

Bản tin

DOOSAN

VINA NEWS



*Nearly \$ 1 million USD
Donation to Ly Son Island*

Page 3

Third medical service

Page 14

MADE IN VIET NAM
MY COUNTRY MY PRODUCTS MY PRIDE

Building Your Tomorrow Today!

*At Doosan Vina
we design and
manufacture the products
that add value to
people's lives around
the world*



Taeon Thermal Power Plant built by Doosan



Left-right: Mr. Ly Anh Vu, Mr. Lee
Chan Kyu, Ms. Nguyen Thi Ha
and Ms. Dinh Thi Thao Vien of Boiler

That's why I work at Doosan Vina





Doosan Heavy Industries Vietnam

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Building Your Tomorrow Today!

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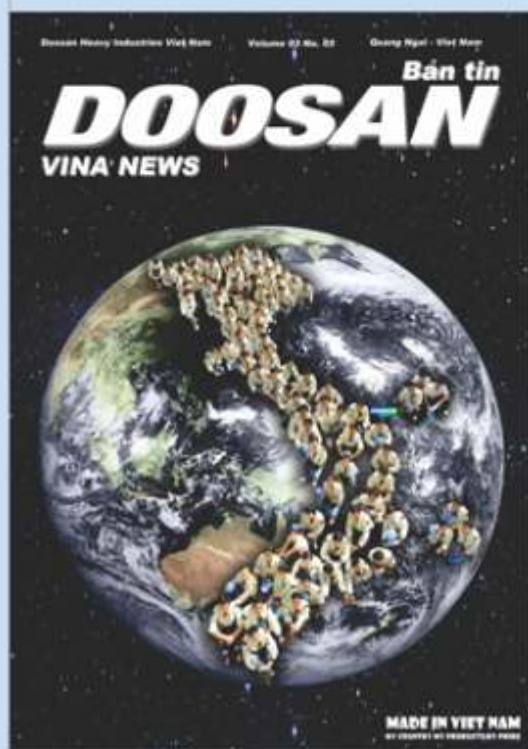
One Mind, One Voice, One Action



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On the Cover

The newly hired Engineers and Korean language majors pause during orientation classes to strike a pose in the shape of Vietnam to symbolize the globe spanning impact that the products of Doosan Vina have had.

The Doosan Logo positioned on the left side of the group near the middle is the approximate location of Doosan Vina on Vietnam's central coast.

taking our Place on the world Stage of heavy industry

It's been just a little over two years since the Doosan Vina complex was official opened and day by day it's moving ever closer to fulfilling the goal of being the Doosan Groups forward strategic production base; spearheading the company's second century of growth and *"Building your Tomorrow Today!"*

In this issue we have our usual features and updates on the projects in the five factories. The big news from "Water" is that they have begun fabrication on desalination units for Ras Az Zawr, which is part of the world's largest ever desalination order. Over at "Boiler" they tell us that the first unit of Raipur is completed and ready to ship. In "HRSG" we've had a report that the Qurayyah and DGEN projects were shipped. From "MHE" we hear that they are churning out the 36 Rubber Tired Gantry Cranes for the Port of Singapore and across at CPE they recently made history when they completed and shipped the first of a kind 100 mm thick extreme pressure vessel from our dedicated port facility.

There are also features on an EHS first aid training program for Heart Resuscitation, a photo essay on the Workshops held by all the shops and an article on the midterm report for the yearlong Leadership classes.

Desalination evaporator donated to Ly Son island

Doosan Vina announced that they will make a donation of a desalination evaporator to Ly Son Island which will provide 200,000 liters of water per day. The evaporator, support generators and other equipment are valued at \$900,000 USD and are expected to be installed and operational in April 2012.

Because of Ly Son's small size fresh water has always been a precious commodity and its residents have had to depend in a large part on rain water to meet their daily needs. Lyson is 27 kilometers off the east coast of central Vietnam's Quang Ngai Province and covers a little less than ten square kilometers. The island has a population of 20,460 and is famous throughout Vietnam for its special variety of garlic and its hearty fishermen.

Speaking at the MOU signing ceremony, Mr. Hang Ha Ryu, General Director of Doosan Vina emphasized the company's business philosophy saying that Doosan Vina considers being a part of the community an integral part of our mission, contributing to the economic development of Quang Ngai province and improving the quality of life in the community, and that is why we are signing this agreement today."

Since coming to Quang Ngai Doosan has now provided nearly \$1.5 million USD in total Corporate Social Responsibility support for the people of Quang Ngai.



Mr. Hang Ha Ryu signs MOU

Additionally the company recently completed their third annual medical service and in total nearly 5,000 people have received treatment and the Doosan Group and Chung Ang University of South Korea have donated nearly 100,000 USD in medical equipment to Quang Ngai.

Representing Quang Ngai at the ceremony Mr. Le Quang Thich, Vice Chairman of the Quang Ngai PPC expressed his appreciation for this major life changing donation and thanked Doosan Vina for making Quang Ngai it's home and for the nearly 30 billion VND in contributions that have been made to the people of Quang Ngai since the company opened a short 28 months ago.

Desalination evaporators are one of Doosan Vina's five core products. The first ever "Made in Vietnam" evaporator is now producing 76 million liters of fresh water per day in Saudi Arabia and today the skilled men and women of Doosan Vina are hard at work fabricating three 4,000 ton evaporators that upon completion be shipped to the Ras Az Zawr project, in Saudi Arabia.

Each will be the size of a football pitch and produce 91 million liters of fresh water per day. These three are part of an order for eight desalination evaporators, which is the world's largest ever desalination project. Three will be made by Doosan Vina and the other five manufactured at Doosan's Korean operations.



Mr. Hang Ha Ryu exchanges copies with Mr. Le Quang Thich

Building Your Tomorrow Today!

First unit of world's largest desalination project completed

At a ceremony held at the company's Dung Quat Economic Zone location in central Vietnam on July 28, Doosan Vina completed and set in place for final assemble the first completed section of a desalination evaporator that is part of the world largest ever such project. The entire project involves three desalination evaporators. Each will be nearly the size of a football pitch when completed.

The three are a part of the order for eight Evaporators for the Ras Az Zawr project in Saudi Arabia signed by Doosan last year. Three will be built and shipped from Vietnam and the other five will be fabricated at the company's Korean facility. Once completed and installed the eight desalination units will be capable of converting sea water into 728 million liters of fresh water per day. That is enough fresh water to meet the daily fresh water needs of two million people. Each of the near football pitch sized evaporator will weigh almost 4,000 tons and be 11.6 m high x 33.4m wide and 118.8 m long.



Mr. Hang Ha Ruy-General Director congratulates Mr. Do Minh Hien and the entire Water Business Unit

This history making project is testimony to the competency and ever growing acknowledgment of Vietnam's emergence as an economic and industrial power house.

Doosan Vina's initial desalination project was the first ever "Made in Vietnam" Desalination Evaporator that is now busy providing 76 million liters of clean healthy water for a quarter million people in the United Arab Emirates (UAE).

Recognized as a world leader in the desalination business, Doosan uses the high tech multi-stage steam and Multi Stage Flash process to produce clean healthy water for people worldwide.

