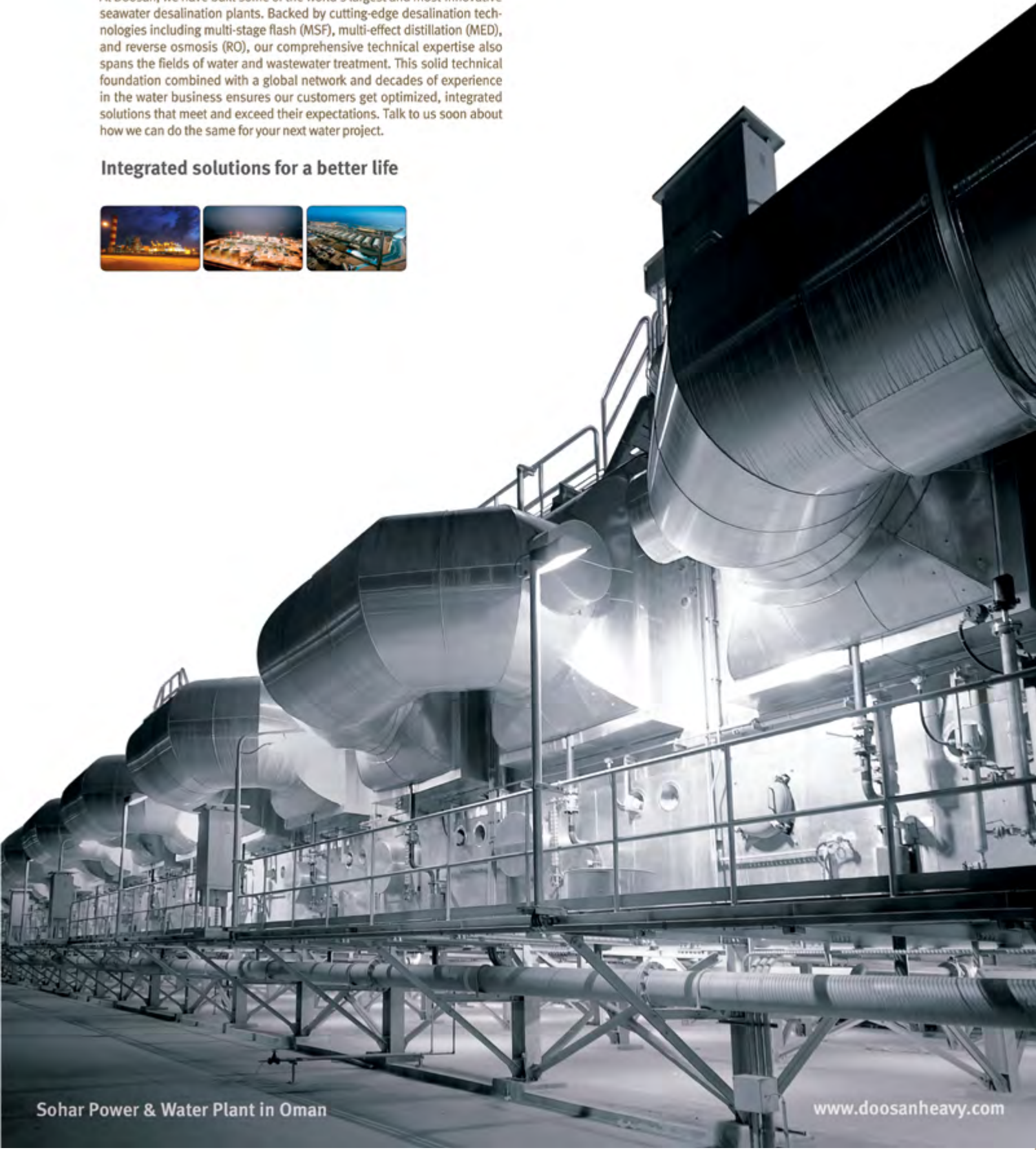




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Vina News

Công ty TNHH Công Nghiệp Nặng Doosan Việt Nam

No: V8N1



Doosan signs MOU with EVN
Page 04

Chung Ang CSR 2016
Page 08

Shipments
Page 14

MADE IN VIETNAM
MY COUNTRY - MY PRODUCTS - MY PRIDE

Water To Quench the world's Thirst

Doosan Vina Desalination plants are today, busy turning salty seawater into a billion liters of fresh drinking water every day in Saudi Arabia



Building your tomorrow today

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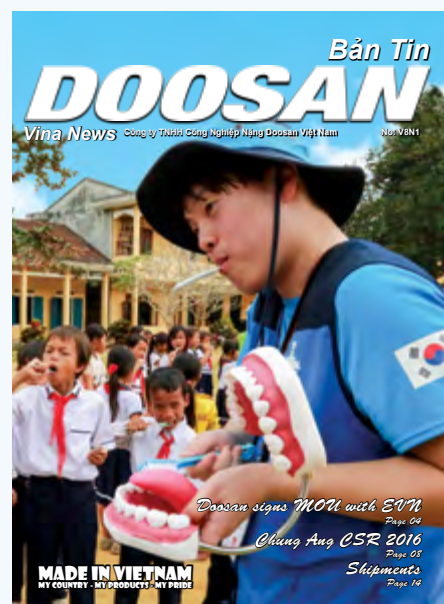
Contents

