfare for vehicles, dormitories, apartments.

At the ceremony, Mr Cho Bong Jin-General Director said that, from this agreement, the Board of Managers will understand more clearly the employee's wishes and expectations so we can build a more suitable policy for employees.

This is the first agreement at Doosan VINA based on negotiations between the Board of Managers and employees, it details the interests and obligations of both sides. With this agreement, any labor issue can be solved to the satisfaction of all parties.



Left-right front: Mr. Cho Bong Jin-General Director Doosan Vina, Mr. Ha Van Hung-chairman of Trade Union and members of Trade Union at the ceremony.

A Year of Change and Progress for Operational Excellence



Mr. Cho Bong Jin (3rd from left)-GD of Doosan Vina and the Keson group



Mr. Cho Bong Jin-GD of Doosan Vina and Ms. Shin En Kyung-SM of BBHD, OE Dept.

The year of the Tiger, 2010, marked the maturing of the Operational Excellence (OE) team. From its beginning in 2009 until now OE's achievements have been laying the foundation, brick-by-brick to reach the goal of equaling our Korean operations productivity. Many of OE's accomplishments are already at work and showing significant results toward that goal.

OE's three main initiatives are "Ban Byol Hoal Dong" (BBHD), "Keson" and problem solving through "Management by Objective" (MBO).

BBHD was busy all year and some of the milestones there were, Teamwork, having lunch with the Board of Managers and sharing personal experience. Keson didn't rest either during 2010 producing a total of 667 projects. The best of which were Curval radius shell cutting and bevelling machine - Harp Assembly 1 (HRSG), header stub cleaning machine"- Header Fabrication 2 (BLR) and Improvement of Pipe Inside Overlay Machine - MM CPE (PSD). The Problem Solving/MBO category was also fully engaged and had 125 projects that solved problems

like Increase the Panel Productivity by Mr. Vo Thanh Hoa - Boiler shop or Increase productivity of NO#1, NO#2 Finning machine by Mr. Nguyen Thai Binh - Machine Maintenance Department of PSD

To celebrate last year's achievement OE held an award ceremony on December 23rd. During the ceremony Boiler shop received the highest praise while the Harp Assembly 1 in HRSG was chosen as the best group for their Keson project called, "Curval radius shell cutting and bevelling machine."

Speaking at the ceremony Mr. Cho Bong Jin, General Director of Doosan VINA said, "I am pleased and proud of the accomplishments that you achieved, your endless efforts and constant innovation have been impressive." Cho went on to say, "I believe we will soon match the ability of our parent company and Doosan Vina will quickly achieve our Vision of being the 'Number One Production Player. I really thank you for what you have done and look forward to what we are going to do in 2011."

Sharing life's Important Events

By: Nguyen Ngoc Du

Everyone likes to be remembered on their birthday and beginning this year Doosan VINA will assure that no goes without at least one birthday party. In January the company hosted the first such Birthday parties and anyone born in the month was invited to a party to share some cake and get to know their coworkers who are also Capricorns under the sign of the Zodiac.

In addition to recognizing employee's birthdays the company also started two other programs. One is to help celebrate the birth of a baby and the other is to offer aid when hospitalized.

Parents of the new born will receive gifts to make life a little easier for the infant and employees while those in hospital will be visited by company representatives and receive aid in the form of present.

Labor Relations General Manger Yang Jong Dai said, "These three new initiatives are another way of showing that Doosan Vina cares, that we are family, there for each other, being supportive and sharing life's important events."



CPE employees at the Birthday party of Jan. 2011



Doosan VINA

Big Hand For The Poor



Mr. Hong Taeck Jun-GM of Administration Dept. presented certificate to "Big Hand for the Poor" at HCMC

With the aim at becoming the Vietnamese business and with all his sense of responsibility to society, Doosan VINA has disbursed 100,000,000 VND in "For the poor" fund promoted by the Quang Ngai's Fatherland Front Committee. Mr Lee Min Soep – Director of Administration Division has presented this amount to Mr Nguyen Minh Tuan – Chairman of Quang Ngai's Fatherland Front Committee at the ceremony on 20 Dec 2010.

Not only contribute to the locality where the company located, Doosan VINA also share the difficulties with the people nationwide by disbursing 100,000,000 VND in "Big Hands For The Poor" fund launched by Viet Nam Fatherland Front. Mr Taek Jun Hong – General Manager of Administration Department gave the amount to "Big Hands

For The Poor" at the ceremony on 31 Dec 2010 in HCM.

In addition, with noble deed "The whole leaves protect torn ones" and all deep sympathy, Board of Managers and all Korean staffs of Doosan VINA have collected over 70,000,000 VND to support Vietnamese employees who suffered damage caused by floods on the large scale in many parts of Quang Ngai province.

Upon the reports from departments, Committee presented to 70 families of Vietnamese employees who are working in the company. The largest amount is 3,000,000 VND and the smallest one is 500,000 VND. In response, the employees are very encouraged and express their deep gratitude to the consideration of the Board of Managers.



Mr. Nguyen Ngoc Tien (1st left)-DM of LR Dept. and Mr. Ha Van Hung (1st right)-chairman of Trade Union at the family of Mr. Nguyen Thanh Viet-HRSG worker



Mr. Lee Min Seop (7th from right)-Managerial Director at the ceremony of "For the Poor"

A Source of Light and a Source of Hope

By: Nguyen Thi Yen

Of eye diseases cataracts are one of the most common and that is especially true amongst the elderly. Without early diagnosis and treatment cataracts can lead to blindness so proper care is essential.

As a part of Doosan VINA's outreach to the local community the company has supported an annual outreach in Quang Ngai. The medical service is in conjunction with and through the cooperation of Chung Ang University (CAU) Medical Center of Seoul South Korea.

Last July a medical team from Seoul examined treated, distributed medicine for approximately 1,500 people and performed 19 cataract surgeries at Quang Ngai General.

Mr. YS Park, Chairman of Doosan Heavy Industries lead the team and while in QN he donated a Phaco surgical machine valued at 30,000 USD to QN General Hospital.

This January to follow-up on last July's medical service and to share the latest cataract surgery techniques with his Vietnamese colleagues Dr. JK Lee who is an Associate Professor at Chung Ang University and Dr. Eui Jeong Kim came to Vietnam.

While in QN Dr. JK Lee assisted in the surgery of two patients Mr. Vo Te a 77 years old man and Mrs. Huynh Thi Hai a 42 year old woman. Dr. Lee also examined the eyes of five patients that had undergone



Clock wise upper left: Two women waiting for the eye check after operation, The medical Team and patients at the entrance, Mr. Nguyen Tan Ut-interpreter helping the operation, Mr. Lee Min Seop-Managerial Director helping Mrs. Nguyen Thi Xuan Thu-77, Dr. JK Lee-Associate Professor at Chung Ang University examined the Phaco machine, Dr. JK Lee checked the eye of Mrs. Ha Thi Phe-92 years old.



surgery a few months ago to check their progress.

This is the fourth visit to Vietnam for Dr. EJ Kim and he said, "When I arrived at Quang Ngai hospital I saw so many patients, but the hospital lacked some of the most current surgical equipment and that was what lead to Doosan's donation of the Phaco machine. With this machine (Phaco) I am sure the doctors of Quang Ngai hospital can increase the number of cataract procedures they perform and that will improve the lives of many in QN, restoring someone's sight not only brings light into a dark world but also provides hope and a better life."

One of the patients treated last July who came in for a checkup said, "I can cook and do some housework myself now that I was unable to do before. My eyes are ok after the surgery and it was all painless." Mrs. Nguyen Thi Xuan Thu, 77 year old said.