The Water units team motto is, "Where there is fresh water - there is health" and the Doosan Vina desalination factory hopes to bring health to people all over the globe and with this project they are taking a giant step toward reaching their goal.

This entire "Water Business Unit" along with members of the EHS department and company Directors at the ceremony with the inaugural unit in the background

Korean Ambassador visits Doosan Vina



His Excellency Ha Chan-Ho, Korean Ambassador(right) and Mr Hang Ha Ryu, General Director Doosan Vina.

His Excellency Ha Chan-Ho, Korean Ambassador to Vietnam spent several days visiting Quang Ngai province to meet provincial and business leaders where several major Korean investments and projects are underway. Two of the businesses that H.E. Ha Chan-Ho focused on were Doosan Vina, the Doosan Group's 110 hectare development in Dung Quat and SK Energy's role at Petro Vietnam's Binh Son Refinery.

The Ambassadors first stop was at the offices of the Quang Ngai Provincial Peoples Committee where he met with Mr. Cao Khoa, Chairman of Quang Ngai PPC. The Chairman reported on Quang Ngai's development and the contribution of Korean enterprises. He said he was grateful for the willingness of Korea to share its development experiences with Quang Ngai and Vietnam. He went on to say that the experience has been instrumental in the success we have had in reaching our targets. We look forward to a long and mutually beneficial relationship with Korea and Korean companies. After the meeting on July 14th, a luncheon was held to honor the Ambassadors' visit.

The Ambassadors then visited the Dung Quat Economic Zone Authority's offices and that was followed by a meeting at Doosan Vina where he met with Mr. Hang Ha Ryu, General Director of Doosan Vina at the company's headquarters in the Dung Quat Economic Zone of Quang Ngai. After the meeting His Excellency was taken on a personal tour of the 300 million USD investment.

During the tour of the Doosan Vina Complex H.E. was shown how the components of a modern thermal power plant are made and observed work underway on a power plant project for Raipur, India and how work is ramping up to begin work for the \$1.5 billion USD Mong Duong II power plant being built by Doosan Vina in northern Vietnam's Quang Ninh province.

During the visit H.E. Ha Chan-Ho spoke of the warm relationship between Vietnam and Korea and the parallels between Korea development experiences and Vietnam's current development surge. He expressed his hope that the partnerships that have begun can continue to grow.



Mr. Kim Yong Soo, Deputy General Production Director of Doosan Vina shows His Excellency Ha Chan-Ho, Korean Ambassador to Vietnam one of the 36 cranes being built for the Port of Singapore as they tour Doosan Vina.

First Aid Training for employees



Dr. Son demonstrates CPR

By: Dieu Linh

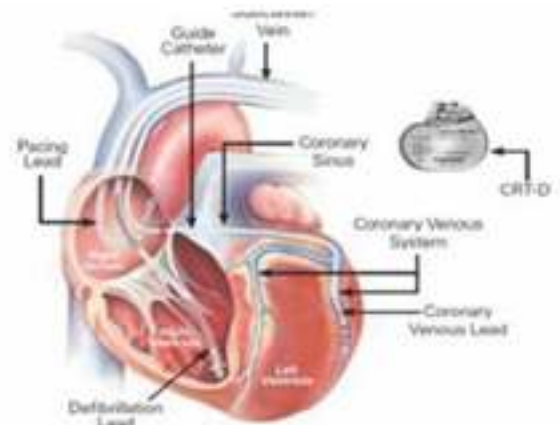
A safe and healthy working environment is one of the three primary goals at Doosan Vina. The Environmental Health & Safety department is ever diligent in that responsibility to improve upon an already impressive safety record and to find new ways to make life better for you and me.

In addition to providing safety training and being sure that we have the latest equipment and up-to-date knowledge about occupational safety and fire prevention, EHS also provides first aid training for employees so that help in an emergency is always close by.



The i-PAD is a semi-automated external defibrillator (AED) and is designed for minimally trained individuals. It provides simple and direct voice prompts and instructions for straightforward rescue operation. It is lightweight and battery powered for maximum portability.

One of the leading causes of death around the world is cardiac arrest or heart attack and when it happens, prompt response is critical if a victim is to survive without brain damage. Cardio Pulmonary Resuscitation and defibrillation are a victim's best chance for survival after a heart attack.



Employees at Doosan Vina have the best possible chance of surviving a heart attack because EHS has organized a training course on proper use of a defibrillator (the device that shocks and restarts the heart). The two hour course hosted by Dr. Son and the EHS team gave the students a mixture of theory and hands-on practical experience with a defibrillator.

After the training, students will be able to perform emergency cardiac resuscitation and use the defibrillators that are strategically positioned around the Doosan Vina complex at the health center, the main office and CPE.

The training and the readily available equipment will provide quick and efficient treatment that can revive victims, save lives and ensure a quality of life after a heart attack.

Charity Union's first project

By: Dieu Linh

Doosan Vina launched the "Doosan Vina Charity Union" at a ceremony at its headquarters recently. The new charity will be funded by employee contributions and a matching grant from the company. Doosan Vina has nearly 2,000 employees and the "Doosan Vina Charity Union" is expected to produce about 25 million VND per month.

This all came about when one employee was reviewing his salary details and noticed that there is an odd amount at the very end; it was a small amount (less than a thousand dong) that by itself was worth very little. He got to thinking what if everyone at Doosan Vina pooled that odd amount and used it to help those in need.

From that idea the Doosan Vina Charity Union (DVCU) was born. The DVCU will collect that odd amount from consenting employees' salary's and put it into a fund along with contributions from Doosan Vina's Korean staff. For the company's part they have agreed to match the amount of all the Vietnamese contributions to the fund.

In Vietnamese philosophy there is a saying that "fresh leaves protect torn leaves" and the DVCU is based on that belief, where the strong support the weaker members of society.

Pham Cong Den and his parents



Mr. Ha Van Hung, Chairman of Trade Union



Ms. Du Thi Mai of BM and Tran Thi Mo of LR

Being a good member of the community has always been a core philosophy that runs deep at Doosan Vina; in recent years Doosan Vina has supported several large scale charitable events such as funding Korean medical teams to come to Quang Ngai to give medical examination to more than 3,000 people in Quang Ngai performed cleft palate reconstruction and cataract surgery for children and the elderly(respectively), taken two groups of children to Korea for cleft palate surgery, donated a Phaco surgical machine to the Quang Ngai Provincial Hospital for a charitable service total that is around four billion VND.

At present, Doosan Vina is planning their annual charity event which will take place in July in cooperation with Chung Ang Medical Center of Seoul South Korea.



Mr. Duong Chi Linh and Mr. Bui Van Trung of Painting



DVCU supported team, representative of Dong Quai EZ & Binh Chanh commune and Dai's family

NEW EVALUATION SYSTEM



By: Hoang Uyen

Based on the Company's 2G strategy a new Management by Objective (MBO) evaluation system has been launched. The MBO plan follows a system of logic centered on the fact that we are all linked to a universal set of company goals and objectives and by formalizing those from

the top down and then strategically executing actions that will accomplish those objectives we are certain to make plan.

