

Water To Quench the world's Thirst

Doosan Vina Desalination plants are turning salty seawater into 90 million liters of fresh drinking water every day in Saudi Arabia.



Doosan Heavy Industries Vietnam
www.doosan-vina.com

Doosan Heavy Industries Viet Nam

Volume 05 No.02

Quang Ngai - Viet Nam

Bản Tin

DOOSAN

Vina News



Opening
Page 2

Team Building
Page 6

Sports
Page 12

Entertainment
Page 16

MADE IN VIETNAM
MY COUNTRY - MY PRODUCTS - MY PRIDE

Powering Growth

Doosan Vina boilers are busy turning night into day all over the world, changing developing countries into economic powerhouses



Building Your Tomorrow Today!
Doosan Heavy Industries Vietnam
www.doosan-vina.com



Doosan Heavy Industries Vietnam

Publisher

Mr. Hang Ha Ryu
General Director Doosan Vina

Editorial Board Director

Mr. Kim Gwang Ju
Deputy General Director

Editor-in-Chief

Mr. Dale Gerstenslager
dv.dale.gerstenslager@doosan.com
Public Relations & Communications
General Manager

Editorial Team

Le Thi Dieu Linh	Editor
Le Thi Huyen Trang	Coordinator
Su Ngoc Thang	Designer
Nguyen Van Nhan	Designer
Doan Thanh Hai	Photographer
Huynh Van Trung	Assistant
Nguyen N G Chau	Assistant
Pham Thi Sen	Assistant
Dao Thi My Hanh	Assistant
Vu Hoang Uyen	Proof Reader

Building Your Tomorrow Today!

Doosan Heavy Industries Vietnam - Dung Quat Economic Zone, Binh Thuan, Binh Son, Quang Ngai.
Tel: +84 553618900 Fax: +84 553618956 Email: dv.editor@doosan.com. Publication License No: 03/GP-XBBT by the Department of Communications and Information of Quang Ngai, issued dated: 05/05/2010. Printed at HCM Nhan Dan Newspaper Printing Ltd. Quantity: 2.500 copies. May, 2012.

Website: <http://doosan-vina.com>

One Mind, One Voice, One Action



Contents

	Page
Opening Ceremony	4
Taekwondo & Teamwork building games	6
Let the Games Begin!	8
Teamwork & Co-operation!	10
Sports	12
Entertainment & Talent Show	16
Award presentation	32



On the Cover

Nguyen Nhat Tien, Nguyen Thi Kim Chi, Phan Thi Thuy, Tran Thi Nhu Ngoc, Mao Thi Loan Quyen and Le Ha Tham, members of the Finance Division's Samba Club are pictured after giving a fabulous demonstration of Latin dance.

Their elaborate costumes were made with thousands of sequins and followed the style and look associated with Latin dance. The high energy and exotic moves by the group was an audience pleasing performance and a great way to conclude another exciting festival.

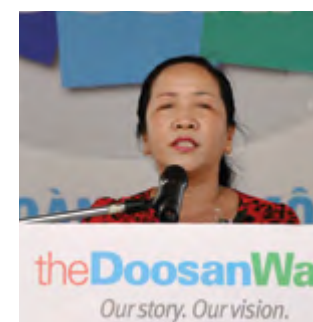


Mr. Hang Ha Ryu,
Doosan Vina, CEO & General
Director

A tradition that has become something for both employees and the community to look forward to has again been celebrated at Doosan Vina. The theme of the third annual One Mind Festival, "Proud People, Proud Doosan" came from the Doosan Way program that was launched worldwide by the Doosan Group last year.

Local media covered the event en masse and headlines like "A team of 2,500 gathered for the third annual festival" were in print and on television across Vietnam.

The employees came prepared for a day of friendly competition and entertainment on the field and on the stage. In the sport category, nine football teams vied for the coveted Doosan Cup, and six volleyball teams competed in the Volleyball championship. In all there were 11 games and sporting events such as the centerpiece relay race that had 80 contestants. The relay began when each team fielded a woman to start the race and ended when the anchor sprint-



Mrs. Ngo Thi Kim Ngoc, Chairwoman
of Quang Ngai Labor Federation

ers brought the baton across the finish line. Each of the company's 55 shops, departments and teams gave their all and proudly carried the banner of Doosan and their department. Another signature event is the Korean – Vietnamese football match where a more mature team from Korea met a youthful and energetic group of Vietnamese.