	<i>Page</i>
Kick off meeting	03
MOU with EVN	04
Support for employees	06
CSR with Chung Ang University 2016	08
Training & Development	10
Kindergartens Second Expansion	12
Shipments	14
Training for Quang Ngai Viet - Han College	16
Vip visits	18
Doosan Vina News Briefs	20
Donation for Ba To	22
Club & Activities	24



Building your tomorrow today

Proud People, Proud Doosan



On the Cover

Hwang Seung Up, a student at Chung Ang University of Seoul, South Korea demonstrates proper dental hygiene to a group of primary students at Tra Son 1 Primary School in Vietnam's Central Quang Ngai Province. Two groups of doctors, professors and students came to Vietnam to partner with Doosan Vina on two CSR programs. One was medical related and the other was education based. For the complete story go to page 08.

The Year of the Monkey

In Eastern culture I am told the Monkey symbolizes action because the monkey is known to be an active creature, always on the move, stirring thing up and making things happen. Here at Doosan Vina the Monkey is being true to his/her character.

With 2016 just underway we have already completed a major contract for the design, manufacture and delivery of 12 mega Rail Mounted Gantry Cranes also known as Ship-to-Shore Cranes. These massive cranes that tower 80 meters tall and weigh 1,400 tons each are the modern marvels that make today's global economy a reality. Day-in-day-out they load and unload an endless stream of the 20, 40 and 45 foot cargo containers. Without these giant cranes the 30,000 ships that ply the earth's oceans the sea lanes delivering millions of cargo containers to ports around the world would soon be backed up at some distant dock. We are in negotiation on other major projects and as soon as they are finalized we will update you on these developments.

Another initiative that began recently and is poised to make a big impact is the 3D5S program, it is a well-tested method to manage the culture of the organization by establishing protocols, setting criteria and monitoring the management of safety, production, quality and other key factors in an industrial environment. We'll update you on the rollout and results of that program throughout the year.

With the New Year we also launched a new communication channel we call DV Radio, which is broadcast across the 110 hectare complex to our near 2,500 employees. The new communications channel has been well received and garnering broad support. If you have ideas for, or are interested in being an on-air personality for DV Radio, DVTv (our twice weekly video newscast which can also be found on YouTube) or want to try your hand at writing for Doosan Vina News we always welcome contributions from our readers, viewers and listeners.



MESSAGE

CEO's New Year Greeting

Dear Colleagues,

As we welcome in 2016 on both the Solar and Lunar Calendars I would like to wish you and your family good health, happiness and a year full of joy and prosperity.

The mission that we have in 2016, our first full year together as a team is to ensure the competitiveness of Doosan Vina, which I spoke of when I first came to Doosan Vina in October of last year.

Doosan Vina is a company that needs to secure orders in both the domestic and the international market; and as such we compete with other giants in the heavy industrial sector for a limited base of customers; this why it is very important that we pull together to provide the best products, service and quality.

Many factors affect our competitiveness, some are out of our control, but the key things that lead to customer satisfaction and orders are largely within our control. And as "Team Doosan" we can create an environment that guarantees customer satisfaction and orders.

The five keys that I feel are critical to assuring competitiveness and having a successful 2016 are:

- 1) We need to assure that we have a safe and healthy work environment
- 2) We produce products that are the highest quality and meet customer expectations
- 3) There is a companywide culture that is proactive, synergic, cooperative and creative
- 4) The entire staff must have functional competency in all areas of responsibility
- 5) We are devoted to supporting the local community through our CSR activities

We rolled out the 3D5S program over the last several weeks and it is the roadmap that we will follow

to help us reach the above five objectives.

Individually, I hope you begin to assess and consider what is "normal" or "abnormal" based on the five criteria above. In reality you are the one that is closest to the issues and the one that can make the most difference and is the most able to offer suggestions and solutions to your team leader. In particular, I ask you to redouble your efforts and really focus on the quality factor, looking hard at all aspects of quality because it is the vital aspect in attaining customer satisfaction.

I am confident that together, we can build a healthy and balanced organizational culture that will be the foundation of our business and assure us that there is no company with a greater competitiveness factor in heavy industry!