Since last July more than 150 patients have been treated by the new Phaco machine. "We are doing about 30 cataract surgery every month and because this, (QN General) is a provincial hospital, we need modern equipments like this so we can provide the needed care for more patients that is faster and safer than it would otherwise be," said Dr. Le Thi Kim Thanh, Vice Director of Ophthalmology at Quang Ngai hospital.

Smiles & Children

By: Nguyen Thi Yen

Wishing to bring smiles and happiness to disabled children, Doosan VINA is fulfilling their commitment “to be a member of the community”. The Company target is both to become global in production and to be loved by and support the local communities.

Many local children have birth defects but their families don't have resources to help the situation. With understanding, Doosan VINA usually organizes corrective surgical programs locally and sending most cases to Korea.

Last year, Doosan VINA has sent 4 to Korea in cooperation with Chung Ang University for surgery and in the local area provided medical care for more than 1,500 local during last July.

After the surgery, all of the children are living happy, more active and self-confident lives. Mr. Cho Bong Jin- General Director Doosan Vina said: “ Children are our future, we should make them happy and help whenever we can”

This March, Doosan VINA is going to send five children and families to Korea covering the cost. It will be funded 100% by the company providing the best attention and living while in Korea.

Doosan VINA hopes to share and contributes to community and brings happiness and health to these unfortunate children.



Mr. Kim Seong Deok (left)-Vice president, Chung Ang University & General Director, Chung Ang Medical Center visiting family of patient Pham Cong Dai



One of the patients



Mr. Kim Seong Deok (right)-Vice president, Chung Ang University & General Director, Chung Ang Medical Center and Mr. Kim Eui Jung (left)-Director, Chung Ang University

VIP DOOSAN VINA NEWS



Mr. Park Suk Hwan-Korean Ambassador to Vietnam at Vietnam (on the stage)



Businessmen and women from Meta-B group



Mr. Som-sa-nit But-ti-vong (1st right)-vice secretary of Champhasaz province (Laos)



Mr. Hoang Luu (2nd left)-Vice chairman of Quang Ngai Fatherland Front



Left-Right: Mr. Ok Duk So-GM of Finance Dept. (Doosan Vina), Mr. Lee Tae Yong-Shin Han Bank, Mr. Choi Jong Sung-Finance Director (Doosan Vina) and Mr. Hong Man Ki-Shin Han Bank



Mr. Cho Bong Jin (center front in white jacket)-GD of Doosan Vina and BG Group

Emergency Response Drills held at CPE

The call came in at 15:50, "There is a fire in the CPE cafeteria" the caller said. Immediately the EHS fire prevention and Response Team sprang into action. Everyone knew their role and DV's bright red fire engine was soon rolling towards CPE. On arrival the team accessed the situation and took control. While part of the team quickly determined the cause and source of the fire others ushered the cafeteria staff and onlookers outside to safety. The blaze was determined to have started because of an electrical failure and appropriate containment measures were deployed and the fire was soon extinguished and everyone was safe.

Although the fire was real, it was a simulation designed so the 40 employees who participated in the drill had a chance to practice their training in a live situation with real fire and real people.

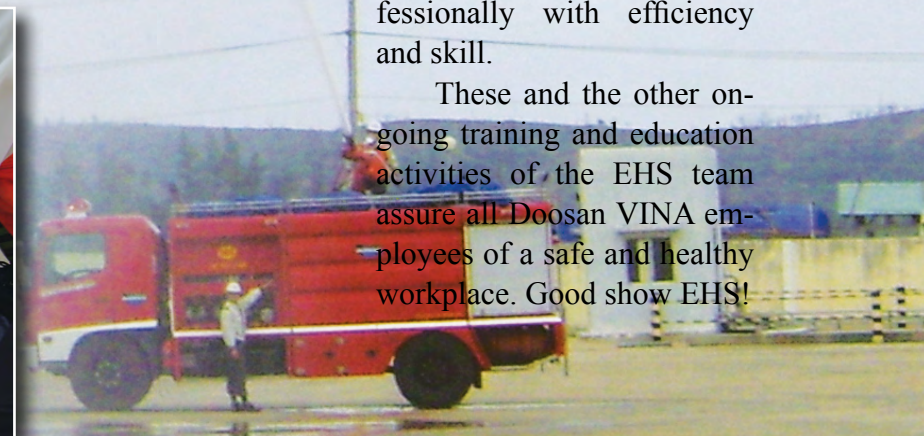
While at CPE the EHS Emergency Response Team also practiced a couple outdoor fire simulations, one involved a tower that was on fire and the other was flammable liquids. A third practice drill was to try the company's new Automated External Defibrillator (AED). A heart defibrillator will help restore the natural rhythm of the heart when a person is ex-



periencing cardiac arrest. An AED sends out an electrical shock and as the shock passes through the heart, the muscles contract and the heart starts beating again. When a person is in cardiac arrest, time is of the essence. Mere minutes can be the difference between full recovery, and death or permanent damage. External heart defibrillators have saved countless lives that would have been lost had it not been for the portability and affordability of this new breed of external defibrillators of which Doosan VINA now has three. For this exercise a volunteer was pretending to be in the middle of cardiac arrest or heart failure and the team had to attach the defibrillator and administer treatment to restart the patient's heart.

In all these drills the EHS team performed admirably with precision, never hesitating and resolving each of the simulated emergencies professionally with efficiency and skill.

These and the other ongoing training and education activities of the EHS team assure all Doosan VINA employees of a safe and healthy workplace. Good show EHS!



DOOSAN VINA PARTNERS WITH DUNG QUAT VOCATIONAL COLLEGE

To introduce the students and faculty of Dung Quat Vocational College of Technique and Technology (DQVCTT) to Doosan VINA and to develop training programs that would make students more employable Dr. Kim Byoung Il, General Manager of Human Resource Development (HRD) at Doosan Vina visited the school.

To support the students training Dr. Kim presented the school with 1,000 kg of welding that are used in arc welding.

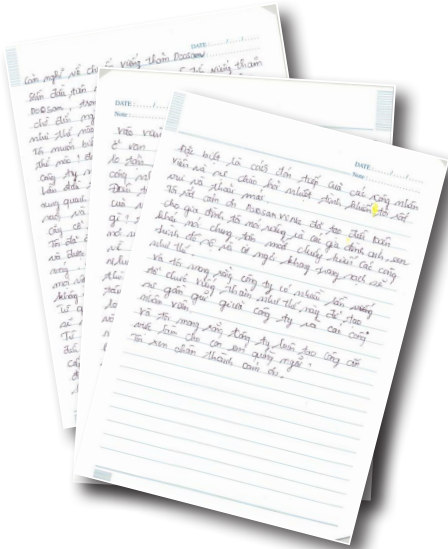
DQVCTT was established in 2001 with faculties in mechanical, shipbuilding, petrochemical and more. At present, there are 3,000 students enrolled at the school at it is one of the main sources of skilled personeel for enterprises in the Dung Quat economic Zone.

On Nov 25, 2010 Dr. Kim Byoung Il met with Mr. Tran Ngoc Chau – headmaster, Mr. Le Vinh Cam – Manager of education department, Mr Nguyen Duy Dung, dean of Mechanical faculty DQ.



Dr. Kim Byoung IL (1st left)-GM of HRD Dept. presented 1,000kg of welding rod to the school

Family Day at Doosan Vina



The letter of Mr. Hoang Phi Truong – husband of Mrs. Pham Thi Da Thao (Boiler welder worker) after visiting the company and his wife's work place.

The family is the anchor that holds life together for many people. Sometimes it's a small traditional family or a large extended family like the Doosan family that spans the globe. The branch of that family in Vietnam called Doosan VINA held its first "Family Day" recently.

Hosted by the Labor Relations Department the families of 31 employees were brought to the complex for a chance to see exactly where their son/daughter or husband/wife spends their day.