Rounding out the day was the entertainment and as the stars shimmered above professional MC's introduced a selection of "stars" especially brought in from HCMC and Danang

to thrill the audience between employee acts.

The entertainment once again proved that employees at Doosan Vina are not only the best in Heavy Industry, but also have a highly developed artistic side. In all 19 teams competed before a panel of Judges from the media, local business and the company to be declared the best performers.

To see more of the action and who the winners were turn the page and we hope you enjoy the show!



Opening Ceremony



Vietnamese and Korean national athems and flag ceremony



Some of the many VIP's at the Festival



Nearly 2,500 people attend the third annual One Mind Festival

The opening ceremony of the third annual "One Mind Festival" was a celebration of the past festivals and a forecast of the events scheduled in the day ahead. The festival which began at 7:30 AM and concluded after 9:00 PM was opened by Mr. Hang Ha Ryu CEO and General Director.

Before the official opening Mr. Ryu took a moment to walk among the staff and guests to greet them personally and welcome them to the festival.

The festival has its roots in a tradition of friendly competition that is designed to build on the principles of the Doosan Way and the company's official Credo. The previous two festivals have fostered teamwork that has already become an integral part of the company culture and by integrating the ideals of the Doosan Way into the activities this year the benefits to the company and each individual employee will surely grow and blossom said Mr. Ryu in his address.

With 2,600 employees and guests divided into eight teams (Boiler, HRSG/Design, MHS, Water, CPE, EHS/AD, FSD/PSD and the Main Office) that were anxious to get things going the speeches by Mr. Ryu and Mrs. Ngo Thi Kim Ngoc, Chairwoman of Quang Ngai Labor Federation were brief but inspiring. They wished them luck and challenged the competitors to try their best but do so with a heart for fair play and good sportsmanship.



Kim Yong Soo, Deputy General Director Production



The thrill of victory



Hang Ha Ryu, General Director opens the festival
eDoosanWay
Our story. Our vision.



MC My Phuong interviews a player



Kim Yong Soo, Deputy General Director, Production (left), Le Thi Kim Thuy, Secretary of Quang Ngai Provincial Business for the Communist Party (center) and Kim Gwang Ju, Deputy General Director, Management (right)

2,600 employee and guests gather for the opening of the One Mind Festival 2013

Taekwondo & Team



A good demonstration of skills was enjoyed by all

The Football pitch at the Chemical Processing yard was transformed into a site worthy of an Olympiad. Surrounded by tents, banners, flags and stages the pitch took on a festive atmosphere that had the 2,600 employees and guests poised for some fun as the "Third Annual One Mind Festival" got underway.

The team building games kicked off the day at 7:30 with teams from Boiler, HRSG/Design, MHS, Water, CPE, EHS/QAD, FSD/PSD and the Main Office. Expectations were running high and everyone was eager to compete for the hundreds of prizes that would be given to winners of the events and those fortunate employees whose numbers were to be pulled in lucky draws held throughout the day.

As 176 contestants warmed up and costumed characters ran about teams of 22 lined up for the "Group Rope Jumping" competition. Like all the Games, this one was aimed to develop cooperation and teamwork.



"This is the first time I've participated in such a big festival and its scale was incredible. I was also very lucky because I won the LG refrigerator in the lucky number draw," Huynh Thanh Lam, Design.



Lee Joon Hee presents Fridge to Huynh Thanh Lam



Blow up the balloon



PSD/FSD's ladies try to break the balloons



A lucky draw winner



Team rope jumping

The object of this event was simple enough, jump the rope as many times as possible. Simple when your jumping solo, but when 22 have to do it in unison it becomes either a ballet or a train wreck and certainly hilarious whatever the outcome!

The next game was "Build a Balloon Column" and this event involved 440 players in teams of 55. Each team had 100 balloons that they had to blow up, stuff in a long plastic bag (to form a column), race the column across the field and finally break all the balloons faster than the other teams to win.



Nguyen Thi Thuan, OE



Taekwondo club demonstration



Balloons brought to the ladies for busting

Let the Games Begin!

A favorite game that combined mental and physical agility was the “Doosan Golden Bell.” Here teams were asked trivia questions that were pulled from previous issues of the Doosan Vina News. Once a team had the answer they had to race to give the correct answer.