Yeon In Jung, CEO of Doosan Vina



Yeon In Jung, CEO of Doosan Vina and staff exchange New Year's wishes



Yeon In Jung, CEO & General Director of Doosan Vina and Leadership of company at the ceremony

EVN launches EPS and signs MOU with Doosan



My Hanh

Vietnam continued its march toward development with the launch of EVNGENCO3 Power Service (EPS) by Electricity of Vietnam (EVN) on January 20th, 2016. Opening the event was Dang Hoang An, CEO and GD of EVN said, "The establishment of EPS is a significant and a positive step in Vietnam's journey to development because the establishment of EPS is proactive and will help stabilize and modernize Vietnam's power supply."

EVN held the launch ceremony for EPS and signed a Memorandum of Understanding (MOU) with Doosan on the cooperation of aftermarket service for thermal power plants in Viet Nam at their Phu My offices in southern Vietnam.

Representing Doosan at the event was Heung Gweon Park, CEO of the Turbine/Power Generator Business Group of Doosan, Yeon In Jung, CEO of Doosan Vina along with several other senior managers from the company.

Speaking at the ceremony for Doosan, Heung



Jeong Jeong Ho, Chief Representative of Hanoi Office of Doosan; Jeong Yeong Chil, Chief Representative of East Asia Region of Doosan; Kim Dae Soo, Vice President of TG Business Group of Doosan; Park Heung Gweon, CEO of TG Business Group; Cao Minh Trung, Vice President of EVNGENCO 3; Jung Yeon In, CEO of Doosan Vina; Do Ik Han, Vice President of TG Business Group of Doosan (L-R)

Gweon Park said, "Setting up EPS is the right decision and a smart move that will position the company for stability and growth, but launching such a company is a difficult and daunting task that will undoubtedly have a variety of challenges to overcome. That is where Doosan will prove to be a valuable partner for EPS; working together and with our experience we will hand-in-hand solve these challenges and find opportunities."

Doosan and EVN have worked together on several projects over the years and we are very proud of our

relationship. Today, as we sign this MOU, we are even prouder and it is indeed an honor to have been selected as EPS's supporting partner. EPS is a very important company because it is a company that will help



Jung Yeon In, CEO of Doosan Vina; Park Heung Gweon, CEO of TG Business Group; Do Ik Han, Vice President of TG Business Group of Doosan (R-L)

provide a safe and secure power supply for Vietnam's development."

Park went on to say, "Many people know Doosan as an EPC contractor or key equipment supplier. We are much, much more than that; we have decades of after-market service experience that is also a core business of Doosan. We are committed to support-



Heung Gweon Park, CEO Turbine/Power Generator Business Group

ing our customers through the entire life cycle of a power plants' operation. Our service does not end after construction of a new plant. Doosan adds value to existing power plants by assuring safe and efficient operation that increases output, the life of the plant and decreases environmental impact."

The ceremony closed with a spectacular launch sequence orchestrated by EVN and EPS VIP's that awed the hundreds assembled to witness this history making event.



Heung Gweon Park, CEO of Turbine/Generator (TG) Business Group of Doosan; Kim Dae Soo, Vice President of TG Business Group of Doosan; Nguyen Van Le, Chairman of EVNGENCO 3; Nguyen Tai Anh, Vice President of EVN; Dang Hoang An, President & CEO of EVN (L-R)



For video coverage of this event scan the QR Code

Free Trips Home for Tet

Tradition demands that Vietnamese head home for the Lunar New Year holiday, which is known as Tet in Vietnam. Doosan Vina wanted to be sure their employees wouldn't miss out on this all-important time of family reunions and festive celebrations so the company organized a caravan of eight top quality buses that would take employees from the company's \$300 million, 110 hectare, 2,500 employee strong heavy industrial complex in Vietnam's Central Quang Ngai Province to their homes all across Vietnam in safety, comfort and style!

"I'm very happy with this special Tet transportation program and the many other employee benefits that Doosan Vina provides at Tet; my hometown is in Thanh Hoa Province, 750 kilometers from the company, before the free bus service



The interior of bus

I had to hustle and was obsessed with buying a train or bus ticket to go back home for Tet, but this free service allows me to relax, I am guaranteed a safe comfortable

seat for the trip home. My parents are also happy with the free bus service because they know I will be safe, on time and not miss any of the celebrations or get-togethers," Bui Xuan Truong, an employee of the Material Handling



Bus to take Staff home for Tet 2016

Systems Shop explained.

The eight high quality 45 seat chartered buses departed on February 5th 2016 or December 27th 2015 on the lunar calendar and headed to the North, South and to the Central Highland areas of Vietnam. In all 340 employees and relatives whose hometown's are in distant provinces took advantage of Doosan's free Tet transportation. The farthest

that one of the employees traveled was 1,140 kilometers to the end line of in Hanoi. The southernmost destination was in Binh Dinh Province and in the central provinces the farthest was Dak Lak. After the celebrations are completed and farewells are said on February 13th, or January 06 on the lunar calendar the 340 will once again board the free busses and return to Quang Ngai to join there near 2,500 colleagues and resume their careers at Doosan Vina.

