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**HEART FOR EXCELLENCE
& ONE MIND FESTIVAL
SPECIAL EDITION**



DOOSAN

Doosan Heavy Industries
Vietnam

2011 DOOSAN VINA

One-Mind Inaugural Festival

Ngày hội Đoàn kết một lòng

Heart for Excellence
Thắp lửa Vinh quang



DOOSAN HEAVY INDUSTRIES VIETNAM



Doosan Heavy Industries Vietnam

Publisher

Mr. Cho Bong Jin

General Director Doosan VINA

Editorial Board

Mr. Kim Gwang Ju

Deputy General Director

Mr. Dale Gerstenslager

Public Relations & Communications

General Manager,

Editor-in-Chief

Editorial Team

Ms. Le Thi Dieu Linh

Editor

Miss. Le Thi HuyenTrang

Coordinator

Mr. Nguyen Ngoc Du

Assistant/Photographer

Global Number One Production Player

Doosan Heavy Industries Vietnam - Dung Quat Economic Zone, Binh Thuan, Binh Son, Quang Ngai.
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**HEART FOR EXCELLENCE
& ONE MIND FESTIVAL
SPECIAL EDITION**

Heart for Excellence & One Mind Festival

Page 03 No. 03 Quang Ngai - Viet Nam

Bản tin
SAN



Left-right: Mr. Nguyen Thanh Minh-PS team, Mr. BJ Cho-General Director and Mr. Kim Gwang Ju-Deputy General Director of Doosan Vina

were here to win prizes, celebrate, compete, perform, and build "Esprit de Corps."

Gathering en masse at the stage to hear the opening remarks the enthusiasm was electric. Mr. BJ Cho, General Director said, "...you should not play (the games) to win or lose but focus on uniting as a team because the power of the team is far greater than that of the individual. As a team we can achieve much more..."

After the welcome everyone was psyched; an infectious party mood swept through the crowd and you could sense that a little rain wasn't going to get in the way of a goodtime today.

The effect was immediate; bonds between employ-

Everyone knows how critical team building is to a company's success and on a cool, wet March 26th the employees of Doosan Vina, VIP's, Asian pop stars and a team of technicians arrived at the company's complex to make teamwork more than a boardroom concept with the launch of the first "Heart for Excellence, One Mind" festival.

The 2,000 participants, spectators and performers came for many reasons, they

ees began with the morning's games, continued during the afternoon football tournament and culminated with the evening's stage performances.

The day was an action packed nonstop event, beginning at 8:00 AM with team games such as a six man "two legged" race and a "run the gauntlet" obstacle course that required a combination of teamwork, agility and speed. After the finally tally, CPE had the most points and took home the \$1,000 grand prize in the games competition. Interspersed throughout the day were drawings for prizes such as telephones and TV's. The grand finale and top prize was a shiny new Honda Motorbike given away at 9:00 PM.

To get a sense of the scope and scale, close your eyes and picture two large elevated covered stages and a football field lined from goal-to-goal with VIP style shelters. One stage was along the football field and the other was in front of an immense audience shelter with seating for 2,000 that would be the entertainment venue.

To keep things interesting professional MC's were teamed up with computerized synchronized stage lights, confetti cannons and concert quality sound that created a Hollywood grand opening atmosphere.

In the weeks prior to the event auditions were held among employees who wanted to perform in the entertainment portion and 18 finalists were selected to compete for the nearly \$1,000 in prizes.

In addition to the employee acts professional performers like Popera star "Victoria" and fusion maestros "F Sharpe" were flown in from Korea while the highly sensuous Vietnamese pop singer "Thuy Tien" and high energy break dance team "Big Toe" came from HCMC.

Participants summed up the day's event with comments like, "Unbelievable," "Much more than I expected," "The entertainment was truly world class," "The games brought us together like nothing else ever could" and finally, "The organizers really put on a grand event, I can hardly wait for the second annual 'Heart for Excellence, One Mind' festival!"

Today, the seeds of teamwork that were planted during the festival are alive, growing stronger day-by-day and being nurtured by everyone to assure that the unity that began is given an opportunity to blossom.

Opening The Festival



Mr. Bong Jin Cho-General Director of Doosan Vina

Mr. BJ Cho's address

Today is a very important day; March 26th is the 80th anniversary of the Ho Chi Minh Communist Youth Union, it is a day to commemorate the founding of the youth movement in Vietnam. It is a day to celebrate the youthful exuberance which is one of the pillars that will support Vietnam's future.

In celebration of the anniversary we are holding the "Heart for Excellent Doosan Vina 2011" inaugural festival. We want to share this special day with our guests and families, demonstrating that all of us at Doosan Vina are of "One Mind" and always in unison, leveraging our successful achievements of recent years to leap forward and reach even greater heights in the future.

The message I want to send to all Doosan Vina employees is during today's competitions you should not play to win or lose but to focus on uniting as a team because the power of the team is far greater than that of the individual. As a team we can achieve much more and with that in mind let's forget about winning or losing and concentrate on fair play and having fun.