After lunch and some serious rehydrating to combat the 40 degree heat, teams lined up for “Water Line.” The object of the game was to transfer the greatest amount of water in the shortest time. The extreme heat may have contributed to the amount of water that was not making the transfer and ending up being tossed on team members and spectators alike.



PSD/FSD Team



Tug-of-war requires strength and strategy



Squeezing water from a t-shirt



Eager and ready to attend in the games



Bui Van Long, Boiler receives an TV LG 26 inches from Nguyen Tan Suu, TE



Using their shirts to transfer the water



Dinh Huong of HCMC presents a 26 inches LG TV to Nguyen Thanh Vui, Water



Dang The Vinh, MHS



“When I read the announcement that we will have the “Ring the Doosan Bell” I collected and reviewed the past issues of Doosan Vina News so that I had the answers, unfortunately I wasn’t able to answer first but there’s always next year and I’ll be paying more attention to DVN and DTV from now on,” Truong Thi My Nhung, LR.

Do Ngoc Thang Boiler salutes his team



Having a great time



Mr. Dam Van Ha presents a lucky draw cooker

Ngo Dai Trong, PSD/FSD races with a last bit of water

Teamwork & Co-operation!

The game Upon Request required contestants to follow directions, something that is important in any situation, but critical if teams were to have a hope of winning this crowd pleasing game. Handlers gave instructions designed to test endurance and willingness to not question the reason, but accept the mission.

Tug of War was the final game and was a rip rousing affair that tested the team's pure brute strength and determination. Teams of 100 lined up about 50 meters apart and on signal raced to the rope that lay across a line in the middle of the field. The stampede to the rope and ensuing battle saw the advantage go back and forth until one team finally tired and were pulled kicking and fighting across the line.



No time for delay



Savoring a win feeling



Grabbing for the rope in Tug-of-war



Nguyen Vu An, EHS



Nguyen Ngoc Tien, LR & Nguyen Doan Trung Nhan, OE



Pulling for the team



Dizzy after being spun around in Upon Request



Trinh Thi Le Chi, LR won a lucky draw for an electric cooker



Prize is presented by



Upon Request



The tasks are completed

"The Upon Request game was quite a challenge and a lot of fun," Huynh Duc Cuong, HRSG



Tug-of-war

Sports

In addition to the team building games there were five sporting events held at this year's festival. As is tradition the annual championship matches for the Football and Volleyball Cups, were held as well as a "Football Friendly" where a team of Korean and Vietnamese employees square off to see whether maturity or youth matter most on the pitch. A new and exciting event for the festival this year was the addition of a men's and women's wrestling tournament that proved to be quite a crowd pleaser.



Tran Thi Hong An, Water



Who will be victorious?



Wrestlers were paired by size and weight



Struggling to win a match

The wrestling tournament lasted nearly an hour and each of the eight teams had five members that included three males and two females. As the men and women fought it out on the mats the crowd cheered for their favorites in hopes of rallying them on to victory. In the end the Boiler team dominated and was declared the winners.



"Strength is not the deciding factor in "Wrestling" it is mostly the dexterity and strategy that determine who will be the winner and knock out the competitor," Nguyen Cong Nhan – HRSG



The ladies took the first leg of the Mixed Relay



Passing the baton to the next runner is critical to success



Lee Dong Ki, Design brought everyone to their feet in the mixed relay.



Tran Van Hung, Boiler crosses the finish line to win the Mixed Relay.



Pham Thanh Vi carries the baton for HRSG

Much like the Olympics any contest that involves a foot race is of great interest and the track for the "Relay Race" was lined with shouting spectators nearly all the way around both inside and out. Each of the eight relay teams would run a total of two kilometers and had ten members that included two women. After the tenth hand-off runners and supporters alike raced for the finish line to watch as team Boiler burst through the finish line to seal the victory and claim the title as Doosan Vina's fastest.



Tran Dinh Ky of HRSG blazes down the track

The men's wrestling was intense



Do Van Tan, Vietnamese player and Young Beon Kim, Korean player



An attack is mounted on the goal

A centerpiece of the festival and the high point on the company sports calendar is the annual "Doosan Vina Cup" match. At this year's festival Boiler met QAD in the final and after two half of fierce competition in blistering heat Boiler proved they wanted the title a little more than the team from QAD and ultimately won 1-0.