"This annual Tet transportation support is one of the many employee programs that have evolved at Doosan Vina that serve to create a family atmosphere and build a culture of quality and care among our team," said, Ha Van Hung, Chairman of Trade Union.

Total cost for the free employee Tet holiday bus transportation service is 200 million dong.



Drinks are placed before departure



For video coverage of this event scan the QR Code

The fleet of buses poised to take staff home for Tet

Seventh Annual CSR Medical Service

The focus of the Seventh Annual CSR Medical Service was on the early detection and prevention of chronic diseases in the elderly and children. These two groups were chosen as the targets because they are the most vulnerable and the ones in most need of medical care.

In all the 19 Chung Ang University (CAU) Medical Center doctors and support staff from Seoul, South Korea along with 88 Doosan Vina volunteers worked together for one week and examined, treated and distributed medicine to 2,500 residents of Central Vietnam's Quang Ngai Province.

While in Vietnam the CAU Doctors also donated an EO GAS sterilizer and nine pieces of rehabilitation equipment costing over \$10,000. This is the fifth time that CAU and Doosan have donated equipment to hospitals in Quang Ngai which now totals over \$155,000 and includes an advanced \$30,000 Phaco cataract eye surgery machine, rehab equipment and much more.

For the first three days of the medical service the CAU doctors and Doosan Vina volunteers setup a clinic in Binh Son District. On the fourth and fifth days the team moved to the Minh Long Mountain District to exam residents of Long Mon, Long Hiep, Long Mai, Long Son and Thanh An.

Following closely behind the medical service was another team from CAU that arrived in



Yeon In Jung, CEO & GD Doosan Vina, Dr. Kim Seong Deok, Vice President Chung Ang University Seoul, Pham Ngoc Lan, Director of Quang Ngai Hospital and Le Quang Thich Permanent Vice Chairman of Quang Ngai Province donated to Quang Ngai hospitals (L-R)



The staff from Doosan Vina, CAU and Quang Ngai Hospital at the event

Quang Ngai a couple weeks later to carry out a second round of CSR programs in support of education, the environment and to showcase Korean culture.

The education support focused on developing the students creative and motors skills through art. The 27 CAU professors and students taught calligraphy, crafts and painting to a very receptive and grateful group of students.

The environmental activities took place at Tra Son 1 village of Tra Bong district, where the Korean and Doosan Vina volunteers joined with Tra Son 1 youth to improve a Football pitch in the village.

In addition to educational support at the Vo Hong Son School for Disable Children the group also planted a vegetable garden to increase the availability of fresh food for the children. The education/environmental CSR program cost 500 million VND.

Doosan Vina's CSR programs center on the three main areas of Health Care, Education and Housing, focusing on these three because the company believes they are the fundamentals that support a healthy community. Since commencing operation in 2008, Doosan Vina has invested over \$5.5 million in support of local residents through its CSR programs.



Annual CSR Medical and Education Service



CAU's professors and students with teacher and pupils of Tra Son 1 Primary school, Tra Bong district

2015학년도 동계 베트남 해외봉사활동

기간 : 2016. 01. 21 ~ 2016. 02. 01

중앙대학교 청룡사회봉사단

Developing Leadership Skills

To foster and develop thinking that aligned with and was oriented to the core values of the company 136 senior managers attended a Leadership Skills course on December 18th 2015 at the Training Centre.

This course focused on: Change Management, Pro-



Park Seung Won lectures at the training courses

active Risk Management and Cooperation to create synergy. These three core competencies, which were chosen by Doosan Vina's leadership, for senior manager training will help them understand the subjects, be more effective in explaining the topics as well as providing them with direction on how to implement the changes.



The leadership skills training class

Welding Course

On the afternoon of January 19th, 2016, Kim Chong Un of Doosan Infracore led a two hour training session for 124 welding staff. During the training he reviewed international welding standards that are in practice today as well as sharing his experience in discovering



Kim Chong Un exchanged, discussed with students

and resolving real everyday issues that welders may encounter which he collected during production in South Korea, China, Brazil and countries in the EU.

He also stressed the importance of the implementation of 3D5S activities that play enormous roles in maximizing production and a product's quality.



Students watched and chronicle the the experiences

Communication Skill Course

Communication is one of the most important life skills today and to be sure employees are competent in this critical soft skill Doosan Vina annually holds the course for employees.



Group Presenting their ideas in the classroom



Nguyen Tan Thanh, one of the Doosan Vina's internal trainers led the most recent course on December 25, 2015 for 30 office staff and engineers. The course taught the participants the skills necessary to create and maintain sustainable relationships both in, and outside of work.



Nguyen Tan Thanh on communication skills

Doosan Dream Kindergarten's Second Expansion



Huyen Trang

After two months of construction and renovation the former training building at the Doosan Van Tuong (VT) apartment complex was transformed into the new home for the Doosan Dream Kindergarten. The kindergarten outgrew its former location and was straining to serve 98 children, so a new facility had to be found. The VT training building was rarely used as we have a complete state-of-the-art training center at the company complex and the old kindergarten was also at the VT apartment complex so it was a logical choice and on December 28th, 2015, Doosan Dream Kindergarten officially moved to the new larger and updated location.