On June 29th, Mr.Vo Hoang Thong, General Manager of HRM introduced the MBO System to all our office staff and engineers. The MBO is in contrast to the DCM program which includes a set of criteria used to evaluate competency of employees, while the MBO is to evaluate their work performance and link it to the LRP (Long Range Plan) and AOP (Annual Operating Plan).



Setting up MBO's

The result of the evaluation will be used in promotion assessment and salary increases next year. In 2011, the MBO system is just being applied to office staff and engineers but only deputy manager and above have set the personal target which includes metrics for precise measurement so it can be graded.

The MBO system includes 4 phases: goal setting – mid year review – end of year evaluation and feed back. There are 4 areas which will be considered in the evaluation. Financial - 40%, Strategy - 30%, People - 10% and Qualitative evaluation - 20%. The objectives can be assessed by quantity and quality. If by quantity, 100% is for reaching target, 120% for exceeding target and 90% for nearly reaching target. If by quality, the evaluation will be based on the impact of the output. Eight points will be given to staff whose performance exceeds the target. If an employee can reach his objectives and create positive influences on his/her effectiveness, they will get 7 points. If the score is under 5, it means his objective couldn't be completed as expected.

Staff retention is also a consideration in the evaluation. The retention rate = $1 - (\text{number of resignations over the whole year} / \text{average number of employees for the year})$. In which case the average number of employees = $(\text{the employee number of the first day of the year} + \text{the employee number of the last day of the year}) / 2$.

Moving Mountains Over at MHE

By: Huyen Trang

If you've ever been up in a tall building and looked down at the people below you'll have noticed that they look like a colony of ants, scurrying hither and fro and from high atop one of the gigantic cranes that are produced by the men and women of the Material Handling Equipment shop it is much the same.

These mega machines are huge and need to be super-sized because of the massive job they do day-in and day-out at ports around the globe. They are responsible for loading and unloading the thousands of cargo ships that move the products that make modern life a reality today.

This summer the MHE team is focusing on the construction of a series of eight Rubber Tired Gantry Cranes (RTGC) and three Rail Mounted Quay Cranes (RMQC) for the next shipment for the Port of Singapore Authority or PSA project which is expected to ship out on September.

Earlier in June, MHE shipped the first four RTGC's of the 36 that MHE is building for PSA and three super weight RMQC's for JNPT, India.

In addition to the external customers, MHE is also assembling two 150 tons outdoor cranes for the Boiler shop and the CPE shop here at Doosan Vina. These two new cranes will enhance the shops already impressive capabilities and capacity, enabling the company to accept additional and larger projects in the near future.



Two RMQC ready to deliver to customers



Part of the MHE Team



RTGC's ship to Singapore

Fire Safety Training



By: Xuan Hoang

Fire Prevention & Fire Fighting are a couple of EHS's key focuses and many training programs have been held for employees to hone their expertise in these critical areas.

At the company's waste storage on July 8th, thirty EHS office staff attended training on the proper use of fire extinguishing equipment and the proper material to use with what type of fire to ensure the firefighters safety and minimize the damage.

In the practice simulation a subcontractor who collects refuse threw a cigarette into a waste container and caused a fire. An environmental worker detects the fire and sounds the alarm immediately "fire, fire, fire," shuts off the electricity and calls EHS. In the drill, the EHS team arrived in one minute from the time the call was received.

The firefighters used a fire extinguisher to extinguish the flames and evacuated the property. A medical team and ambulances were also dispatched to the scene and attended to the injured. Treating and administering first aid to victims who were choking and then transferred them to the hospital.

At the end of the training, the EHS General Manager reviewed the exercise and pointed out the shortcomings of the drill so that improvements could be made.



Rapid response saves lives



Firefighters quickly responded to a fire during training

DOOSAN VINA VIP'S



Left-right: Leaders of SK Energy from Binh Son Refinery, Mr. Min Young Chang and Mr. Kim Tae Youn and Mr. Hang Ha Ryu, Doosan Vina General Director



His Excellency Ha Chan-Ho (center), Korean Ambassador to Vietnam, Mr. Kim Yong Soa (3rd left), Deputy General Production Director and Mr. Hang Ha Ryu (5th), General Director of Doosan Vina



Left-right: Mr. Hang Ha Ryu, General Director, Mr. Kim Byung Wook, Production Innovation Director of Doosan Vina and Mr. Park Tae Won, Executive Vice-President of E&C



Mr. Kim Yong Soa (1st left), Deputy General Production Director of Doosan Vina and Mr. Brian Park (1st right), President of Internourish



Mr. Han Myung-ho, Director of Doosan Vina and Mr. Kim Yong Soa, Deputy General Production Director, and Group of Industrial & Trade of fourteen Central Provinces

Doosan Vina's third annual medical service in Quang Ngai

By Doan Lam

A team of five doctors, twelve nurses, pharmacists and specialists from the Medical Center of Chung-Ang University of Seoul, South Korea spent a week in Quang Ngai July 25 to 28 to carry out the annual medical service supported by the Doosan Group, Chung-Ang University and Doosan Vina.

This year's service included three major activities: 1) Clinical and dental checks for about 1,200 people (elderly and children of Binh Son); 2) Doosan rehabilitation and physiotherapy equipment worth approximately 55,000 USD to Tu Nghia Hospital, Quang Ngai; and 3) In cooperation with Internourish of the USA, project 2,100 bottles of nutritional supplements and 278,000 multivitamin tablets for 1,000 malnourished children and 100 bottles of supplements for pregnant women.



Dr. Kim Jong-ho, Director of Neurology and Dr. Kim Jong-ho, Director of Neurology and Dr. Kim Jong-ho, Director of Neurology.



A young boy.



Dr. Kim Jong-ho, Director of Neurology and Dr. Kim Jong-ho, Director of Neurology.



An elderly woman.



Left: Mr. Kim Jong-ho, Director of Neurology and Dr. Kim Jong-ho, Director of Neurology.

The medical team from the Chung-Ang and 50 volunteers from Doosan Vina will work hard during five days at three locations: Doosan Vin Tung Apartment, Tu Nghia Hospital and Quang Ngai Health Department.

"Arthritis keeps me awake at night because of the pain. Today, I was examined by the Korean doctor and given some medicines to help me. I am really looking forward to some relief and I'm grateful to Doosan Vina. The company has created jobs for our children and also provided needed health care for us each year," Mrs. Nguyen Thi Sakh, 72 years old of La Thuy commune said.



Dr. Kim Jong-ho, Director of Neurology.



Dr. Kim Jong-ho, Director of Neurology.



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Doosan Vina, located in Dung Quat Economic Zone, Quang Ngai province is a 110 hectare state-of-the-art industrial complex that designs, manufactures and ships to customers around the globe the infrastructure products like boilers and heat recovery steam generators that are at the heart of power plants, desalination evaporators for thirty people, the cranes you see in use at ports worldwide and chemical processing equipment that all go to make modern living a reality.

"Building your Tomorrow Today"





"The Summit is within reach" Mr. Kim Yong Soo

Looking back on the last year Mr. Kim Yong Soo, Deputy General Production Director talked about the many changes that have taken place over the last 12 months, the foremost of these are that "we've improved substantially and are trending in the right direction."