Sportmanship in practice

The Korean-Vietnamese Friendly came next and the Korean players in orange shirts and Vietnamese players in white shirts shook hands and in near 40 degree heat began what would end in a 1 – 0 win for the much younger team of Vietnamese.



Kim Gwang Ju defends the goal for the Korean team



A scramble for the ball



Concentration



The Champions from Bolier

First up was the men's volleyball championship which pitted the Main Office team against the team from PSD. A large group of supporters surrounded the court to witness the match that saw the men from the Main Office sweep the tournament 3-0.



Teamwork to score



Spike defense

The festival is a much anticipated event and the spirit of camaraderie, cooperation and healthy competition that develops is not something that is left on the field or the stage, but has become a part of the company culture and is the legacy of the annual "One Mind Festival."



"We are really proud of winning the Men's Volleyball Championship and our performance in some of other games,"
Nguyen Thi Ha, Security.



The Main Office Volleyball Team takes the Cup



Friendly football between Korean & Vietnamese



Final match between Main Office & PSD/FSD

Entertainment & Talent Show



"Đất nước design," Design Division



Cao Thai Nguyen (center) as King in the drama "Đất nước design" by the Design Division

Opening a spectacular and star studded talent show was a performance from the Korean Band "SM." The Korea pros prepped the crowd for the 19 competitors who would soon follow them on stage and compete for the crown of Doosan Vina's best.

To ensure impartiality four of the seven judges of the competition were from outside the company. One came from the media, two from government and one from Vietcombank. Judging was based on three criteria: creativity, preparation and audience involvement.

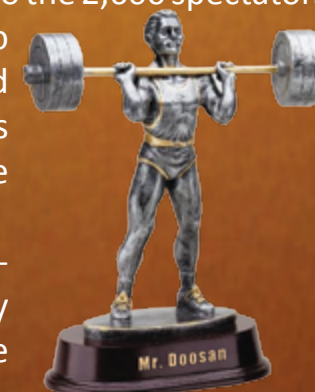
The dramatic "Đất Nước" play by the Design Division was a very talented presentation that used comedy and drama to deliver a message that earned them the second place award.

Mr. Doosan Contest new to the Festival

The "Mr. Doosan" contest took the stage and immediately had the rapt attention of all the ladies in the audience. The men who had set their sights on being named the fittest man at the company held nothing back and showed off their fine physiques and rippling muscles to the 2,600 spectators.

Several of the ladies were seen to be alternating between wide eyed appreciation and shy blushing as the fine specimens postured before them.

After several rounds of competition, Nguyen Thah Vuong of Security was crowned the king and became Mr. Doosan.



Nguyen Thanh Vuong, Security named "Mr. Doosan"



Hip Hop, Traditional & Drama



Mrs. Nguyen Ngoc Mai Phuong and Pham Thi Nguyen in "Múa quạt truyền thống Hàn Quốc" dance, PSD/FSD



"Múa quạt truyền thống Hàn Quốc" dance, PSD/FSD

Hip Hop "Nhảy Balloons" dance by Water

Leading off the talent competition were seven members from Water whose LA style costumes and "Balloon Jump" had the spectators grooving with their smooth and rhythmic show.

The next group from the Facility Support and Packing & Shipping Divisions also employed fans to enthrall the audience with "Korean Fan Dance." With traditional Korean costumes that shone brilliantly under the stage lights the group won the third place award for their wonderful performance.

The loudest reaction of the audience came when seven men from Machine Maintenance acted out "Cà phê Miệt Vườn." In the production two men who were disguised as women served coffee to guests while two others sang "Cà phê Miệt Vườn" depicting the troubles of married life.