Strategically, the Doosan VINA Family Day program had several purposes. Primarily we wanted them to know that this is an extended family, one that involves everyone, that the families of employees are an integral part of the company and are valuable members of the overall Doosan VINA Team, said the organizer, Kim Ban Seok.

Mr. Yong Kwon Kong, Director of Labor Relations said, "Work and family life are threads of the same cloth and so they must be woven together to provide balance and a healthy environment both on

the job and off. We wanted to show the families what, where and how their, son's or daughter's/husband's or wife's do and their actual work place so they are personally involved."

Families toured the 110 hectare complex, visiting the five shops, the dedicated port and employee housing at the complex and the family apartment complex a few kilometers away. They were shown exactly what their family member is doing and the scope and scale of Doosan VINA. Tour leaders explained the significance of what is being done here in Quang Ngai for the advancement and development of Vietnam and the world, explaining the company's focus on Power and Water development projects and technology.

A couple of the other highlights of the day were: a prerecorded video of the employees making personal welcomes to his/her family. The group also enjoyed a superb lunch at the company's main dining room where had a chance to visit and meet the other families over a meal.

Leaving with a gift to remember the day one of the mothers said, "I am surprised at how big Doosan VINA is and I had no idea how the things my son was doing here could make a difference to people and places all over the world."

By integrating the family into the company and involving them it is thought that they will be more foundational for the employee and so better able to understand the vision of the company and the future for them at Doosan VINA.



The family group visiting DV dedicated port

Story of



One day an academically excellent young person went to apply for a managerial position at a big company. He passed the first interview easily. The last interview was with the director who made the final decision.

The director discovered from the CV that the youth's academic results were excellent all through school.

The director asked:

Did you receive any scholarships? - None.

Did your father pay your tuition? - No, my father passed away when I was only a year old, my mother paid my tuition.

Where did your mother work? - My mother washed clothes.

Let me see your hands and the youth held up hands that were smooth and perfect.

Did you ever help your mother wash clothes? - Never, my mother always wanted me to study and read more books and she can wash clothes faster than me.

The director said I have a request, when you go home today, go and clean your mother's hands and see me tomorrow morning.

The youth felt that his chance of landing the job was high. When he got home he was eager to clean his mother's hands. His mother felt strange, but happy and she gave her hand to her son.

He washed his mother's hands carefully, his tears dropping down as he worked. It was the first time he really studied his mother's hands and found them to be so wrinkled and covered with bruises.

Some causing pain so severe that it sent shivers through his mother's body when he touched them.

This is the first time the youth realized that it was these hands that washed clothes everyday to earn his school fees, the bruises on his mother's hand was the price that she had paid for his graduation, academic excellence and probably his future.

After finishing washing his mother hands he quietly went about washing all the remaining clothes.



Appreciation

That night, mother and son talked for a very long time.

The next morning when the youth went to the director's office he noticed the tear in the youth's eye and asked can you tell me what you did and learned yesterday? - I washed my mother's hands and then washed all the remaining clothes.

How do you feel the director asked? - Number 1, I understand and appreciate my mother, for without her I would not be here today. Number 2, I know how to work together because only then can I realize how difficult and tough it is to get something done. Number 3, I know the importance and value of family relationships.

The director said, for this position I want to recruit a person that can appreciate the help of others, a person that knows how others suffer to get things done and a person that would not put money as his only goal in life, and so you are hired."

Throughout his life he worked very hard, and was respected by his subordinates. Every employee worked diligently, as a team and as a result the company's performance improved tremendously.

A child who has been protected and given



everything will develop an "entitlement mentality" and will always put himself first. He is ignorant of his parent's efforts. When he starts work, he will assume all people must listen to him, and when he becomes a manager, he will never know how his employees suffer and always blame others.

This kind of person can be successful for a while, but eventually he will not feel any sense of achievement, he will grumble and be full of hatred and fight for more. If we are such a parent did we love the child or destroy him?

You can provide your children with good things: live in a big house, eat good meals, piano lessons and enjoy a big screen TV, but when you are cutting the grass, please let them experienced that as well. And after that big meal, let them washed their dishes to prepare them for life. They need to know that no matter how rich their parents are one day their hair will turn gray the same as it did on the mother of our the young man above.

The most important thing for your child to learn is how to appreciate the efforts and experience the difficulty of others while understanding how to get things done.



The Dung-Duc Family One Year On

One year ago we had an article about the family of Mrs. Le Thi My Dung of the Human Resource Department and Mr. Ngo Quang Duc, a Chief Worker in the Packing & Shipping Department.

The year of the Tiger was one of growth and achievements for this family and we thought a follow would be in order.

Last year the couple outlined a few of their personal and professional goals for you. Dung was vying for a promotion and as newlyweds the couple was hoping to be blessed with an addition to the family.

The first goal became a reality when Dung was promoted on March and if you have seen Dung around lately you'll notice she is modeling the latest in maternity wear. So, yes the second goal has also been granted and Dung and Duc will soon be the proud parents of a baby girl. Both are looking forward to the added responsibility and a chance to share their life with the newest member of the family.

With a growing family in the offing Duc has been working as much as possible to achieve another of their objectives; building a new home. "I worked all the hours I could get, I knew we had many things to accomplish and all required extra money so I worked and worked, sometimes I was tired but my family was depending on me so I rallied and carried on."

And this past month on January 9th the couple was able to check off another of their goals when they held an open house in their stylish new home that they built in Son Tinh town with the help and assistance of both Duc and Dung's families. "We couldn't have done this without the help of our parents, they have helped us a great deal and we love them so much!"



Mr. Duc and Mrs. Dung at their new house

Looking back at all that had been done in 2010 Duc and Dung offered a bit of advice for other couples, Dung said, "life is full of worry and difficulties, but if we know how to plan we can achieve what we want, so make a plan and stick to, we did and so can you."

When asked what they intend to do for an encore in 2011 Dung said: "Well, we have lots of goals and plenty of room in our new home so maybe there will more good news to share with our family at Doosan VINA in the future, wink, wink!"



Doosan VINA

ISO 3834 Certified



In addition to being certified “ISO 9001, ISO 14001, OHSAS 18001 and ASME” (U, U2, PP & S) Doosan VINA has recently been successful at acquiring “ISO 3834” certification. Being “ISO 3834” certified means that Doosan VINA’s products meet European welding standards and requirements. The Bureau Veritas (BV) Korea is the internationally recognized agency that issued the certificate to Doosan VINA on December 30, 2010.

For three days in December, two auditors from BV Korea were at Doosan VINA to assess “ISO 3834” compliance. After a thorough analysis of the company’s Quality Systems and Field Practices, ISO 3834 was granted to the entire Doosan VINA organization.

“ISO 3834” is a prerequisite for the Doosan Group in general and Doosan VINA in particular. The certification will make the company eligible to receive additional projects from customers around the world.



WELCOME TO DOOSAN HEAVY INDUSTRIES VIET NAM CO.,LTD
AUDIT TEAM: BUREAU VERITAS KOREA FOR ISO 3834 AUDIT

16.Dec.2010 ~ 18.Dec.2010

DOOSAN Doosan Heavy Industries
 Vietnam



English Corner

(Continue)

Biscuit có nghĩa bánh quy

Can là có thể, please vui lòng

Winter có nghĩa mùa đông

Iron là sắt còn đồng copper

Kẻ giết người là killer

Cảnh sát police, lawyer luật sư

Emigrate là di cư

Bưu điện post office, thư từ là mail

Follow có nghĩa đi theo

Shopping mua sắm còn sale bán hàng

Space có nghĩa không gian

Hàng trăm hundred, hàng ngàn thousand

Stupid có nghĩa ngu dốt

Thông minh smart, equation phương trình

Television là truyền hình

Băng ghi âm là tape, chương trình program

Hear là nghe watch là xem

Electric là điện còn lamp bóng đèn

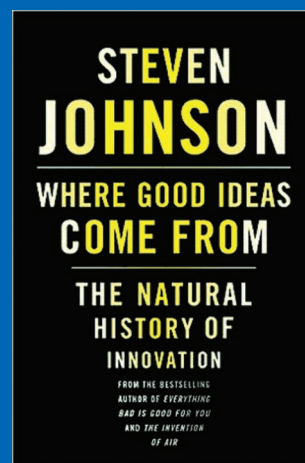
Praise có nghĩa ngợi khen

Crowd đông đúc, lẫn chen hustle





Where Good Ideas Come From



People often think that their ideas come from moments of “Eureka”. But thanks to the evidence of history that Steven Johnson has written about, we know a completely different story.