With the spirit, strength and youthful zeal I see here today I believe we will soon attain our vision of becoming the "Global Number One Production Player" in heavy industry.



Mr. Le Quang Thich-Vice Chairman of Quang Ngai PPC

Mr. Le Quang Thich's Thoughts on Doosan Vina's Achievements.

Speaking at the "Heart for Excellence, One Mind" inaugural festival, Mr. Le Quang Thich, Vice Chairman of the Quang Ngai Provincial Peoples Committee acknowledged and praised the attention that the management of Doosan Vina has paid to the material and spiritual life of the staff.

The Vice Chairman said that in addition to the adherence to Vietnamese labor laws, Doosan Vina has paid a great deal of attention to the employees' welfare, looking after their material and spiritual needs as well as bring many social benefits to Quang Ngai and the local area.

He shared his hope that the company will prosper and

continue to contribute to both the local community and its staff by offering events like today's festival that builds teamwork among the employees of Doosan Vina. Saying, "This will in turn contribute to the improved productivity and efficiency of the company." Mr. Thich went on to say, "I feel that the action you are taking here today with the "Heart for Excellence, One Mind" festival will soon lead you to the accomplishment of your vision of being the "Global Number One Production Player."

Ngo Thi Kim Ngoc, Chairman of Quang Ngai Labor Federation



Mrs. Ngo Thi Kim Ngoc-President of Quang Ngai Labor Federation

Mrs. Ngo Thi Kim Ngoc president of Quang Ngai Labor Federation explained how she really appreciates the contributions that can be attributed to Doosan Vina in the economic development of Quang Ngai province and the local community. She also expressed her appreciation for the efforts of Doosan Vina to organize such a professional festival. "Action like this (Heart for Excellence, One Mind Festival) demonstrates the interest of Doosan Vina's leaders in the lives of their employees."

She went on to thank the company for the close cooperation between the company, the Federation and the Authorities in business activities as well as areas that directly relate to the life of employees. Mrs. Ngoc closed by wishing that Doosan Vina's growth, success and achievements will continue and expand.



TEAM COMPETITIONS "ELEVATED RACE & HAT CAPTURE"



All the games needed large teams so a highly cooperative spirit was necessary and that went right along with the "One mind" theme of the festival." Mr. Duong Quang Vinh of CPE



TEAM COMPETITIONS

"KANGAROO JUMP" & "TWO LEGGED RACE"



Take a bite of cake



Turn carefully



"One, two..jump up!"



Faster! Faster!



Go team



Our team (Main Office won the second place award in the kangaroo game and we learned to work and play, with heart and soul." Mr. Quang Trung Loc - MP Dept.



Unity to jump!



Mr. Tan Hong-HRSG draws a winning number



TEAM COMPETITIONS

"JUMP THE BAR" & "RUN THE GAUNTLET"



Mrs. Ngo Thi Kim Ngoc-President of QN Labor Federation draws a winning number



IM department.

We work in the same division but because we are spread out around the complex we do not know much about each other, but during the festival everyone worked together and we brought home third prize, heh heh", Mr. Bui Long Quan,



Jump up! Jump up!



Whittening!



Sit down, please!



Jump up!



I am very proud of the Boiler team because we won the second prize. I hope next year's Festival will have some games for women, either as all women or mixed teams." Ms. Nguyen Thi Huong, woman welder of Boiler.



Mrs. Ngoc presents the LCD TV to Mr. Dan-MHE



Roll the ball to target



Pass the mountain



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DOOSAN VINA'S 3RD FOOTBALL LEAGUE CHAMPIONSHIP

Final match: Boiler vs Desalination



Warm up before the match



Intense concentration



Warm up



Leading the attack



Attack the Boiler goal



Scramble for the ball



"It was cold, rainy and I was covered by mud but I was really happy", Mr. Nguyen Thanh Tuyen of IT department.



First goal



Fancy foot work



Jump for joy



Tee up



Protect the goal

DOOSAN VINA'S 3RD FOOTBALL CHAMPIONSHIP



Boiler score



Fans



Lead the ball over the water



SCORE:
DESALINATION - 2
BOILER - 1



2nd DES goal



First aid



Mr. Choi Sung Dae-Boiler Director presents Doosan Vina cup to DES team represented by Mr. Huynh Tan Kim



Yellow card for Boiler player



DES fans celebrate the win



In play



The rain made the field a slippery mess and added to the excitement, I felt like a kid again on a neighborhood field and everyone played a little harder and the supporters cheer a little louder, my team has now won the cup two times and we will do our best to keep it next year. Mr. Pham Van Duy of DES team.

ONE MIND FESTIVAL ENTERTAINMENT "LET THE SHOW BEGIN"



Ms. Tan & Ms. Sa-OE Team in "Trong Com" dance



Mr. Nguyen & Ms. Chau-TP Team in Vietnamese traditional costume.