Nguyen Tan Su, MM & Nguyen Thi Ngoc Tram, FM

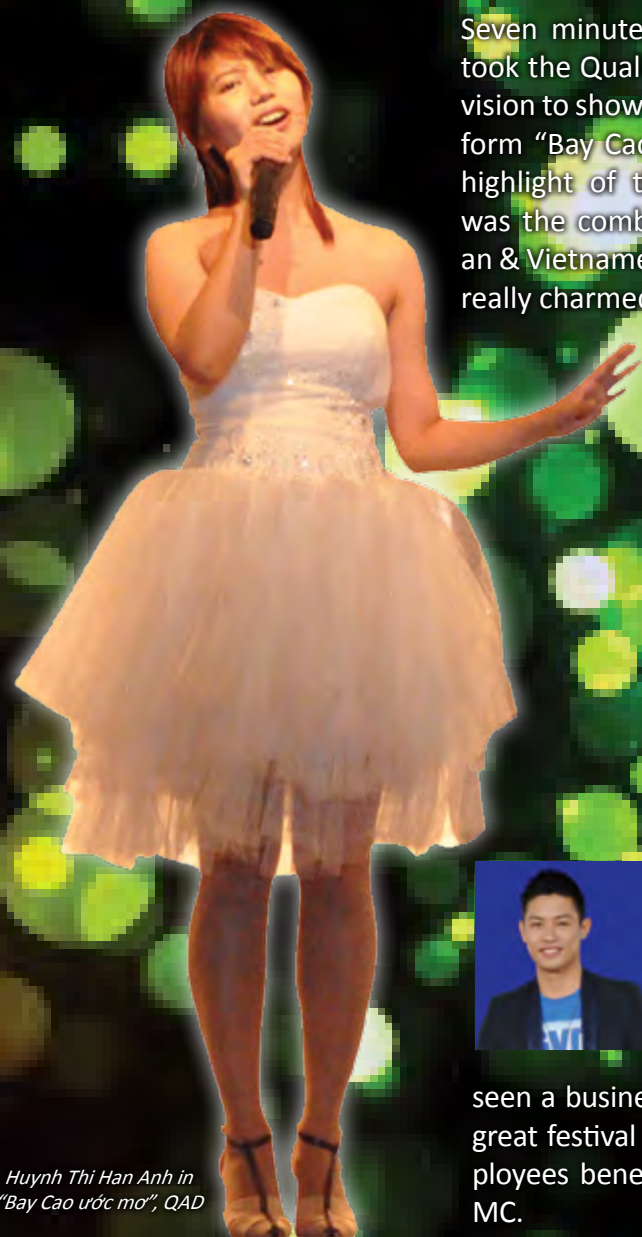


"Cà phê miệt vườn" combines song & dance, FSD

Elegance and Grace meet Pop Culture



"Bay Cao ước mơ" sing & dance, QAD



Seven minutes is how long it took the Quality Assurance Division to show how best to perform "Bay Cao Mơ Ước." The highlight of the performance was the combination of Korean & Vietnamese singers which really charmed the crowd.



"As VTV1's MC, I have led a number of events, but this is probably the first time I've seen a business put on such a great festival solely for its employees benefit," Thanh Tung, MC.



Kim Myung Hoon and Tran Hoang Hang in "Bay Cao ước mơ", QAD

Huỳnh Thị Han Anh in "Bay Cao ước mơ", QAD



The combination of Korean and Vietnamese



Above & Below: The magic of Adrian mystified the audience



Thanh Duy singer from HCMC



Contemporary style suited the number



Dinh Hương singer from HCMC

Six members of the Heat Recovery Steam Generator in "Group Pop Dance" flaunted their talent and their efforts proved worthy of a resounding cheer from the audience.



"Nhảy POP tập thể" by HRSG

A Traditional Dance, Body Beautiful & DVTV



"Nhảy Sạp" by PID

"Nhảy Sạp" by 20 members from the Production Innovation Division brought this traditional dance to life with special costumes in the vibrant and vivid colors of the Meo ethnic group that moved the audience.

In total contrast to the previous show, the guys in the "Mr. Doosan Special" competition were of modest builds and relied on their slapstick comedy routines to sway the judges to vote for them. Their antics provided many laughs and showed that beauty is more than

big muscles. With a fun filled routine and the tallest and slimmest body Trinh Luong Dien of the Heat Recovery Steam Generator shop was given the title of "Mr. Doosan Special"

The evenings third show, performed by Material Handling Systems won fourth place for its DVTV parody called "Bản tin Doosan Vina." In this spoof announcers read the news while MHS performers acted out the news to the howls of the viewers.