This book isn’t just observational. Johnson lists seven patterns that help innovative thinking and structures his chapters accordingly. Through sometimes-unusual research and always interesting, intricate storytelling to back it up, Johnson reveals how innovation comes

into being in many different shapes and sizes - and many times in counterintuitive ways.

Where Good Ideas Come From is a book that requires some investment from the reader because of the complex nature of idea creation and evolution, and the fact that Johnson digs deep into it. “Where Good Ideas Come From” is a fun read as well as a profound one.



Drawing

This time we will learn to draw a running cat

Step 1: Draft its head, body and tail in compatible sizes (H1)

Step 2: Draft its ears, face and edit the legs (H2)

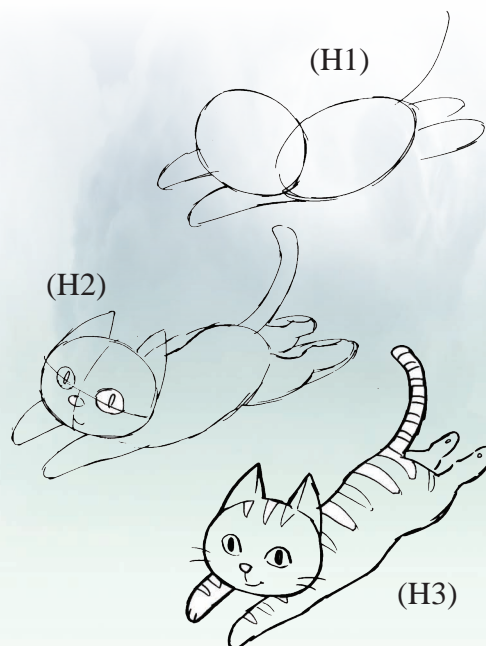
Draw a series of lines on the back, legs and tail

Step 3: Redraw the lines on the back then use your ballpoint pen (H3)

Erase all the pencil lines

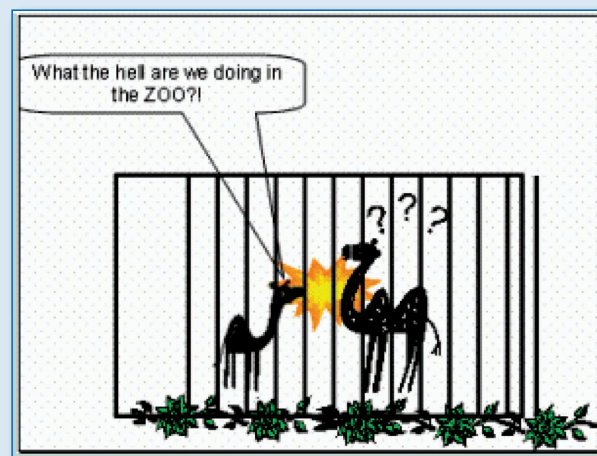
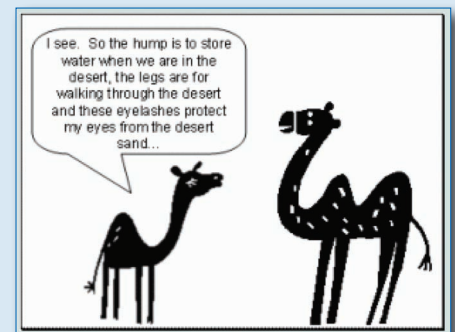
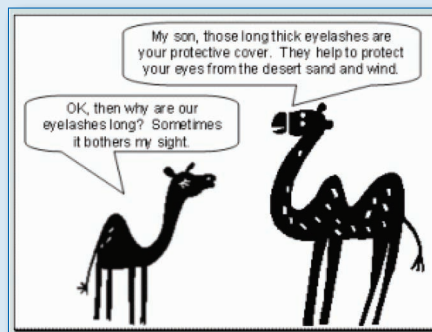
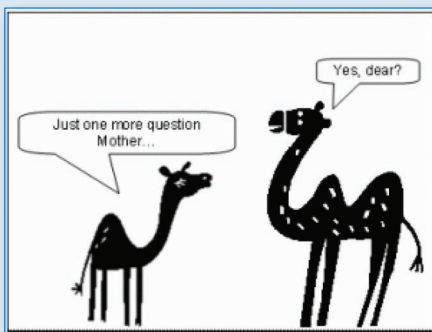
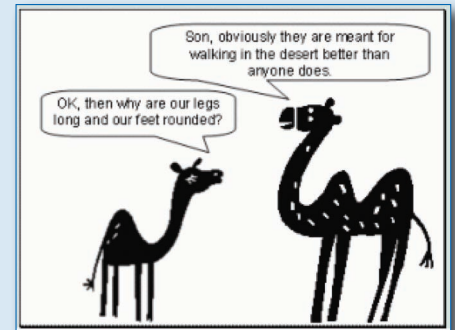
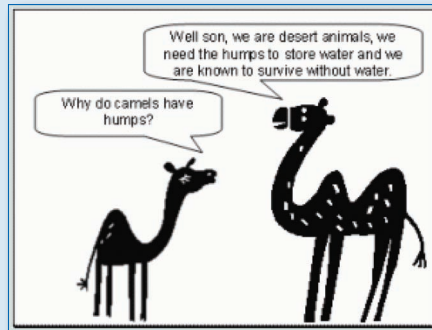
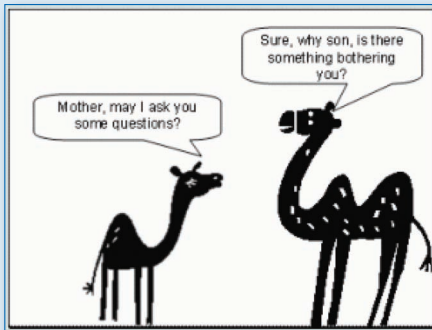
Finally, fill in with a yellow or orange color to complete your cute cat.

Wishing you success!