On behalf of the company, Kim Yong Soo, Deputy General Director congratulated the principal and her staff and hoped the new school would give the children many educational advantages while providing them with a healthy, wholesome environment to spend the day.

Speaking at the ceremony, Nguyen Thi Thu Huyen, Principal of the Doosan Dream Kindergarten thanked



Kim Yong Soo, Deputy General Director speaking at the ceremony

Doosan Vina for creating such a fine place for the children and praised the excellence of the facilities. With the new area, the school can grow to 150 children who will be divided into classes suitable for their age.

The Doosan Dream Kindergarten was founded in April 2012 with an initial area of 100m² and three classrooms to look after the children of employees between the ages of two and five. This most recent expansion increases the area to 724m², which is over seven times the original area. The new kindergarten has 12 rooms of which four are classrooms, one health room, two rest rooms, two storage rooms, one kitchen, one dining room and the favorite room for naughty children, the principal's office. The number of staff has grown to 12 and that includes the principal, eight teachers and three nurses. The hours are from 6:15 AM to 6:15 PM; children are fed four meals per day and offered a healthy and extensive menu.



For video coverage of this event scan the QR Code



Kim Yong Soo, Deputy General Director checking a new classroom



At the expansion ceremony



The children perform



Doosan Vina's leader with parents, teachers and children of Doosan Dream Kindergarten at the expansion ceremony

Year of the Monkey begins with a Power Shipment to VT4



Ba Lam

To start the Year of the Monkey on the Lunar Calendar Doosan Vina's Boiler Shop shipped 354 tons of high tech boiler components to the Vinh Tan 4 thermal power plant in Binh Thuan Province. This February 17th 2016 shipment is also the first for Doosan Vina of the year.

The shipment had a total weight of 354 tons and included: coils, panels and headers. This is the twelfth of seventeen planned shipments that will be required to send the nearly 35,550 tons of "Made in Vietnam" power plant equipment to the VT4 project. All the boiler manufacturing for VT4 is being carried out in Vietnam by Vietnamese. Nearly 2,500 skilled Vietnamese Engineers and Technicians at Doosan Vina's state-of-the-art heavy industrial complex in Vietnam's Central Province of Quang Ngai's have been



Boiler equipment at Doosan Vina's port

working on the project. The final shipment is due to take place at the end of June, right on schedule.

Kim Yong Soo - Deputy General Director of Doosan Vina. said: "With this first shipment of 2016, the Year of the Monkey is off to a great start, I want to thank

and congratulate all the employees of the Boiler Shop who have worked so hard to meet the deadlines and deliver the product on time, they also deserve high praise for their excellence in workmanship that has produced a high quality product that was made by Vietnamese in support of the country's industrialization goals."

The Vinh Tan 4 thermal power plant broke ground on March 9th 2014 and is a project of Electricity of Viet Nam (EVN). The project consortium includes Electricity of Vietnam (EVN) and Power Generation Corporation 3 (EVNGENCO3), Doosan Heavy Industries & Construction (DHI, Korea), Mitsubishi Corporation (MC, Japan), Pacific Corporation (PAC, Vietnam) and Power Engineering Consulting Joint Stock Company 2 (EVNPECC2, Vietnam),

The project consists of two 600 MW units, for a total installed capacity of 1,200 MW (2x600MW). The annual power output is expected to be about 7.2 billion kWh. The total investment for the project is over 36 trillion VND or \$1.7 billion.



Boiler equipment awaits loading at the dock



For video coverage of this event scan the QR Code



Boiler components are put onto barges for shipment to Vinh Tan thermal power plant 4

Vietnam-Korea Vocational College Course Completed

To fully integrate and be sure the courses offered at the Viet Nam - Korea Vocational College of Quang Ngai are compatible with the needs of industry a training course at Doosan Vina hosted by the Training & Education Department was organized. The month long course for seven teachers at the school ran from December 20th, 2015 to January 20, 2016

The course combined theory and practical knowledge on current welding practices related to areas such as: Principles, Characteristics and Applications. It went into detail on Welding Symbols like AWS A2.4; Welding Materials (Filler Metals, Base Metals); Welding Procedure Specifications (WPS); ASME Code Section 9; Projections in 1st Angle & 3rd Angle; Reading comprehension and analytical drawings. The teachers were also instructed on practical skills and the implementation of technical processes such as the skills for welding and manu-



Kim Yong Soo, Deputy General Director of Doosan Vina presents certificates of completion



The course ran from December 20th, 2015 to January 20, 2016



Le Tru, Rector of Viet Nam - Korea Vocational College Of Quang Ngai presents a souvenir picture

Kim Yong Soo, Deputy General Director of Doosan Vina, Park Chan Up, Director of Human Resource Division and Le Tru, Rector of Viet Nam - Korea Vocational College Of Quang Ngai presented the successful graduates with certificates of completion for the training course at a closing ceremony on January 20th 2016.