Mr. Doosan Special, Trinh Luong Dien, HRSG



Competitors in the "Mr. Doosan Special" contest show their strength



A humorous scene in "Bản tin Doosan", MHS



"Bản tin Doosan", MHS

Korean band "SM" Performs Vietnamese song "Nếu Như Anh Đến"

Nguyen Ton Minh and Nguyen Thi The Cuc in "Nhảy Sạp" by PID

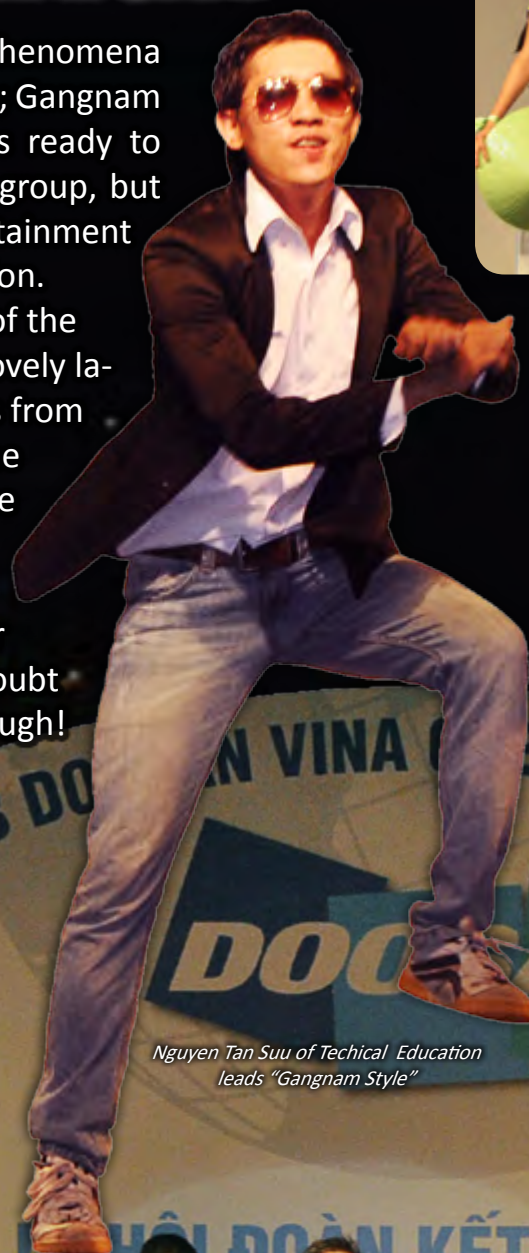
Was Psy at the Festival?

Then, seven lovely ladies from the Labor Relation Division appeared in beautiful yellow and blue "Ao dai's" to dance "Khúc Hát Ân Tình." The mostly male audience was especially appreciative of the elegance of the ladies and their black silken hair that waved in the breeze as the ladies performed.

Next came a surprise appearance by Psy backed by a companywide production

of the Korean dance phenomena that has swept the globe; Gangnam Style, the audience was ready to award first prize to the group, but it was strictly for entertainment and not in the competition.

The last performance of the evening came from six lovely ladies in elegant costumes from the Finance division. One judge said that if they are as adept at handling money as they are at "Mambo and Shake your Balla" then we will no doubt soon be rolling in the dough!



Nguyen Tan Suu of Technical Education leads "Gangnam Style"



"Khúc hát ân tình," by LR



Trinh Thi Le Chi, LR



"Although I am new at the company I joined the Gangnam Style Dance team and when we went on stage to perform I really felt a sense of belonging, we had a very hard time learning the dance but as seeing the audience's applauses, I was really moved," Doan Ngoc Hue, MHS.

Nguyen Thi Dung in "Khúc hát ân tình" by LR



"Nhảy Mambo Italiano & shake your balla," FIN & BM

Nguyen Thi Kim Chi in "Nhảy Mambo Italiano & shake your balla," FIN & BM



"Gangnam Style" special performance

IT takes First Place



Ta Thi Bích Chuyen (left) and Trương Thị Nhu Thuan (right)
"Tiếng chày trên sóc Bamboo" by EHS

The play "Cô Nàng Bán Xôi" performed by two members from the Information Technology Department provided the audience with a lot of laughs and their well timed and professional delivery ended up netting the duo the first place prize in the talent show.

The Highlands region of Vietnam spoke again when the Environment Health Safety ladies in bright red dresses performed "Tiếng Chày Trên Sóc Bombo" that brought to the stage another traditional dance from one of Vietnam's 54 ethnic groups.

A second group from Water took to the stage in the song and dance "Thím Hai Lúa." This traditional offering from the South Vietnam is a group of smooth melodies, rhythms and colors that was well done by the troop of nine.