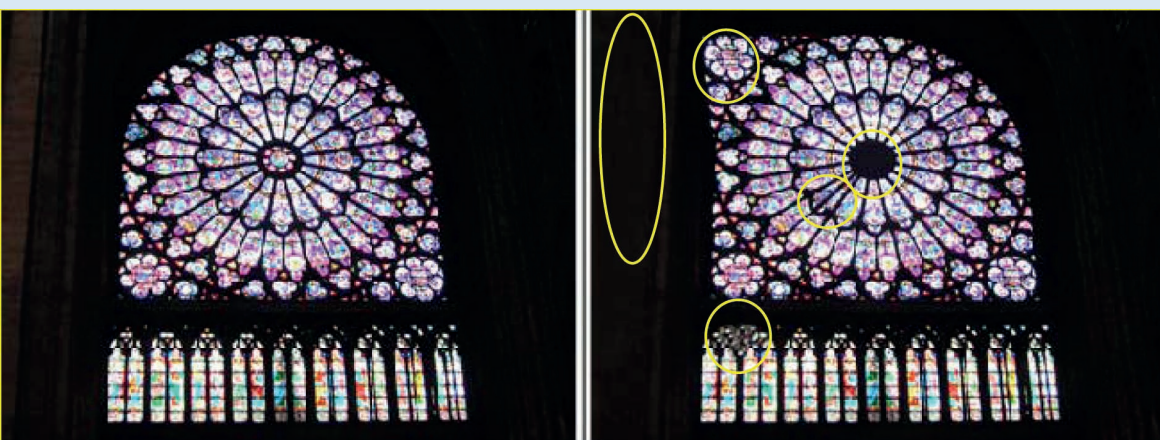




Corporate Lesson



Skill, knowledge, abilities and experiences are only useful if you are at the right place ! **Where are you now?**



I. Answers for last issue

Differences between two pictures

Những điểm khác nhau giữa hai bức tranh

II. Interesting quiz:

1. Cái gì ở phía trước mà chúng ta không bao giờ nhìn thấy được? (Tương lai)

2. Ở đâu thứ năm luôn đứng trước thứ tư? (Tự điển)

3. There is a man with bad vision crossing a bridge. He sees a sign with the word of 130M. He is panic and runs away. He daren't cross the bridge? Why (Bom)

4. Là chim bay giữa trời

Là hoa gọi nhớ đến một thời chẳng quên

Khác loài nhưng lại cùng tên

Đã yêu, yêu cả chẳng riêng loài nào (chim phượng, hoa phượng)

Congratulation winners!

Xin chúc mừng các bạn có đáp án chính xác

No	Name	Dept
1	Vo Duy Ly	ADM
2	Nguyen Thi Thao	ADM
3	Nguyen Thi Phuoc	ADM
4	Nguyen Thi Hieu	ADM
5	Pham Hong Phuong	QC
6	Tong Thi Anh Tuyet	QA
7	Tran Van Tuyen	QC-MHE
8	Pham Thi Anh Ly	QA

This month's quiz:

1. You must fill in the digits from 1 ~ 9 into the spaces so that every row, every column, each square (3 * 3) contain all the number from 1 ~ 9

2. What kind of drink contained both iron and calcium?

3		6	9		4	1		7
	4	2				9	3	5
1		9	3	2		6	8	4
	8		4		3		5	
			8	1	7			
	6		5		2		1	
2	9	4	7	5	1	3	6	8
	3	8				5	7	
7		5	6	3	8	2		9



Two of the most traditional popular dishes for the Tet holiday are bánh chưng (made from glutinous rice, mung bean, pork and spices) and dưa hành (pickled onion). These are the two specialties that Vietnamese people always enjoy and cannot missing in a true Tet holiday meal.

On the plate, you will always find dưa hành in the corner, it is small and probably the cheapest food, but the most desirable part of traditional Tet foods.

During Tet, Northern people often serve dưa hành. And to make it more delicious and sweet, canes are split and placed in the bottom of clay jars, then onions are put in and then the bamboo strips are used to submerge the onions into the water for the beautiful white color. To retain the purple of onion, it is roasted before salting. It is usually served with bánh chưng, frozen meat or steamed meat.

By: Nguyen Thi Yen

Central people usually enjoy kiệu mắm (salty white onion). The way to make kiệu mắm is also quite different from making dưa hành of the North. White onions are mixed with warm water, sugar and fish sauce. It is usually served with bánh chưng.

Also using the white onion for Tet are the Southern people, but as tasting dưa kiệu made by them, we will notice a sweet. Here the white onions are mixed with sugar and vinegar. By making this way we can keep dưa kiệu for very long but still maintain its flavor. The South uses dưa kiệu to make salad such as prawn salad, pig ear salad,...which are served with vegetables and rice paper.

Whether dưa hành or kiệu mắm or dưa kiệu, they are some of the main foods of the Vietnamese people during Tet. Vietnamese whether at home or abroad will always remember saying “fat meat, pickled onions, red sentences. Mentioned trees, colon fireworks, with green cakes” as traditional Lunar New Year comes. It not only reflects on the soul of the food festival but also is a means of reunion and looking toward a prosperous new year and prayer for good luck, success for the family.



Pickled Onion for Tet holiday



Bau Da wine “Đe Nhat Tuu”



By: Le Thi Huyen Trang

Bau Da wine comes from the name of pond of An Nhon village, Nhon Loc district, 22km from Quy Nhon city. This wine is entirely made by hand.

Bau Da wine made from newly-harvested rice grains that are blended with sweet water by traditional enzyme. From past to present people land with their martial distillation of his skill hand, never using modern industrial equipment. The traditional craft that produces a taste different from production wines.

It is said that Bau Da wine gives sensations of fire and ice. It is said that if you get a drop of wine on your skin, you will experience a chill.

Tradition calls for you to pour this wine from a height to hear the marvelous sound of it splashing. Then let the wine spread its fragrance through the atmosphere for a moment before sipping it and feeling it alternately burn and chill your mouth.

Locals say that northern and southern tourists treated to Bau Da wine say it is better than fine brandy.

The wine is stored in very nice porcelain jars,

tourists coming to Binh Dinh everywhere can purchase the gift for family and friends. However, the most attractive aspect of Bau Da wine is that intimate friends prefer to sit cross-legged on the floor on a moonlit night to both enjoy wine and share memories.

Bau Da wine with the title “Đe Nhat Tuu” (the top wine) has from the reign of King Quang Trung - Nguyen Hue. At the time, it is the best wine and only used in court and festivals. Because of its good taste that it was still up until today.



Name	Org	Birthday
Le Thi Hong Nhan	ADM	22/Jan
Phan Ngoc Hieu	ADM	13/Jan
Phan Thanh Long	ADM	27/Jan
Tran Xuan Hai	ADM	28/Jan
Le Dinh Tu	ADM	10/Jan
Nguyen Thi Lanh	BLR	3/Jan
Ton Long Hung	BLR	2/Jan
Ta Ngoc Phan	BLR	12/Jan
Le Van Thanh	BLR	4/Jan
Dang Van Khanh	BLR	21/Jan
Nguyen Thanh Tram	BLR	15/Jan
Phan Dinh Trung	BLR	21/Jan
Vu Tat Thang	BLR	25/Jan
Nguyen Tan Tho	BLR	28/Jan
Do Viet Hung	BLR	31/Jan
Nguyen Thi Yen	BLR	10/Jan
Nguyen Van Hai	BLR	4/Jan
Pham Phu Triet	BLR	3/Jan
Truong Huu Phuoc	BLR	10/Jan
Tran Van Tho	BLR	23/Jan
Nguyen Thanh Cong	BLR	28/Jan
Nguyen Thi Tuong	BLR	31/Jan
Pham Tuan Hue	BLR	10/Jan
Dang Thi Thao	BLR	15/Jan
Vo Thanh Hoa	BLR	15/Jan
Truong Dinh Le Quan	BLR	10/Jan
Nguyen Hung Quyet	BLR	6/Jan
Nguyen Van Tin	BLR	1/Jan
Huynh Tan Viet	BLR	21/Jan
Vo Trung Vuong	BLR	21/Jan
Vo Vuong	BLR	1/Jan
Bui Minh Phuong	BLR	14/Jan
Nguyen Thanh Thanh	BLR	25/Jan
Phan Viet Cuong	BLR	10/Jan
Sohn Suck Mann	BM	02-Jan
Ngo Thi Vi	CPE	14/Jan
Nguyen Ba Thanh	CPE	15/Jan
Vo Minh Khiet	CPE	12/Jan
Nguyen Van Sanh	CPE	1/Jan
Tran Van Huong	CPE	10/Jan
Dao Thanh Hop	CPE	26/Jan
Nguyen Huu Lam	CPE	2/Jan
Phan Xuan Phu	CPE	1/Jan
Vo Tan Nhut	CPE	7/Jan
Dinh Van Tam	CPE	30/Jan
Phan Van Thanh	CPE	20/Jan
Pham Van Tien	CPE	25/Jan
Le Cong Ly	CPE	2/Jan
Che Dang Cong Vinh	CPE	28/Jan
Nguyen Van Vu	CPE	1/Jan
Pham Minh Trieu	CPE	22/Jan
Nguyen Quoc Huan	DES	25/Jan
Huynh Tan Tai	DES	1/Jan
Nguyen Van Thinh	DES	24/Jan
Nguyen Quang Du	DES	16/Jan
Pham Hong Thai	DES	18/Jan
Tran Minh Luong	EHS	27/Jan
Truong Tan Sy	EHS	1/Jan
Kim Jung Hwa	EHS	10-Jun
Huynh Mai Binh	FIN	29/Jan
Tran Thi Binh	FIN	26/Jan
Nguyen Thi Luyen	FIN	1/Jan
Nguyen Quang Vu	FM	9/Jan
Nguyen Van Binh	FM	5/Jan
Dong Van Tho	FM	1/Jan
Nguyen Dinh Dung	FM	1/Jan
Nguyen Minh Thang	HRD	1/Jan
Le Ngoc Thanh	HRD	1/Jan
Vo Hoang Thong	HRM	18/Jan
Kim Gwang Ju	HRM	01-Jun
Pham Thi Sen	HRM	30/Jan
Nam Gil Woo	HRSG	25-Jan
Vo Van Vuong	HRSG	1/Jan
Nguyen Van Minh	HRSG	1/Jan
Vo Dien Tuan	HRSG	12/Jan
Pham Quang Hai	HRSG	28/Jan
Le Xuan Dien	HRSG	28/Jan
Nguyen Thanh Hai	HRSG	17/Jan
Phan Cong Tam	HRSG	14/Jan
Do Khuong	HRSG	16/Jan
Nguyen Tat Du	HRSG	27/Jan