Speaking at the ceremony, Rector of Viet Nam - Korea Vocational College Of Quang Ngai Le Tru said the results of the course and support of Doosan Vina will help advance the skills of the students at the school and further the goals of the prime minister related to developing a Vietnamese industrial sector that can move the country forward.

The training program consists of 36 hours theory and 154 hours of practical application. Total expenses related to the training course were 60 million Dong, which was covered by Doosan Vina.

For video coverage of this event scan the QR Code



facturing a workpiece related to; SMAW, FCAW in 1C~3G positions and The welding skill for GTAW in 1C~3G positions.

To recognize the seven teachers who completed the course Doosan Vina prepared, and



Doosan Vina and Viet Nam - Korea Vocational College Of Quang Ngai representatives

Sofinter Group Visit

The Sofinter Group of Italy visited Doosan Vina on November 30th, 2015 to check the progress of a project Doosan Vina is working on for their Macchi division in the MHS shop.

Fernando Parata, Sales Manager Asia Pacific of Sofinter's Macchi Division worked with Doosan Vina's leaders on some production related matters and discussed upcoming projects which are being considered.

Yeon In Jung, CEO & GD represented Doosan Vina and reviewed past present and potential projects with the group. He highlighted the synergies and opportunities the two companies have in the area of service and production for high tech industrial equipment needed in the power, water and chemical sectors.

During the visit, Fernando Parata also spent time working with the Design Department and inspected the production progress of their project in the Boiler, Water and MHS shops as well as touring the Training Centre and our dedicated port facility.



Tran Quang Khoi (yellow hat) introduces the MHS shop



Sofinter group leader (2nd left) with Doosan Vina Sales & Marketing

Director Yang Won Chang Visit

While in Vietnam to visit the Vinh Tan 4 Thermal Power Plant project in Binh Thuan province that Doosan is building, Yang Won Chang, Director of Sales for Doosan Heavy Industries, Korea visited to Doosan Vina on January 28th.



Hwang Hyeon Sang Director of PID with Director Yang Won Chang

Welcoming Yang Won Chang at Doosan Vina was Kim Yong Soo, Deputy General Director, Park Seung



E-CL and SK E&C Group on a shop tour at the company port

Won, Director of the Management Division and Hwang Hyeon Sang, Director of the Production Innovation Division. The Doosan Vina team reviewed and summarized the achievements of Doosan Vina since commencing operations in 2009 and detailed more recent successes. They also went over the company's production and business plans in the near, mid and long-term.

To conclude his visit Yang Won Chang toured the HRSG, MHS and Boiler Shops where the manufacture of equipment for the Vinh Tan 4 Power Plant project is being carried-out.

E-CL and SK E&C Visit

After the visit on October, 2015, by Andre Aeessens, and other representatives of the E-CL company from Chile, E-CL returned on January 20th, 2016 to check the progress of Red Dragon project at the MHS shop. For this trip the E-CL team was accompanied by Jeffrey Han of SK E&C.

During the visit, the Sales & Marketing Department of Doosan Vina briefed the guests on Doosan Vina's

scope and scale and discussed the Red Dragon production plan and schedule to complete the remaining work on the project.

While touring the MHS shop, the managers reported that the production is progressing well and reviewed their plans to complete the project.



Kim Soon Tae DL-MHS at the company port

For video coverage of this event scan the QR Code

Education and Organizational Culture Awards

After a year of intense active and operations, the Education Department in collaboration with the Organizational Cultural Department held a review of last year's activities and results.

Speaking at the ceremony, CEO Yeon Jung In praised everyone for their contributions and shared some of his experience and solutions to help clubs improve their operation in the coming year.

At the event 92 individuals were honored. The honorees included 26 from the English and Korean language Clubs, Five in Charity, Five from the Libraries Club and 56 individuals from 28 other clubs. These were the individuals who were exceptional and had high marks in the online/offline exams, and/or regularly took part in the programs with dedication and enthusiasm.



Yeon In Jung, CEO Doosan Vina presents awards to Tran Hoang Hieu, FM; Ngo Quang Duc, PS; Nguyen Vinh Ngoc Tran, FIN; Vu Hong Phong, CPE (R-L)



Doosan Vina leaders & club members at ceremony

Dung Quat Trade Union Awards

The Dung Quat Economic Zone's Trade Union in January summed up its work during the first half of its 2013-2018 tenure and as a part of the event twenty nine of Doosan Vina's Trade Union members were

honored.