"Tiếng chày trên sóc Bamboo" by EHS



Van Thai Ngoc Hiep (left) and Phan Xuan Viet (right) from Information Technology in their presentation of "Chuyen co nang ban xoi" that won them the first place award in the Talent Show



Water presents "Thím Hai Lúa" in a song & dance routine



Van Thai Ngoc Hiep and Phan Xuan Viet from IT



"This is my second One Mind Festival but is the first time in my life that I have taken nearly 10,000 photos in one day, it's a new record for me. I was also a player on the Main Office Volleyball Team competing for the Championship and I'm really proud that we won," Doan Thanh Hai, PR.



Mon Cheri Amour!

The men may have ruled the day with the team building games and organized sports like football. Volleyball, wrestling, relay race and the tug-of-war, but when night fell, make no mistake about it, it was the ladies who ruled the night. Here to the left in yellow representing last year's talent show winners, the Human Resource Division again selected a traditional production for their show. They certainly dazzled the audience with their highland



Nguyen Thi Thanh Thuy (left) and Tran Hoang Uyen (right) in "Nàng Sơn Ca" of HR



Procurement Division in traditional fan dance

themed presentation of "Nàng Sơn Ca" that has its origins in the H'mong ethnic tribe.

"Múa Quạt Truyền Thống Việt Nam" was the 13th performance of the night and although some may look on the number as



Nguyen Thi Bích Tram, LS



Contemporary dance by the ladies of the Korean language club

unlucky, the crowd was counting their blessings with the spectacular performance these beautiful ten Procurement Division ladies provided in what was near gale force winds. Their show featured precision dance moves that depicted lotus flowers, serpents and more. The undulating and exacting motion they created with rhythmic movements and beautiful fans left the audience wishing for more.

Next to strut their stuff was an act that will long be remembered for its sensuous and suggestive moves. The presentation was by five bilingual love-lies from the Korean Club. Their rendition of "Goodbye Baby" stirred the air and the hearts of many a young lad in the audience with their outstanding interpretation of this popular song.



A modern classic by the Korean language club



Huynh Thi Han Anh in "Goodbye Baby"



"Nàng Sơn Ca" by HR



Múa quạt truyền thống Việt Nam" dance, LS and TP



"Goodbye baby" by the Korean language club

Colorful Traditional Costumes mix with Contemporary Themes

As the hearts of the men returned to normal, IT once again mounted the stage with a presentation of “Mái Đình Làng Biển” that even professionals might learn a thing or two from. The ladies wore tra-

ditional dresses and “Nón lá” hats that were very colorful and charming.

Another presentation featuring traditional dresses and fans was the dance performance of “Cây Đa Quán Dốc”, by a lovely

group of ladies from the Boiler shop. To get to be one of the finalists the ladies had to pass 12 other groups in the audition phase to make it to the festival stage.

The four Chemical Processing Equipment members who presented the contemporary comedy “Cuộc Thi Tài Năng” proved that their creativity extends far beyond the shop floor with their memorable adaptation of this classic tale.



Nguyễn Thanh Vũ, CPE



Đinh Văn Hậu, CPE



Cao Thị Huyền Trang in “Mái Đình Làng Biển” of IT



“Cây đa quán dốc” Boiler



“Mái Đình Làng Biển” of IT



Nguyễn Xuân Phong & Võ Hoàng An of CPE in “Cuộc thi tài năng” play

"One Mind Festival, Proud People - Proud Doosan"



Phan Ba Lam of PS wins the Honda Wave S

Interspersed between the talent competition performances were professional performers from Korea and Vietnam that included popular singers SM, Dinh Huong, Thanh Duy, Khanh Hien and the magic of Adrian. The Grand Finale of the evening was the lucky draw for the Honda Wave S motorbike which went to Phan Ba Lam, Packing & Shipping.

At the end of the day when the lights went out and people were leaving you could see that although everyone was tired they were walking just a little bit taller and holding their heads just a little bit higher. Proud People, Proud Doosan!

Sport Awards



Consolidation to MHS



HRSG/Design share third place



FSD/PSD take second place



Boiler wins first place



Football Championship presented to Boiler



Volleyball Championship cup went to the Main Office



Hang Ha Ryu (2nd right) presents the Mobike key to Phan Ba Lam, Painting

Entertainment Awards



Talent show prize to: IT (1st), Design (2nd), FSD/PSD (3rd), MHS (4th) and LR (consolation)



Nguyen Thanh Vuong from Security won "Mr. Doosan" 2013



"Mr. Doosan Special" was won by Trinh Luong Dien of HRSG

