



2011-DOOSAN VINA One-Mind Inaugural Festival Ngày hội Đoàn kết một lòng

Heart for Excellence Thắp lửa Vinh quang



DOOSAN HEAVY INDUSTRIES VIETNAM



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Content	Page
ELEVATED RACE	4
HAT CAPTURE	5
KANGAROO JUMPING	6
SIX MAN "TWO LEGGED" RACE	7
JUMP THE BAR	8
RUN THE GAUNTLET	9
3RD DOOSAN VINA CUP	10-13
ENTERTAINMENT	14-24

HEART FOR EXCELLENCE 5 ONE MIND FESTIVAL SPECIAL EDITION

Lleart for Excellence ITI & One Mind Festival



Minh-PS team, Mr. BJ Cho-General Director and Mr. Kim Gwang

veryone knows how criti-__cal team building is to a company's success and on a cool, wet March 26th the employees of Doosan Vina, VIP's, Asian pop stars and a team of technicians arrived at the company's complex to make teamwork more than a boardroom concept with the launch of the first "Heart for Excellence, One Mind" festival.

The 2,000 participants, Ju-Deputy General Director of spectators and performers came for many reasons, they

and build "Espirt de Corps."

Gathering en masse at the stage to hear the opening remarks the enthusiasm was electric. Mr. BJ Cho, General Director said, "...you should not play (the games) to win or lose but focus on uniting as a team because the power of the team is far greater than that of the individual. As a team we can achieve much more..."

After the welcome everyone was psyched; an infectious party mood swept through the crowd and you could sense that a little rain wasn't going to get in the among employees who wanted to perform in the enterway of a goodtime today.

The effect was immediate; bonds between employ-



ees began with the morning's games, continued during the afternoon football tournament and culminated with the evening's stage performances.

The day was an action packed nonstop event, beginning at 8:00 AM with team games such as a six man "two legged" race and a "run the gauntlet" obstacle course that required a combination of teamwork, agility and speed. After the finally tally, CPE had the most points and took home the \$1,000 grand prize in the games competition. Interspersed throughout the day were drawings for prizes such as telephones and TV's. The grand finale and top prize was a shiny new Honda Motorbike given away at 9:00 PM.

To get a sense of the scope and scale, close your eyes and picture two large elevated covered stages and were here to win prizes, celebrate, compete, perform, a football field lined from goal-to-goal with VIP style shelters. One stage was along the football field and the other was in front of an immense audience shelter with seating for 2,000 that would be the entertainment

> To keep things interesting professional MC's were teamed up with computerized synchronized stage lights, confetti cannons and concert quality sound that created a Hollywood grand opening atmosphere.

> In the weeks prior to the event auditions were held tainment portion and 18 finalists were selected to compete for the nearly \$1,000 in prizes.

> In addition to the employee acts professional performers like Popera star "Victoria" and fusion maestros "F Sharpe" were flown in from Korea while the highly sensuous Vietnamese pop singer "Thuy Tien" and high energy break dance team "Big Toe" came from HCMC.

> Participants summed up the day's event with comments like, "Unbelievable," "Much more than I expected," "The entertainment was truly world class," "The games brought us together like nothing else ever could" and finally, "The organizers really put on a grand event, I can hardly wait for the second annual 'Heart for Excellence, One Mind' festival!"

> Today, the seeds of teamwork that were planted during the festival are alive, growing stronger day-by-day and being nurtured by everyone to assure that the unity that began is given an opportunity to blossom.

Opening The Festival



Mr. Bong Jin Cho-General Director of Doosan Vina

Mr. BJ Cho's address

Today is a very important day: March 26th is the 80th anniversary of the Ho Chi Minh Communist Youth Union, it is a day to commemorate the founding of the youth movement in Vietnam. It is a day to celebrate the youthful exuberance which is one of the pillars that will support Vietnam's future.

In celebration of the anniversary we are holding the "Heart for

Excellent Doosan Vina 2011" inaugural festival. We want to share this special day with our guests and families, demonstrating that all of us at Doosan Vina are of "One Mind" and always in unison, leveraging our successful achievements of recent years to leap forward and reach even greater heights in the future.

The message I want to send to all Doosan Vina employees is during today's competitions you should not play to win or lose but to focus on uniting as a team because the power of the team is far greater than that of the individual. As a team we can achieve much more and with that in mind let's forget about winning or losing and concentrate on fair play and having fun.

With the spirit, strength and youthful zeal I see here today I believe we will soon attain our vision of becoming the "Global Number One Production Player" in heavy industry.



Mr. Le Quang Thich-Vice

Mr. Le Quang Thich's Thoughts on Doosan Vina's Achievements.

Speaking at the "Heart for Excellence, One Mind" inaugural festival, Mr. Le Quang Thich, Vice Chairman of the Quang Ngai Provincial Peoples Committee acknowledged and praised the attention that the management of Doosan Vina has paid to the

Chairman of Quang Ngai PPC material and spiritual life of the

The Vice Chairman said that in addition to the adherence to Vietnamese labor laws, Doosan Vina has paid a great deal of attention to the employees' welfare, looking after their material and spiritual needs as well as bring many social benefits to Quang Ngai and the local area.

He shared his hope that the company will prosper and

continue to contribute to both the local community and its staff by offering events like today's festival that builds teamwork among the employees of Doosan Vina. Saying, "This will in turn contribute to the improved productivity and efficiency of the company." Mr. Thich went on to say, "I feel that the action you are taking here today with the "Heart for Excellence, One Mind" festival will soon lead you to the accomplishment of your vision of being the "Global Number One Production Player."