"After 365 days I am pleased that much progress has been made, but well aware that we are still climbing toward the summit," said Mr. Kim.

Mr. Kim went on to say, "In July of last year our productivity stood at 76% when compared to our Korean operations. Today all the shops are posting improved production capacity and as a whole we are able to tell you that productivity in our five shops is now equal to 93.5% of our Korean colleagues. This represents a 17% improvement year over year, so we have seen considerable improvement and that is because of the teamwork of everybody at Doosan Vina".

The Boiler shop is leading the way at 98%, followed by MHE at

94%, Water is now at 92%, the HRSBG shop is posting productivity at 91% and the CPE shop stands at 87%.

Our goal is to equal the level of our HQ's and we have commitments for all the shops to reach that objective and if we continue to pull together as one there is really no reason we shouldn't make it and we are looking forward to celebrating this important milestone in Doosan Vina history sometime in December.

The many programs that we have put in play under Production Innovation (PI) Division are all sprouting results and improving production efficiency and the skill of our staff. This department has two departments, Manufacturing Planning (MP) and Operational Excellence (OE). Both work one-on-one with all the departments throughout the company on ways to improve production.

MP makes sure that the projects are on schedule and have what they need to efficiently perform their jobs. OE involves Management System Improvements, BBHD and Capability enhancement. Some of the specifics that I can point out are BBHD has produced 313 kesons in the first six months of this year and carried

out 1614 process mappings. These systems are really effective because they reduce problems to manageable size where solutions can be found.

In 2009 production capacity was equal to 48% of our Korean operations; in 2010 it reached 83% and in July 2011 stood at 93.5% so we are really getting close to our goal or the summit.

"As I said early there is still a bit of climb until we reach the summit, but it is within site and then the challenge will be on to our Korean operations to keep pace with us!" Mr. Kim said.

expanding customer base and a community that has a deeper awareness of DV and our products.

Understanding is key in any relationship but when you add language barriers and cultural differences it increases the obstacles. But as I said above obstacles also increases the opportunities for us to "exercise" and raise our talents and skills.

Left-right: Mr. Kim Yong Soo, Deputy General Production Director, Mr. Kim Gwang Ju, Deputy General Director, Mr. Choi Jong Sung, Finance Division Director and Mr. Lee Min Seop, Human Resource Division Director

much a team and the synergy and teamwork they use has resulted in some pretty fantastic results. Most notable are the contracts and orders like Mong Duong II, PSA and Ras Az Zawr that are now underway.

We certainly can't take all the credit for the orders because they are the result of the efforts of the entire global Doosan team. But what we can say is that the quality and productivity that have been constantly improving is the result of the strategies and local action plans of the DV team. These

measurable improvements have given those who marketed our services and our customer's confidence in our abilities and products.

One of our slogans, "Made in Vietnam, My Country, My products, My Pride" has begun to take hold and everyone at DV knows that the products we make reflect not only on DV but on each person and Vietnam, so pride in workmanship has become a way of life and no man is an island and we all depend on each other to achieve the goals of the company.



It has been one year since I came to DV and there have been many changes in that year. Some occurred around me and others in me as I adapted to the new environment, culture and people in Vietnam.

As the Finance Director of the company, I know that achieving the financial targets of the company is one of the most important factors in gauging our success. By definition a business's purpose is to make a profit for the owners or shareholders and in order to do that the leaders absolutely must have timely

"Doosan Vina's "GPS" System" Mr. Choi Jong Sung

and accurate financial information, if not they are managing blind. And if that is the case the leader cannot possibly make the best decisions on which way to proceed.

Today, with the economy being so volatile accurate and current information is not an option, it is a must and decision making must be based on reliable financial numbers. So finance have get in place procedures to assure Mr. Ryu, our General Director and the BOM that they have the most comprehensive set of numbers available in as much a "real-time" situation as feasible.

A captain, whether he is piloting a sailing ship or a massive company like doosan Vina, really needs to know if there is a storm brewing just over the horizon. If he does, he can steer a course to safety and avoid a problem, if not...

In a way the Finance Department is a combination GPS system, weather forecasting service and historian, providing the captain of the ship with the vital information on what lies ahead, where we sit in relation to the budget, revenue, expenses and cash flow in order for us

to reach goal or in the sailing example reach port safely.

As an internal objective we always try to set rational financial policy and show ways that we can achieve positive Earnings before Interest Depreciation, Taxes & Amortization or EBITDA and we are getting closer day-by-day and as a team I'm sure this will be accomplished. In addition to providing the best information we need to have a good relationship with state agencies, such as the: Tax office, audit services and others as well as having a clear understanding of Vietnamese laws to be able to deal with quickly with any problems that occur.

In Finance we supply the information that can direct us to a prosperous future, one we all should fully commit to achieving, because when the company grows, I believe that the lives of our employees will also improve so in closing I encourage everyone to work together and do our best!

"One year in the Human Resource Saddle" Mr. Lee Min Seop

One of the foundational principles of Doosan is the 2G philosophy, as employees grow so shall the company. With that in mind we embarked on a training saturation and HRD has rolled out 37 training classes involving 1,062 of our staff, which means that over half of our employees have been involved in a training course!

Another launch that we've been busy with this year is the company's People Policy Program (PPP) which has two main components. First is DCM or Doosan Competency model and second is MBO's or Management by Objective.

These two components of the PPP will be used to evaluate the effectiveness of our people and also be used as the basis for promotions and salary adjustments. DCM employee participation grew by 550% this year compared to last year and because it controls salary adjustments 100% and accounts for half of the evaluation for promotions that is very important to our employees.

As far as the MBO component of the PPP is concerned all managers and above now have an MBO and this also represents substantial progress over the prior year. The MBO is a time tested and proven management strategy that when applied bears positive results and so we will be expanding it as feasible to encompass even more staff each year.

One of HR's primary tasks is recruitment and we've been active all across Vietnam holding job fairs and recruitment programs at all of Vietnam's, major universities. We've recently interviewed, hired and held orientation for 138 new office staff and engineers that are now hard at work all over the complex. Many of them are pictured on the cover of this issue. And we welcome them to Doosan. Another initiative is the Global Leader's school that has 86 people enrolled, they are the company's next top managers and will fulfill another major objective which is the localization of the company, one that is managed and run by Vietnamese.

In HR, our "customers" are you our employees and Doosan's motto is that the customer is our master so I fully recognize my mandate and am committed to listening carefully to meet our customer's needs in a timely manner and will make every reasonable effort to do so.

In order to understand the minds of my customers I felt it was essential to be able to communicate in Vietnamese, so in order to accomplish that I began studying Vietnamese last year and with your help I hope to master the language this year. So, stay tuned and I wish you success and pray for you and your family's health.





CPE ships high tech pressure vessel to Singapore



By: Dieu Linh

After six months of design, fabrication and assembly a team of highly skilled employees in Doosan Vina's Chemical Processing Equipment unit completed and shipped a massive and extreme pressure vessel to the Tembusu Biomass

Co-firing Cogeneration project in Singapore.