Name	Org	Birthday
Dinh Tan Nguyen	HRSG	1/Jan
Ha Tran My Khanh	HRSG	6/Jan
Nguyen Thi Vy	HRSG	17/Jan
Pham Gioi	HRSG	1/Jan
Vo Thi Le Huyen	IM	1/Jan
Huynh Ngoc Thieng	IM	10/Jan
Tran Van Truong	IM	12/Jan
Phan Thi Kha Han	IT	1/Jan
Do Thi Kim Ngan	IT	2/Jan
Huynh Thien Hoang	IT	17/Jan
Tran Thom	LR	10/Jan
Huynh Thi Xuyen	LS	18/Jan
Nguyen Dinh To Chau	LS	8/Jan
Lee Jong Rak	MHE	15-Jan
Dinh Hong Ha	MHE	8/Jan
Song Yun Seog	MHE	10-Jun
Kim Soon Tae	MHE	16-Jun
Bui Van Ngoc	MHE	1/Jan
Luong Quoc Toan	MHE	6/Jan
Pham Viet Dinh	MHE	27/Jan
Le Huu Hung	MHE	2/Jan
Nguyen Tan Khanh	MHE	10/Jan
Nguyen Hong Huong	MHE	21/Jan
Pham Ngoc Anh	MHE	15/Jan
Nguyen Huu Khoanh	MHE	1/Jan
Nguyen Viet Hung	MHE	14/Jan
Phan Dinh Duong	MHE	1/Jan
Nguyen Van Tuong	MHE	25/Jan
Tran Van Vinh	MHE	25/Jan
Dang Thi Tra My	MHE	1/Jan
Dang Minh Tin	MHE	20/Jan
Dinh Duy Khanh	MHE	7/Jan
Nguyen Thi Viet	MHE	2/Jan
Nguyen Ngoc Quang	MHE	1/Jan
Pham Tung Minh	MHE	4/Jan
Tran Van Tan	MM	1/Jan
Tran Thien Tu	MM	3/Jan
Ho Van Thao	MM	2/Jan
Vo Thi Thuy Huong	MM	1/Jan
Le Van Trung	MM	1/Jan
Tran Kim The	MM	10/Jan
Bui Van Dat	MM	15/Jan
Nguyen Thai Binh	MM	7/Jan
Nguyen Thai Hoa	MM	28/Jan
Nguyen Van Tuyen	MM	1/Jan
Dinh Minh Cuong	MM	28/Jan
Nguyen Trung Chien	MM	15/Jan
Hong Ju Bong	MP	06-Jan
Nguyen Thi Hong	MP	4/Jan
Le Quoc Thien	MP	28/Jan
Tran Van Cao Phi	NDE	27/Jan
Tran Tri Thuc	NDE	25/Jan
Nguyen Thi Thuan	OE	8/Jan
Phan Dinh Tan	OE	3/Jan
Dale E Gerstenslager	PR	19-Jan
Le Thi Huyen Trang	PR	1/Jan
Bui Van Thanh	PS	10/Jan
Dinh Tien Hoang	PS	9/Jan
Nguyen Thanh Minh	PS	17/Jan
Hoang Ngoc Thanh	PS	7/Jan
Nguyen Van Trung	PS	22/Jan
Ho Hong Han	PS	2/Jan
Do Viet Tuan	PS	23/Jan
Ta Cong Kieu	PS	3/Jan
Nguyen Thi Ngoc Dung	QA	1/Jan
Nguyen Huu Phi	QA	20/Jan
Tran Thi Loc	QC	11/Jan
Bui Thanh Long	QC	2/Jan
Pham Van Ngoc	QC	1/Jan
Le Nhan	QC	14/Jan
Nguyen Thanh Long	QC	18/Jan
Nguyen Ngoc Vu	QC	10/Jan
Le Duc Anh	QC	8/Jan
Truong Thanh Tung	QC	22/Jan
Pham Thanh Hien	QC	11/Jan
Luu Thi Tuong Vy	TP	1/Jan
Joo Woo Jung	TP	30-Jan
Lee Kwan Soo	HRSG	20-Jan
Park Dong Hoon	MM	12-Jan
Kim Chae Ki	DES	19-Jan
Dinh Thi Nhu Y	ADM	1/Feb