BOM presents the cameras to the drawing winners



"Trong Com" dance of OE & MP Team



F-Sharp



Miss. Loan, TP Team in India costume



Ms. Nghia-TP Team in Japanese costume



Ms. Huong-TP Team in Russian costume



Ms. Vi-TP team in Korea costume



I couldn't join in any of the games during the event because I work in security and had to work all day. I was envious and hope I get to participate next year." Mr. Le Quang Nhat, security sector of ADM Dept.



Mr. Cho Sung
Min-EHS with
the Vietnamese
song "Không
Cần Phải Hứa"



Thuy Tien singer from HCMC



Mr. Nhon & Mr. De of MM team in
the song "Nhanh Lan Rung"



A member of F-Sharp



Ms. Thanh-HRSG & Mr. Ly-Adm with the song
"Con duong mau xanh"



Above & Below: 4 FM Team members
with "Tao Quan Ido" comedy.



Ms. Quynh Khoi & Mr. Son Kha of MHE Team
with the song "Con Mua Tinh Yeu"



Ms. Mai Phuong-PS Team with song & dance
"Black & White"





QCD team promotes "Green Costumes"



Boiler group singing "Viet Nam oi, Mua Xuan Den Roi"



Mr. Vo Van Nhut of HRSG said, "To me, the Festival was a really fun and I think the event increased the strength and unity of the company, I believe that this will help DV grow."



Nhat Minh singer from Da Nang



MM Team with the song "Chi rieng minh ta"



MM team with the song "Chi rieng minh ta"



Thuy Tien singer with Mr. Tan Vuong-DES team



Mr. Ha Van Hung-Chairman of Trade Union draws a winning number



Victoria from Korea



Mr. Hung Cuong-QCD team



Mrs. Dung-QCD team



Ms. Trinh and Mr. Tien of QCD team



Big Toe Group from Ha Noi with hiphop dance.



Ms. Xuyen-LS Team in the show



LS Team with the song & dance "Chiều lên bản thương"



Mr. Kim Yong Soo, Deputy General Production Director displays a winning number



Mr. Kim Yong Soo-Deputy General Production Director presents an LCD TV to Ms. Thuy-EHS Team



Ms. Nguyen Ngoc Mai Phuong and PS members in the song & dance "Black and White" PS Team



Mr. BJ Cho, GD of Doosan Vina offers gift to the children from Binh Thuan primary school.



Mr. Myung Jung Gwan-Senior Manager & Mr. Lee Min Seop-Director of HRM distribute the lunch.



Six members of HRSB Team with the song "Bước chân trên dãy Trường Sơn"



A member of F-Sharp



DES team with the song "Bến cảng quê hương tôi"



I'm very pleased that the "One Mind" festival will happen every year. And I'm already looking forward to the second Annual One Mind Festival and all the fun activities, sport, games, entertainment and the suspense of the lucky numbers draw." Mr. Dong Van Vinh of MHE.



Boiler Group with the song & dance "Tình ca Tây Nguyên"



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Victoria from Korea



A member of F-Sharp



Mr. Phan Duy Duc-FM Team with the song "Tìm lại"



Desalination Team

AWARD PRESENTATIONS



Mr. Kim Gwang Ju (right)-Deputy General Director of DV presents 1st prize award to OE Team



Mr. KG Ju-Deputy General Director and MC My Tam look on as Mr. BJ Cho-General Director unfolds the number of Mr. Nguyễn Thanh Minh-Motorbike winner

Mr. Minh of the PS Team, said: it was indeed a festival that went way beyond what I thought it was going to be. We had fun with our colleagues, met famous entertainers and I won the Honda Wave motorbike. I want to say thanks to the leaders of Doosan Vina for the motorbike and for caring for your employees. I think the team building will be the lasting legacy of the event.



Mr. BJ Cho, General Director presents Excellence place entertainment award to FM team



Mr. Moon Jong Gi (right)-GM of EHS presents 'Impressive' award to Boiler Team



Mr. Minh (1st)-PS team, the motorbike winner



Mr. Lee In Tae-MHE Director presents award for outstanding to TP team



Fan Excellence award to PSD & MHE



Mr. Kim Jong Soo-DGPD presents 2nd place award in the games to Boiler team



Mr. Lee Min Seop-HRM Director presents 3rd place awards in the games to PSD Team



Mr. BJ Cho-GD presents 1st place award in the games to CPE team



Honorable mention award in entertainment to MM team



BOM bids everyone farewell

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DOOSAN HEAVY INDUSTRIES VIETNAM

DUNG QUAT ECONOMIC ZONE

Binh Thuan, Binh Son, Quang Ngai, Viet Nam
Tel: 84 055 3618 900 - Fax: 84.055.3618.950 - Email: dv.editor@doosan.com

[www: dooosan-vina.com](http://www.dooosan-vina.com)