The 100 mm walls of the pressure vessel represent the thickest ever produced in the CPE shop and that material strength combined with its high tech design makes it capable of withstanding and operating at pressures of up to 215kg/cm². This operating range is at the cutting edge of chemical processing today. The vessel weighed over 75 tons was 100 mm thick, 17.9 m long with an outside diameter of 1.8 m.

After installation the vessel will produce the high pressure steam required for the Tembusu Biomass Co-Firing Cogeneration Power plant in Singapore.

The TBS Steam Drum project was signed between the Doosan E&C-Mecatec Business Group and Sumitomo Heavy Industries of Japan in 2010. This is the second shipment of the year for Doosan Vina's CPE unit and their schedule calls for another four projects to ship to ports in the Philippines, Australia and Vietnam.



Mr. Ervin Ninan, TBS Expeditor supervises the loading of Doosan Vina's latest Chemical Processing Equipment innovation bound for Singapore.



Mr. Nguyen Duy Lai, Chief worker of Water presents the process to the BOM



By: Khac Tuyen

Something that is stable is not easily upset; a foundation that can be built upon. As management strategized on ways to stabilize Doosan Vina they had three objectives, teamwork, productivity improvement and personal growth of our staff. With those three criteria the Operational Excellence (OE) Department was born as a branch of Production Innovation in April 2009.

One of the most stable structures is one that has three legs and OE's scope focuses on three main areas. The first leg is Ban Byol Hoal Dong (BBHD), second is Management Systems Improvement (MSI) and the third leg is Capability Enhancement (CE).

The BBHD acronym comes from the Vietnamese words that stand for teamwork activity based on six factors: A mind of change, method systems, tools/knowledge, support, encouragement, and targets. To be effective BBHD must be constant and uninterrupted. In BBHD meetings, workers list their issues and

An Introduction to Operational Excellence

discuss the selected themes and give birth to an improvement or what is called a "Keson." Once Change Agents (CA) and engineering support is in place the workers often make Kesons that go beyond the expected.

MSI is to promote our productivity management system and Lead-time, dealing with man-hours, Enterprise Resources Planning (ERP) and delivery. MSI is focused on optimizing all these factors and its target is to match the productivity of our parent company by the end of the year.

The target of the CE Section is to enhance our employee's minds and skills using a combination of cross training, on-the-job-training, skill matrixes, technical knowledge transfers and more. Problem solving is especially important to Workers and Engineers who play the key roles in innovation. This provides critical support to BBHD, MSI and MBO.

To measure our effect, we evaluate OE activities every six months on a shop-by-shop, department-by-department basis. The individuals and teams that demonstrate excellence are chosen by the OE Department and have a chance to open their minds on a benchmarking trip to DHI in Korea.

The entire OE Department is fully engaged and trying with every fiber of their souls to lead the change and innovation of Doosan Vina and prove themselves deserving of their metaphorical name - *Operational Excellence*.



MHE Team receive award from OE

Boiler ships to India & Egypt soon

By: Huyen Trang

Boiler shop has just completed the first unit of the Raipur project which will be shipped in September and are busy manufacturing the second unit of the project. In total the project will weigh out at 7,000 tons and be able to produce 1,370 MW of electricity for Raipur which is located 1,200 km southeast of New Delhi in India. The plant, slated for completion in the second half of 2013, will power central India which help elevate the shortage of electricity in the area. With yet another project soon to be completed the men and women of Doosan Vina once again prove that the "Made in Vietnam" label is increasingly becoming recognized as a leader in the design, manufacture and delivery of power projects.

In addition to the Raipur project, Boiler also manufacturing and assembling a boiler for the Ain Sokhna project in Egypt. This contract was signed in Cairo between Doosan and East Delta Electricity Power Production Company (EDEPC), Egypt for the supply and installation at the Ain Sokhna thermal power plant, Egypt.



Boiler's workers are ramping up for the project

The Ain Sokhna project consists of two units with a total capacity of 1,300 MW. The plant located East of Cairo, near the town of Ain Sokhna and is divided into two phases and scheduled for completion in February of 2012.

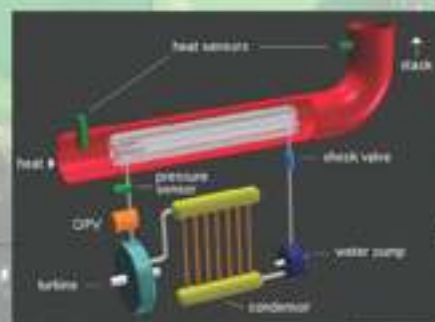
As if the above two weren't enough, the Boiler shop is also immersed in the manufacture of pressure components (8,878 tons) and structural pieces (1,515 tons) for the Mong Duong II Power Plant project in northern Vietnam.

As the saying goes if you want something done give it to a busy person and that is why the success of the Boiler unit continues to grow and develop.



The increased orders are a testimony of Boiler's success

Physics at work in a typical boiler



Schedule Improvements



By: Huyah Van Trung

By consensus the employees of Doosan Vina accepted a plan to merge our two half days of work on alternating Saturdays into one full day once every four weeks.

With this new schedule employees will have seven days off every four weeks.

"For me, this is a win-win for both the company and the employees, we get more quality time off and the company has a more productive schedule." Mr. Nguyen Van Thong of MHE said.

In addition, the company also changed drop-off for employees upon arrival at the complex. Instead of walking from the parking lot (1.5km to the farthest point) buses will take them to stops near their work location.



The layout of drop off



A WEEKEND OF TEAM BUILDING



Mr. Phạm Ngọc Quy and Mr. Nguyễn Văn Hiền of MHE in Kangaroo Jump

By: *Huyen Trang*

The employees of the five factories and the Production Support Division rallied and held "workshops" to carry on the excellent team building that took place in March at the "Heart for Excellence & One mind Festival". Unlike the March event, this time each business unit designed a program to meet their individual training needs and choose a destination that could accommodate their group and planned activities.

PSD choose the Van Tuong Sports & Culture Center. Boiler selected their home football pitch. HRSG moved to My Khe beach to play in the surf and enjoy some seafood. MHE went to the Doosan Van Tuong Apartment Complex where they had access to football, tennis and the pool. And Water staged their event at Binh Thanh Stadium while CPE took a trip to "Paradise" at Thiên Đàng Resort.



MHE Team in "Tag of war"



MHE Team



Boiler Team



PSD Team



PSD Team



PSD Team in play



HRSG Team



CPE Team



HRSG Team

Working and Hoping for his Family

By: Dieu Linh

I met Phan Van Hiep one day after he finished his overtime shift as a member of the Power System Maintenance team. He was visibly tired from the effects of a sleepless night but I could still see an intensity that was radiating from deep within his eyes that told me there was still energy in reserve if needed. With a young and growing family he accepts the overtime readily so he can add to salary he can take home to his wife and three year old daughter.

He is a three year veteran of the Production Support Division, in Facility Maintenance.

After several ups and downs in life Hiep's luck took a turn for the better when he was hired by Doosan Vina. "I felt at last a stable company and secure future for me and my family."