The three categories that the Dung Quat EZ Trade Union honored included: Growing the membership of the Trade Unions, (20 people); Women with the dual responsibility of a home and business career, (7 people) and Excellence in sports and cultural activities (2 people). Through the the conference trade union leaders and members were able to ascertain the progress of the local union movement and determine a course of action for the second half of the term.



Ha Van Hung speaking at the ceremony



Dung Quat Trade Union presents awards to winners

New Regulations and Authorization Procedures

Before putting the new authorization system into operation at Doosan Vina, the Compensation & Fringe Benefit Department held a training sessions for 134 middle managers and 34 secretarial employees from the departments and shops of the company on December 28, 2016.

In the training, Park Chan Up, Director of Human Resource Division and Lim Hak Soo, Team Leader of Compensation & Fringe shared the main components that middle managers need to pay attention to such as defined functions and tasks as well as rights and levels of management.

The system was completed after eight months of

review and setup which began in April, of 2015 with the TFT Team. It is similar to the system that is operating at Doosan Heavy Industries Kore and includes: 79 regulations and 1,500 types of work; the approval authorization levels for each function and the tasks of each department, shop and division. The system was officially inaugurated on January 01, 2016.



Chan Up Park, Director, HRM opening the course

To fully understand the contents of the new Authorization System, you can go to the Delegation/Regulation section on the portal or contact to the Compensation & Fringe Benefit department for guidance.

QAD, EHS & OE Awards

On December 12th, the Environment Health Safety, Quality Assurance and Operational Excellence Department announced the results and awards for individuals and shops that have made outstanding achievements in EHS, QA and OE in 2015. The ceremony saw 120 employees join in the celebration at the auditorium in the Main office. During the event

the results of the OE and Keson BBHD competition for the best

Keson to be entered in the Doosan Heavy Industries, South Korea competition.

The OE department presented the results of the past year which were: 529 BBHD theme completed, 3,972 Keson were created, which represented an increase of 35% when compared to the first six months of the year; 206 OE themes were registered and 169 issues were resolved through CFT activities focused on Team Doosan.

The awards for EHS were: First place, HRSG, Second place, FSD. The first place for OE was awarded to the MHS shop and the Excellence in QA went to QC/HRSG. The first place QA prize went to HRSG.

At the conclusion of the ceremony, Kim Yong Soo, Deputy General Director congratulated all the participants and encouraged all to increase their efforts and continue to develop and drive EHS, OE and QA in the year ahead.



Kim Yong Soo, DGD presents awards to HRSG & MHS shops



Leader & employees of Doosan Vina at award ceremony

Bringing Warmth to Needy People at Tet

During the last days of 2015, Doosan Vina worked with several other companies and groups in the province to organize donations to help make Tet (Lunar New Year) a bit brighter for the less fortunate.

The Tet donations programs began on January 28th 2016 and for this event Doosan Vina joined up with Vietcombank and Mai Linh of Quang Ngai to donate 250 Tet gift boxes to the mountainous people in Ba Nam commune, Ba To district.

Although the distance from Quang Ngai to Ba To is not really very far it took the group nearly eight hours to cover the 85 kilometers to the mountain villages due to the poor roads made virtually impassable because of the rainy and cold weather.

At Ba Nam's People's Committee center the local people crowded around the Tet Donation Caravan to welcome the group. In all fifteen volunteers from the three companies distributed a total of 250 Tet gift boxes. Each box included cakes, confectioneries and much more designed to give the people a little more



Ha Van Hung, Doosan Vina present Tet gifts in Ba Nam

joyous holiday season.

This program has become an annual event and this was the third time Doosan Vina joined with others in the province to donate to the mountainous people of Quang Ngai Province. Total cost of this program nearly 60 million VND.

Following the trip to Ba Nam Doosan Vina on January 29th, distributed 50 gifts to needy people in the Binh Hoa and Binh Phuoc communities worth 25 million VND.

At the donation, Dam Minh Le, Deputy Head of the Dung Quat Economic Zone Management Board thanked Doosan Vina for caring about the local people of the two communities.



Donation team with the mountain people of Ba Nam Commune



For video coverage of this event scan the QR Code



Doosan Vina, Vietcombank and Mai Linh volunteers

Opening Spring with a flurry of Recreation

Table Tennis Exchange with Doosan Vina and Binh Son Refinery (BSR)

On the evening of January 6th at the Table Tennis room at Doosan Vina's dormitory the first competition took place between Doosan Vina's Table Tennis Club and BSR's Table Tennis Club.

Taking part in the friendly were 30 players of which 10 players came from BSR led by Hoang the Nam, their captain.

Here, the players competed in four events that included: men's singles, women's singles, men's doubles and mixed doubles. Although the friendlies were to strengthen friendship and mutual understanding the level of play was intense and not inferior in any way to what we've seen in competition level matches. All players tried their best, showed their finest skills and brought the audience to their feet on many occasions. There were many extremely beautiful serves and cuts at the ball and the friendly was useful not only as a way to connect to other in the area but also as a stress reliever for all involved.