Ngo Thi Kim Ngoc, Chairman of Quang Ngai Labor Federation

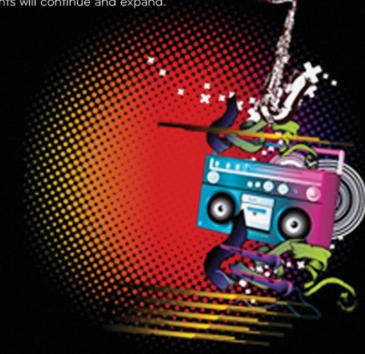


Mrs. Ngo Thi Kim Ngoc-President of Quang Ngai Labor Federation

Mrs. Ngo Thi Kim Ngoc president of Quang Ngai Labor Federation explained how she really appreciates the contributions that can be attributed to Doosan Vina in the economic development of Quana Ngai province and the local community. She also expressed her appreciation for the efforts of Doosan Vina to organize such a professional festival. "Action like this (Heart for Excellence, One Mind Festi-

val) demonstrates the interest of Doosan Vina's leaders in the lives of their employees."

She went on to thank the company for the close cooperation between the company, the Federation and the Authorities in business activities as well as areas that directly relate to the life of employees. Mrs. Ngoc closed by wishing that Doosan Vina's growth, success and achievements will continue and expand.



TEAM COMPETITIONS "ELEVATED RACE & HAT CAPTURE"













All the games needed large teams so a highly cooperative spirit was necessary and that went right along with the "One mind" theme of the festival." Mr. Duong Quang Vinh of CPE

















TEAM COMPETITIONS

"KANGAROO JUMP" & "TWO LEGGED RACE"















Our team (Main Office won the second place award in the kangaroo game and we learned to work and play, with heart and soul." Mr. Quang Trung Loc - MP Dept.







TEAM COMPETITIONS

"JUMP THE BAR" & " RUN THE GAUNTLET"



We work in the same division but because we are spread out around the complex we do not know much about each other, but during the festival everyone worked together and we brought home third prize, heh heh", Mr. Bui Long Quan,

IM department.



am very proud of the Boiler team because we won the second prize. I hope next year's Festival will have some games for women, either as all women or mixed teams." Ms. Nguyen Thi Huong, woman welder of Boiler.











Whittening!





DOOSAN VINA'S 3RD FOOTBALL LEAGUE CHAMPIONSHIP





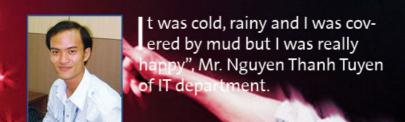
























ONE MIND FESTIVAL ENTERTAINMENT

"LET THE SHOW BEGIN"



Ms. Tan & Ms. Sa-OE Team in "Trong Com" dance



















couldn't join in any
of the games during
the event because to
work in security and
had to work all day.
I was envious and
hope I get to participate next year." Mr.
Le Quang Nhat, security sector of ADM
Dept.





really did not expect
the entertainment to
be so good. I didn't
realize we had so
much talent at Doosan
Vina. They performed
like professionals. Mrs.
Huynh Thi Xuyen of
LS.







Above & Below: 4 FM Team members with "Tao Quan Ido" comedy.



Mr. Cho Sung Min-EHS with

the Vietnamese

song "Không Cần Phải Hứa











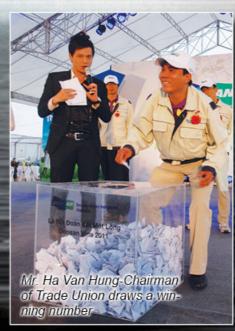
r. Vo Van Nhut of HRSG said, "To me, the Festival was a really fun and I think the event increased the strength and unity of the company, I believe that this will help DV grow."







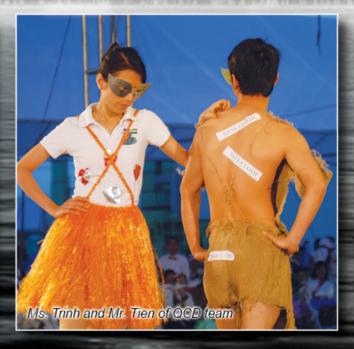














A member of F-Sharp



















2 1 DOOSAN VINA One-Inaugural Festival ay han ket môt ic





'm very
pleased
that the "One
Mind" festival
will happen
every year.
And I'm is alg forward to the

ready looking forward to the second Annual One Mind Festival and all the fun activities, sport, games, entertainment and the suspense of the lucky numbers draw." Mr. Dong Van Vinh of MHE.





SAN



BIEU DIEN TAI NANG 5.000.000VND lr. Kim Gwang Ju (right)-Deputy General irector of DV presents 1st prize award to

NEV DIEN TAI NANG 2.000.000VND nr. Moon Jong Gi (right)-GM of EHS pre-ents "Impressive" award to Boiler Team



Mr. KG Ju-Deputy General Directors and MC My Tam look on as Mr. BJ Cho-General Director unfolds the number of Mr. Nguyen Thanh Minh-Motorbike winner

AWARD PRESENTATIONS

festival that went way beyond what I thought it was going to be. We had fun with our colleagues, met famous entertainers and I won the Honda Wave motorbike. I want to say thanks to the leaders of Doosan Vina for the motorbike and for caring for your employees. I think the team building will be the lasting legacy of the event.















THI THE DUC

10.000.000VNÐ

Mr. Lee Min Seop-HRM-Director-presents

place awards in the games to PSD Team

PROVIDING THE MEGA POWER, WATER, LOGISTICS AND CHEMICAL PROCESSING INFRASTRUCTURE NEEDS FOR BETTER LIVING WORLDWIDE





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