His long-term goal of securing a job with a reputable and reliable company is on track and now he is working on the second part of his plan, to help his wife resume her role as a trained and experienced Nurse Practitioner. "She (his wife) gave up her career and her future at a large hospital in Nha Trang to follow me here, she has been looking for a job as a General Practitioner for several years now," he said. "She has been doing volunteer work without pay for a long time now because she is worried about losing touch with her profession," he went on.



Phan Le Ni Na is very interested in dolls



Mr. Phan Van Hiep and his family

Hiep said, "We are still hopeful and know that one day an opportunity in the medical field will open up for her, we would really like it if that were to be here at Doosan Vina, then we could share the success of the company and our family together."



An exercise to illustrate "One Mind One Voice One Action"

Global Leaders School Midterm Mania



By: Huyen Trang

Last February Doosan Vina embarked on a journey of discovery with some of the best and brightest Vietnamese Managers in the company. The "journey" for the group of 65 will take 12 months to complete and expose the managers to basic management skills such as: leadership, strategic thinking, problem solving, decision making, production management and more.

Recently a midterm event was held and progress reports were announced at a party in Quang Ngai.

About half way through the event the two teachers from the Tam Viet Education Group called everyone to the front of the room and a demonstration of how important operating with "One mind, One voice, One action" is. The group formed a circle and everyone stood facing the back of the person in front of them (see picture) and then we were told to sit on the knees of the person behind. Since it was a circle we all supported one another and believe it or not it held.

Next came the tricky part, still sitting, everyone had to lean right and move their left foot forward, lean left move right foot forward...and then, magically like a giant caterpillar we rocked, rolled and inched around in a circle chanting, "One mind, One voice, One action..."

Just goes to show that with leadership and team work anything is possible.

The most emotional part of the program came when a video clip was played featuring the family of Nguyen Huu Phan of CPE. He was on stage in tears, watching the video that HRD had arranged to be taken of his family some 650 km away, when to his complete surprise his parents were brought in and lead to their now wrought with emotion and stunned son. "This was truly a surprise, I had no idea, I was overcome with joy and the tears ran like a river. It is by far the nicest thing that anyone has ever done for me and my family".

The event combined commitments, bonding, learning and a whole lot of fun for all. Good show HRD!



Mr. Nguyen Huu Phan reunites with his parents who traveled over 650km to see him

First half recruitment



By: Hoang Van

If you've been around any of the five shops recently, you would've noticed that the workload has increased and everyone is busy. They are producing the scheduled projects and as the workload has increases so has the human resource need increased. Like a well oiled machine HRM went into

hyper drive to meet the need; planning, processing and executing the first recruitment of 2011.

Our recruitment is held twice per year and to carry this out HRM started in April at universities across Vietnam. They went to HCM University of Polytechnic, HCM University of Social Sciences & Humanities, Hanoi University of Polytechnic, Hanoi University of Social Sciences & Humanities, Da Nang University of Polytechnic, Da Nang University of Foreign Language, Dalat University and Quang Nam University to search for potential candidates to match the skills of the shops and interview potential employees.

The next step was an interview at company headquarters back on Jun 23 which attracted nearly 100 applicants. The applicants were given a TOEIC test to evaluate English proficiency and then were interviewed by teams of Doosan Vina employees.

After evaluating the results and matching their skills to the shops needs, 102 engineers and 36 office staff were hired. In all 138 new employees have joined the company and joined a two week orientation course designed by HRD to help the new employees make the transition into the Doosan Vina family.

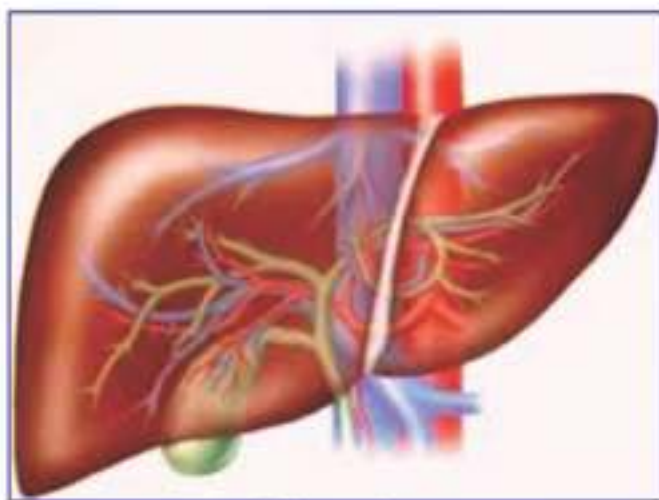
So if you see a starry eyed person looking a little bewildered take a minute and welcome them to the company and help them assimilate into the Doosan Vina corporate culture.



New recruits participate in outdoor activities



Protect your liver so it can protect you!



The human liver

According to the current estimates of the World Health Organization there are about 350 million people with liver diseases today. Some of the more common diseases are hepatitis B, cirrhosis and liver cancer with the majority of the affected people live in Africa and Asia.

The liver is one of the busiest and most vital organs of the body. It is estimated that it provides some 500 different functions, including detoxification (filtering out chemicals), protein synthesis, and production of biochemical's necessary for the digestion of food.

The liver is necessary for survival; there is currently no way to compensate for the absence of liver function long term. The liver also stores important vitamins, controls cholesterol, metabolizes fat, and even adjusts our hormone levels.

As the liver is so important it should be protected and cared for at all costs and the following are a few things you can do to protect your liver that are simple and inexpensive.

To start with studies have shown that your liver will be better off if you eat a healthy diet, exercise regularly, limit alcohol consumption and many people believe that including certain foods and herbs in your diet will help maintain liver health.

1. Lemon juice

The body needs water to flush toxins out through the intestine and urinary tract and by adding a few drops of fresh lemon to your drinking water it is said to stimulate the liver to release more toxins.

2. Garlic and Onions

These two vegetables contain some very important nutrients that are thought to be able to breakup blocks of fat in our body. Garlic and onions are also considered by many to have the ability to destroy viruses, bacteria, mold and decrease the risk of heart disease.

3. Vitamin C

A dose of 1000 mg of vitamin C per day will enhance glutathione production and improve the detoxification of the liver.

4. Dandelion

Many researchers have suggested that consuming dandelion can support the recovery and regeneration of the liver.

5. Turmeric

This herb is one of the main ingredients used in home remedies to detoxify and strengthen the liver it is believed to have the ability to reduce cholesterol and inflammation in the body and protect the liver.

The classic symptoms of liver damage include the following:

- ☐ Pale stools
- ☐ Dark urine
- ☐ Jaundice – a yellowing of the skin and/or whites of the eyes.
- ☐ of the abdomen, ankles and feet
- ☐ Excessive fatigue caused by a generalized loss of nutrients, minerals and vitamins.
- ☐ Bruising and/or easy bleeding.



THE CRACKED POT

Once there was a water-bearer in India who had two large pots, one of the pots had a crack in it while the other pot was perfect. The perfect pot always delivered a full portion of water after the long walk from the stream to the master's house while the cracked pot arrived only half full.

During two years this went on daily, the bearer delivered only one and a half pots of water to his master's house.

The perfect pot was proud of its accomplishments, perfect to the end. But the poor cracked pot was ashamed of its own imperfection, and miserable that he was able to accomplish only half of what he had been made to do.