Name	Org	Birthday
Doan Thi Thanh Thanh	ADM	10/Feb
Nguyen Ut	ADM	29/Feb
Nguyen Ngoc Men	ADM	20/Feb
Nguyen Anh Vu	ADM	27/Feb
To Lan Phuong	BLR	14/Feb
Tran Quoc Hung	BLR	20/Feb
Tran Anh Tuan	BLR	12/Feb
Nguyen Thi Thuan	BLR	28/Feb
Nguyen Nhu Hoang	BLR	2/Feb
Le Van My	BLR	1/Feb
Nguyen Thi Lien	BLR	21/Feb
Doan Van Hai	BLR	8/Feb
Dang Quang	BLR	8/Feb
Nguyen Anh Ai	BLR	10/Feb
Nguyen Tan Vuong	BLR	10/Feb
Vo Huu Trong	BLR	19/Feb
Dang Thi Xuan Nhi	BLR	2/Feb
Nguyen Thi Ha	BLR	21/Feb
Huynh Tien Dat	BLR	26/Feb
Nguyen Thanh Ho	BLR	2/Feb
Bui Van Nhieu	BLR	3/Feb
Vo Duy Dong	BLR	4/Feb
Nguyen Niem	BLR	10/Feb
Phan Van Vy	BLR	4/Feb
Doan Khac Vy	BLR	8/Feb
Nguyen Viet Hung	BLR	8/Feb
Huynh Quoc Ky	BLR	15/Feb
Phan Tan Phung	BLR	5/Feb
Le Dinh Tich	BLR	20/Feb
Nguyen Thi Tuyet	BLR	7/Feb
Nguyen Van Cuoc	BLR	2/Feb
Hoang Kim Tu	CPE	28/Feb
Byeon Jong Deok	CPE	03-Feb
Nguyen Thi Kim Lien	CPE	4/Feb
Pham Thi Kim Yen	CPE	19/Feb
Le Tan Tien	CPE	21/Feb
Huynh Thanh Trinh	CPE	1/Feb
Le Quang Nguyen	CPE	20/Feb
Nguyen Van Duy	CPE	8/Feb
Tran Thi Yen	CPE	20/Feb
Bui Van Bao	CPE	20/Feb
Phan Thanh Phong	CPE	2/Feb
Dang Tan Nuoi	CPE	16/Feb
Nguyen Minh Khai	CPE	23/Feb
Tran Bang Giang	CPE	22/Feb
Nguyen Anh Duc	CPE	20/Feb
Le Thanh Vien	CPE	10/Feb
Bui Huu Thuat	CPE	17/Feb
Nguyen Thi My Trinh	CPE	4/Feb
Do Tan Khue	CPE	10/Feb
Nguyen Thi Hong Thuy	DES	12/Feb
Huynh Tan Nhan	DES	18/Feb
Nguyen Dang Ho	DES	17/Feb
Ho The Anh	DES	16/Feb
Mai Van Viet	DES	15/Feb
Nguyen Cong Thai	DES	20/Feb
Nguyen Ngoc Luong	DES	28/Feb
Dao Quang Hop	DES	11/Feb
Vo Si	DES	24/Feb
Nguyen Thanh Cuong	DES	18/Feb
Nguyen Van Vy	DES	3/Feb
Phung Van Tiep	EHS	5/Feb
Nguyen Duy Hao	EHS	25/Feb
Nguyen Viet Duy	EHS	10/Feb
Tran Thi Ha	EHS	23/Feb
Nguyen Thi Thu Thuy	EHS	20/Feb
Nguyen Thi Thuy	EHS	2/Feb
Le Thi Hong Phan	FIN	12/Feb
Tran Thi Thai Hang	FM	2/Feb
Huynh Ngoc Hung	FM	20/Feb
Dang Van Sy	FM	2/Feb
Nguyen Xin	FM	20/Feb
Nguyen Tan Khai	FM	3/Feb
Le Tan Truc	FM	24/Feb
Pham Hong Luu	HRD	5/Feb
Bui Van Dung	HRSG	8/Feb
Nguyen Tan Duc	HRSG	19/Feb
Vo Van Nghia	HRSG	20/Feb
Trinh Minh Hai	HRSG	10/Feb
Nguyen Trung Nhan	HRSG	2/Feb
Huynh Ngoc Han	HRSG	4/Feb

Name	Org	Birthday
Pham Dang Hung	HRSG	17/Feb
Ha Thanh Nam	HRSG	2/Feb
Ho Van Thu	HRSG	6/Feb
Nguyen Truong Hau	HRSG	24/Feb
Le Thanh Quan	HRSG	16/Feb
Le Thi Hong	HRSG	10-Feb
Doan Thanh Cuong	HRSG	20/Feb
Nguyen Ngoc Tien	LR	25/Feb
Duong Van Duc	LR	1/Feb
Bui Thi Thu Thuy	LS	20/Feb
Nguyen Thanh Hoai Phuoi	LS	18/Feb
Lam Son Kha	MHE	2/Feb
Sung Ju Kyung	MHE	04-Feb
Pham Duy Dung	MHE	19/Feb
Phan Van Ba	MHE	1/Feb
Nguyen Van Toan	MHE	16/Feb
Do Van Mien	MHE	16/Feb
Ha Quang Thiep	MHE	25/Feb
Nguyen Bo	MHE	5/Feb
Huynh Thanh The	MHE	10/Feb
Vo Van Sa	MHE	20/Feb
Nguyen Quang Vu	MHE	4/Feb
Nguyen Thanh Hung	MHE	18/Feb
Dang The Ngan	MHE	22/Feb
Huynh Tien Trung	MHE	10/Feb
Phan Trung An	MHE	28/Feb
Nguyen Do Phuong	MHE	17/Feb
Tran Nhu Yen	MHE	28/Feb
Nguyen Tan Tri	MHE	3/Feb
Vo Trung Truc	MHE	20/Feb
Vo Van Hung	MHE	10/Feb
Vo Van Hieu	MHE	2/Feb
Vo Van Hao	MHE	4/Feb
Tran Van Thinh	MHE	10/Feb
Tran Hiep	MHE	14/Feb
Huynh Tan Viet	MHE	12/Feb
Vo Duy Linh	MM	20/Feb
Truong Quang Dung	MM	6/Feb
Nguyen Van Phuc	MM	23/Feb
Tran Thang	MM	15/Feb
Nguyen Tien Si	MM	19/Feb
Huynh Van Don	MM	20/Feb
Ngo Quang Tinh	MM	22/Feb
Tran Minh Tung	MM	3/Feb
Huynh Van Hoa	MM	23/Feb
Phan Thanh Van	MM	1/Feb
Vo Cong Dinh	MM	10/Feb
Nguyen Thi Phuong Nhi	MP	4/Feb
Nguyen Thi My Trinh	NDE	2/Feb
Nguyen Ton Minh	OE	10/Feb
Tran Khac Tuyen	OE	23/Feb
Kim Byung Wook	OE	16-Feb
Nguyen Thanh Viet	PS	16/Feb
Quach Thanh Vinh	PS	8/Feb
Vu Anh Thuan	PS	20/Feb
Bui Trong Duong	PS	6/Feb
Le Thanh Dong	PS	14/Feb
Dang Van Toan	PS	4/Feb
Truong Thanh Viet	PS	27/Feb
Nguyen Cong Hue	PS	10/Feb
Vo Thi Co	QA	2/Feb
Lee Sang Kwon	QA	25-Feb
Cao Hong Son	QC	8/Feb
Nguyen Thanh Liem	QC	10/Feb
Phan Van Thanh	QC	18/Feb
Dinh Luan	QC	12/Feb
Dong Xuan Hieu	QC	20/Feb
Nguyen Duy Phong	QC	1/Feb
Kwon Byong Youn	TP	24-Feb
Truong Hoai Nguyen	TP	20/Feb
Han Chang Ryeol	TP	25-Feb
Tran Thi Thuy Tram	TP	10/Feb
Nguyen Thi Lan Huong	TP	19/Feb
Jung Tae Hyung	CPE	10-Feb
Park Hee Sung	MP	01-Feb
Nguyen Van Bi Vu	ADM	1/Mar
Do Xuan Sang	ADM	10/Mar
Huynh Thi Vinh Huy	BLR	10/Mar
Pham Thi Thu Viet	BLR	24/Mar
Nguyen Thanh Tuan	BLR	8/Mar
Nguyen Vuong Vu	BLR	8/Mar