After two years of what he perceived to be a bitter failure, the imperfect pot spoke to the water-bearer by the stream one day. He said, "I am ashamed of myself, and I want to apologize to you." "Why and what are you ashamed of?" asked the bearer.

"I have been able to deliver only half my load because this crack in my side causes water to leak out all the way back to your master's house. Because of my flaws, you have to do all of this work and you don't get full value from your efforts", the pot said.

The water-bearer felt sorry for the old cracked pot, and in his compassion he said, "As we return to the master's house, I want you to notice the beautiful flowers along the path." Indeed, as they went up the hill, the old cracked pot took notice of the sun warming the beautiful wild flowers on the side of the path, and this cheered him some.

The bearer said to the pot, "Did you notice that there were flowers only on your path side? That's because I've always known about your flaw, I took advantage of it. I planted flower seeds on your path side, and every day while we walk back from the stream, you've watered them. For two years, I have been able to pick these beautiful flowers to decorate my master's table. Without you being just the way you are, he would not have this beauty to grace his house."

Moral: Each of us has our own unique flaws, but it's the cracks and flaws that we each have that makes our lives together so much more interesting and rewarding. You've just got to accept each person as they are and look for the good in them, cracks and all.



GAMES

Chúc mừng các bạn trúng thưởng!

No.	Name	Employee No.	Dept
1	Pham Thanh Thu	500657	EHS
2	Tran Xuan Hoang	100355	EHS
3	Dang Lam Thuy Ha	100123	EHS
4	Tran Khac Tuyen	100748	OE
5	Pham Thi Minh Tuong	100433	IT
6	Ho Thi Ngoc Ha	100368	IT
7	Le Thi Yen Nhi	100319	CPE
8	Pham Tan Chung	100586	MHE
9	Hoang Thanh Long	501215	MM
10	Le Xuan Hao	501291	MM

A. This month's quiz:

Vertical (yellow)

(1-V). This is vital for every business?

Horizontal

(1). A major project located in central Viet Nam.

(2). Name of the power plant that Doosan has reached agreement on.

(3). MHE has shipped two RTGC here.

(4). The place that is attracting large numbers of domestic and foreign tourists.

A. Answers for last issue

1. Safety First

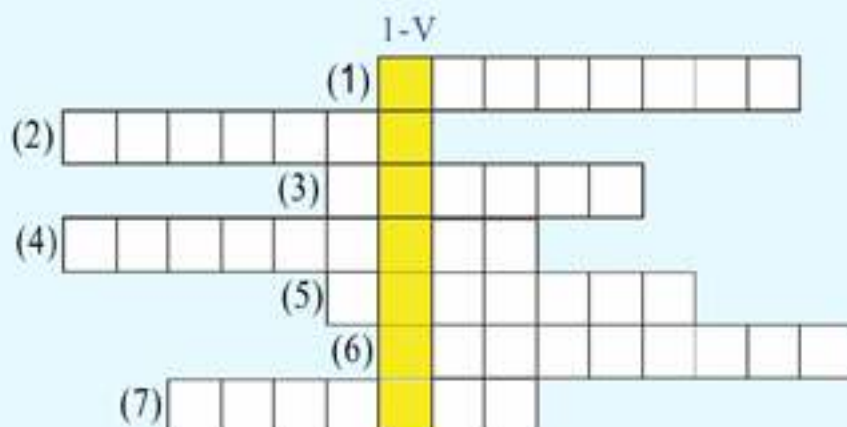
- (1) K E S O N
 (2) A S M E
 (3) F M
 (4) R H O U R D E N O U S S
 (5) N H O N T R A C H I I
 (6) Q U R A Y Y A H
 (7) F E S T I V A L
 (8) D E S A L I N A T I O N
 (9) R A I P U R
 (10) P S A
 (11) F O O T B A L L

(5). Focal point of Doosan Vina's charity efforts.

(6). An ideal destination according to DV News.

(7). An ancient culture once existed here

2. You are behind a man, how can you get in front of him if you aren't allowed to pass by his side, under or above him?



English corner



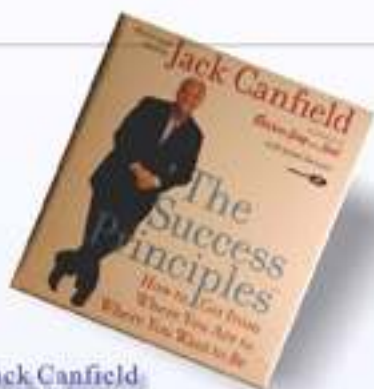
Bệnh ung thư là cancer
Lối ra exit, enter đi vào
Up lên còn xuống là down
Beside bên cạnh, about khoảng chừng

Stop có nghĩa là ngừng
Ocean là biển, rừng là jungle
Silly là kẻ dại khờ,
Khôn ngoan smart, đủ dờ luggish

Hôn là kiss, kiss thật lâu.
Cửa sổ là chữ window
Special đặc biệt normal thường thôi
Lazy... làm biếng quạ rồi
Ngồi mà viết tiếp chết rồi die soon
Hứng thì tiếp tục go on,
Còn không stop ta thì nghỉ ngơi!

SAFETY COMES FIRST





Author: Jack Canfield
Translator: Mai Huong

If there's anyone qualified to write a self-help book on success, it's Jack Canfield. He has worked his way up from scraping by as a teacher to holding a Guinness world record for having seven books simultaneously on The New York Times Best Sellers list.

As a coauthor of the Chicken Soup for the Soul series, he's sold more than 80 million books, and now lives "in a beautiful California estate" with his days of dining on spaghetti and tomato paste long behind him. "All you have to do is decide what it is you want, believe you deserve it, and practice the principles in this book," he says, and success is yours.

THE SUCCESS PRINCIPLES!

His advice is straightforward (examples: "reject rejection" and "surround yourself with successful people"). Canfield includes plenty of stories showing how average folks saved themselves from the brink of bankruptcy by following his principles. In the book he has gathered 64 principles that have passed the test of time and been applied by many successful people around the world. If they are practiced every day, these principles will provide success beyond your dreams.

The success principles of Jack Canfield will teach you how to consolidate, improve your confidence, overcome daily challenges, live with passion to reach your goals, and achieve what you want.

Mrs. Hue household helpful hints

Sweeten those underarms: To prevent offensive underarm odor you can apply lemon juice or use roasted crushed alum applied twice a day.

Cure a sore throat: Mix a teaspoon of honey, the juice of half a lemon into a cup of tea and drink. This mixture soothes the throat until medical care can be sought. You can also mix a teaspoon of ginger juice with a teaspoon of honey that you drink followed by some hot milk, the cough and sore throat will lessen.

Keep ice from melting: When you want to go for a picnic and you need to keep foods or drinks cold try adding a little salt to the ice, the chemistry will slow the melting and keep your food cold a little longer.



Cure the burnt rice: One day, the electricity went out and I had to cook rice on a wood fire, unfortunately it burned because it was so hot. One simple way to fix this smell is put some stalks of onion leaves into the rice pot and cover. Another way is to put a piece of charcoal into a bowl and place it in the rice cooker and cover. The onion leaves and charcoal will mask or absorb and deodorize the rice so it is still edible.



happy birthday

Dep't. Name	Birthday
ADM Vu Ngoc Dai	11-08
Truong Van Thanh	20-08
Jung Han Gi	24-08
Tran Ngoc Loi	08-08
BLR Cao Thai Nguyen	16-08
Song Dang Bac	19-08
Song Dang Bac	31-08
Ho Phi Linh	06-08
Pham Duy Cuong	09-08
Bai Van Binh	31-08
Vo Van Tuan	20-08
Tran Ngoc Day	08-08
Nguyen Thanh Man	05-08
Vo Duc Tang	28-08
Do Cong Vien	10-08
Bai Thanh Sang	10-08
Lau Minh Quy	28-08
Nguyen Van Hoan	07-08
Bai Ngoc Cuong	13-08
Pham Dinh Bien	30-08
Le Thi My Anh	12-08
Dau Tien Lai	11-08
Nguyen Hoang Thang	22-08
Vo Nhu Lam	06-08
Nguyen Tan Phuc	02-08
Tien Viet Qui	18-08
Nguyen Tan Kha	16-08
CPE Nguyen Quoc Hai	08-08
Pham Van Hien	18-08
Choi Kan Sik	20-08
Nguyen Thi Khuong Thao	20-08
Pham Ngoc Tien	10-08
Nguyen Van Sy	16-08
Nguyen Van Hung	30-08
Do Thanh Trung	16-08
Vu Hong Phong	04-08
Do Dinh Thuc	28-08
Trinh Ba To	28-08
Pham Tan Duy	12-08
Nguyen Hao	20-08
Pham Tan Vuong	10-08
Luong Van Hung	12-08
Tran Van Thang	20-08
Nguyen Van Phong	21-08
Ho Van Nha	12-08
Pham The Vu	10-08
Cao Tien Dien	13-08
EHS Vu Thanh Nam	22-08
ER Phan Thi Lien	14-08
Nguyen Thi Bich Le	10-08
FIN Nguyen Vinh Ngoc Tran	08-08
FM Phan Thanh Tuan	12-08
Ho Kim Luyen	23-08
Nguyen Van Cuong	28-08
Dinh Tan Dien	20-08
Dang Xuan Vinh	18-08
Tu Anh Tuan	26-08
HRD Park Myung Soo	11-08
Haynh Thi Dao Tam	28-08
HRM Nguyen Thi Thanh Thuy	06-08

Dep't. Name	Birthday
HRSG Huyah Duc Caong	30-08
Doan Van Lung	07-08
Le Van Doanh	10-08
Le Quang Hai	20-08
Phan Van Sao	13-08
Nguyen Nuan Tong	29-08
Thi Van Thich	18-08
Bui Ngoc Han	05-08
Truong Quang Vuong	04-08
Ngô Hong Thien	17-08
Tran Dinh Luan	09-08
Nguyen Van Vien	16-08
Nguyen Thanh Chuong	20-08
Le Thanh Tung	24-08
Nguyen The	18-08
Le Van Duc	22-08
Tran Dinh Ky	20-08
Hong Quang Khanh	14-08
Tran Viet Hung	15-08
Vo Ni	12-08
Bui Van Tin	10-08
Tran Van Trung	30-08
Phung Duc Phung	24-08
Duong Thanh Tinh	15-08
Truong Thi Ai Van	24-08
Le Thi Nga	10-08
IM Nguyen Thanh Hien	30-08
IT Dam Van Quang	20-08
Kim Kyung Yong	14-08
LR Nguyen Thi Dang	20-08
Ho Sy Hoan	22-08
Tran Thi Hue	01-08
Nguyen Thi Bien	16-08
LS Truong Hoang Nuong	02-08
Nguyen Thi Minh Trang	21-08
MHE Nguyen Van Han	08-08
Ta Ngoc Thang	10-08
Pham Thi Luyen Ai	26-08
Nguyen Thanh Sang	10-08
Pham Van Binh	20-08
Nguyen Van Hien	15-08
Phan Minh Chi	17-08
Quach Thanh Hien	20-08
Nguyen Huu Khoi	21-08
Vuong Tan Manh	24-08
Vo Duc Thach	20-08
Le Xuan Doan	12-08
Tran Van Cong	26-08
Do Bao	01-08
Duong Van Trong	03-08
Nguyen Tung Anh	16-08
Nguyen Thong	12-08
Yoon Young Sang	03-08
Pham Thanh Chung	08-08
Truong Thanh Phuong	16-08
Phan Hoa	22-08
Nguyen Duc Thu	08-08
Bui Hoai Bao	17-08
Huyah Long Giang	23-08
Phan Sang	13-08

Dep't. Name	Birthday
MM Tran Quang Chung	03-08
Vu Dinh Khoi	19-08
Tran Hua Luan	10-08
Nguyen Manh Ky	28-08
Haynh Van Hoang	07-08
Truong Quoc Bao	20-08
Pham Van Trung	02-08
Pham Ngoc Son	11-08
NDE Tran V Vira	06-08
Pham Ngoc Trung	10-08
PS Tran Dang Truc	20-08
Nguyen Cao Tri	14-08
QA Pham Thi Anh Ly	02-08
QC Tran Xuan Vu	10-08
Pham Tan Vinh	18-08
Nguyen Van Tuong	16-08
Kim Tae Jung	13-08
TP Do Thanh Nhan	13-08
Huyah Thi Nghia	04-08
Water Nguyen Van Thoa	17-08
Nguyen Thanh Tan	16-08
Nguyen Van Thuy	15-08
Dang Minh Man	08-08
Pham An	14-08
Nguyen Van My	06-08
Vo Van Hoang	27-08
Bui Tan Thuong	21-08
Huyah Lam	11-08
Nguyen Van Binh	20-08
Tran Phi Hoang	06-08
Nguyen Thanh Tong	20-08
Huyah Minh Hoang	12-08
Do Duy Dung	12-08
Nguyen Ngoc Bao	12-08
Tran Ngoc Van	27-08
Pham Minh Lam	08-08
Nguyen Trung Duong	01-08

PROTECT YOU AND FAMILY FROM SICKNESS AND DISEASE

Wash your hands Frequently

Step 1: Squeeze a small amount of sanitiser gel/ soap over left palm and dip all the fingers of right hand into left palm and vice versa.



Step 2: Palm to palm



Step 3: Right palm over left dorsum and left palm over right dorsum



Step 4: Palm to palm, fingers interlaced



Step 5: Backs of fingers to opposing palms with fingers interlocked



Step 6: Rotational rubbing of right thumb clasped in left palm and vice versa



Step 7: Rotational rubbing of right wrist and vice versa. Rinse and dry thoroughly



DOOSAN

**PROVIDING THE MEGA POWER, WATER, LOGISTICS
AND CHEMICAL PROCESSING INFRASTRUCTURE NEEDS
FOR BETTER LIVING WORLDWIDE**



DOOSAN HEAVY INDUSTRIES VIETNAM

DUNG QUAT ECONOMIC ZONE

Binh Thuan, Binh Son, Quang Ngai, Viet Nam
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