Name	Org	Birthday
Nguyen Thanh Ngan	BLR	11/Mar
Cao Van Thanh	BLR	16/Mar
Dang Van Hung	BLR	29/Mar
Nguyen Tai Phi	BLR	20/Mar
Pham Van Hien	BLR	3/Mar
Le Thi Hong	BLR	2/Mar
Le Hong Duy	BLR	20/Mar
Nguyen Phuc	BLR	20/Mar
Pham Quoc Dieu	BLR	3/Mar
Bui Tan Hanh	BLR	10/Mar
Nguyen Minh Thu	BLR	10/Mar
Nguyen Phu Linh	BLR	10/Mar
Jung Hyun Chul	BM	14-Mar
Nguyen Thanh Tru	BM	29/Mar
Dang Viet Dong	CPE	29/Mar
Pham Thanh Tuan	CPE	2/Mar
Vo Minh	CPE	19/Mar
Tran Van Canh	CPE	30/Mar
Tran Xuan Thuyen	CPE	10/Mar
Nguyen Cong Thanh	CPE	27/Mar
Nguyen Van Cam	CPE	10/Mar
Pham Minh Thinh	CPE	20/Mar
Nguyen Van Minh	CPE	15/Mar
Dinh Cao Huan	DES	1/Mar
Cao Van Sinh	DES	23/Mar
Le Giang	DES	14/Mar
Chau Van Thao	DES	28/Mar
La Van Duong	DES	29/Mar
Dinh Tan Vuong	DES	24/Mar
Huynh Thanh Quy	DES	21/Mar
Nguyen Thi Tuong Vi	EHS	19/Mar
Do Van Son	EHS	6/Mar
Le Trung Tinh	EHS	2/Mar
Nguyen Quoc Trinh	EHS	2/Mar
Truong Minh Canh	FM	28/Mar
Pham Ngoc Hiep	FM	17/Mar
Le Van Trinh	FM	25/Mar
Vo Xuan Hong	FM	6/Mar
Le Van Khanh	FM	14/Mar
Tran Van Thien	FM	5/Mar
Nguyen Bao	FM	8/Mar
Le Thi Dieu Huyen	FM	16/Mar
Tran Dinh Tiec	FM	12/Mar
Le Thi Tien	HRD	26/Mar
Doan Thi Kim Nguyet	HRD	26/Mar
Tran Tan Thien	HRSG	19/Mar
Nguyen Nhat Khoa	HRSG	17/Mar
Vo Minh Cuong	HRSG	28/Mar
Nguyen Huu Chuong	HRSG	11/Mar
Nguyen Van Oi	HRSG	10/Mar
Pham Thanh Binh	HRSG	17/Mar
Tran Quang Thanh	HRSG	15/Mar
Le Loi	HRSG	18/Mar
Le Thi Thu Huong	HRSG	12/Mar
Vu Anh Thuan	IM	26/Mar
Nguyen Hoai Nam	IT	12/Mar
Nguyen Thanh Tuyen	IT	10/Mar
Hoang Vinh Hung	LR	23/Mar
Pham Thi Thu Mo	LS	16/Mar
Nguyen Ngoc Thien	MHE	22/Mar
Nguyen Van Thanh	MHE	2/Mar
Tran Van Manh	MHE	24/Mar
Dinh Duc Yen	MHE	27/Mar
Nguyen Van Luc	MHE	14/Mar
Tran Nhu Trong	MHE	6/Mar
Tran Nhu Tuyen	MHE	26/Mar
Pham Chi Tam	MHE	15/Mar
Ho Quang Cuong	MHE	21/Mar
Dang Van An	MHE	20/Mar
Tran Van Phu	MHE	11/Mar
Tran Trong Phuong	MHE	20/Mar
Vo Van Phuoc	MHE	2/Mar
Pham Thai Thien	MHE	11/Mar
Chau Ngoc Thanh My	MHE	20/Mar
Vo Ke Bien	MHE	15/Mar
Nguyen Van Toan	MHE	3/Mar
Nguyen Dinh Hiep	MHE	20/Mar
Park Jung Moon	MHE	05-Mar
Tran Quoc Buu	MHE	14/Mar
Kim Chol U	MHE	20-Mar
Dam Viet Khoa	MHE	10/Mar

Name	Org	Birthday
Nguyen Thi Ngoc Quynh	MHE	7/Mar
Truong Van Binh	MHE	18/Mar
Nguyen Ngoc Thu	MHE	21/Mar
Nguyen Van Hieu	MHE	10/Mar
Vo Thai An	MHE	26/Mar
Do Van Nghia	MM	22/Mar
Bui Van Banh	MM	9/Mar
Nguyen Trong Huy	MM	30/Mar
Truong Van Long	MM	26/Mar
Le Tan Cong	MM	26/Mar
Nguyen Cao Cuong	MM	16/Mar
Trinh Huu Cuong	NDE	4/Mar
Vo Van Thanh	NDE	20/Mar
Pham Van Phuong	NDE	29/Mar
Ngo Le Minh	OE	31/Mar
Le My Hoa	PS	4/Mar
Duong Chi Linh	PS	2/Mar
Cao Tien Cong	PS	20/Mar
Vo Kiem Hai	PS	6/Mar
Pham Ngoc No	PS	4/Mar
Nguyen Dinh Bao	PS	25/Mar
Pham Tam	PS	12/Mar
Quach Duc Ha	PS	10/Mar
Pham Huy	QA	16/Mar
Luong Viet Luc	QA	19/Mar
Vo Trung Quang	QA	2/Mar
Tran Xuan Thanh	QC	17/Mar
Tran Ky Nhut	QC	12/Mar
Huynh Van Nhut	QC	12/Mar
Bui Van Dong	QC	2/Mar
Bui Van Hanh	QC	23/Mar
Nguyen Ngoc Thai	TP	5/Mar
Nam Sang Seung	BLR	12-Mar
Kim Wi Gyu	HRSG	28-Mar
Kwon Hee Chang	QC	09-Mar

\$4bn tourism project for Chu Lai

Prime Minister Nguyen Tan Dung recently approved Genting VinaCapital to build a 4 billion tourism project in the Chu Lai Open Economic Zone, Quang Nam province.

The project consists of five-star hotels, resorts villas, gambling facilities and 2,500 houses for sale or rent.

Once completed, Genting VinaCapital's project will be the biggest tourism development in Vietnam's central region and will compete with tourism developments in Danang.



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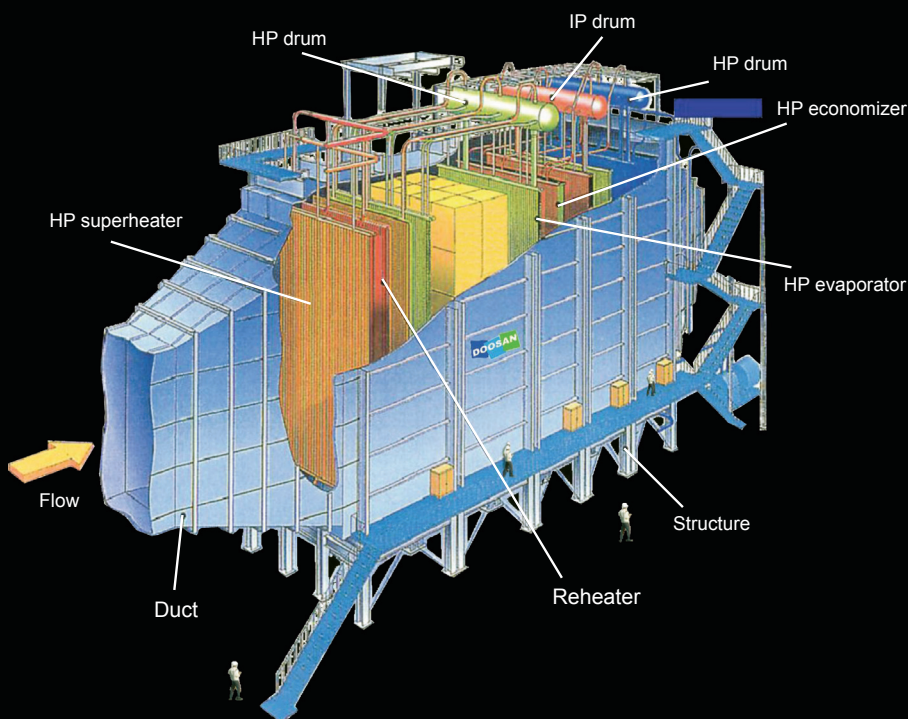
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Tel: 84 055 3618 900 - Fax: 84.055.3618.950 - Email: dv.editor@doosan.com

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