Intense competition

Music to celebrate the New Year and the anniversary of Communism in Vietnam

To welcome New year 2016 and celebrate the 86th Anniversary of Communist Party of Viet Nam an entertainment program "Greeting the Glorious Party - Greeting the Renewed Country and Welcoming the New year."

The event saw nearly 20 performances from six companies and agencies around the Dung Quat Economic Zone. Doosan Vina's Music Club presented two numbers including "Mashup mùa xuân" and "Nối vòng tay lớn".

The two performances by Doosan Vina Music Club were exceptional and meticulously presented and the crowd showed their appreciation with hearty and lengthy applause.



Spring music clubs for the program



Table tennis teams group photo

Nuclear Power Equipment

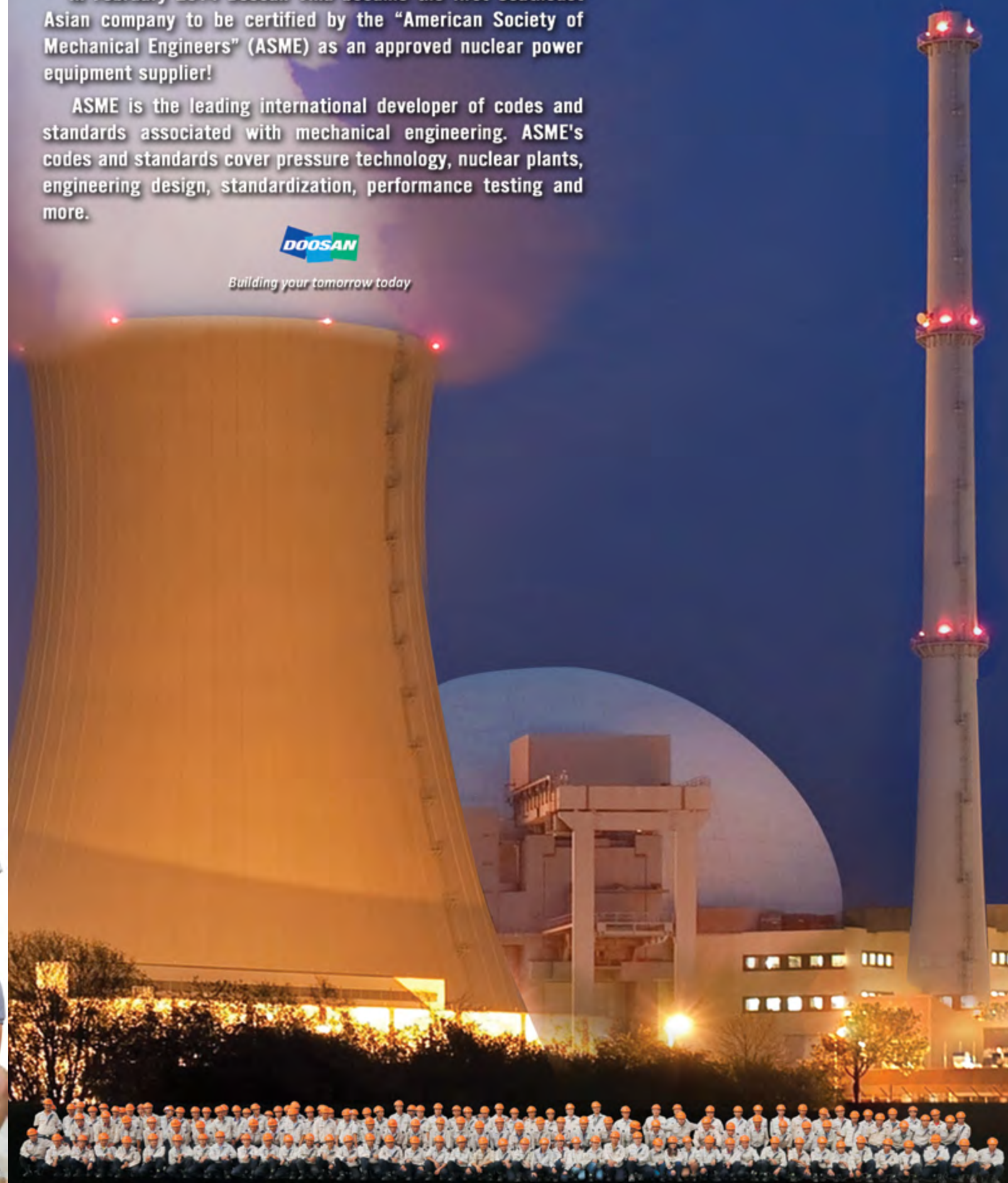
now proudly and safely "Made in Vietnam" by **DOOSAN VINA**

In February 2014 Doosan Vina became the first Southeast Asian company to be certified by the "American Society of Mechanical Engineers" (ASME) as an approved nuclear power equipment supplier!

ASME is the leading international developer of codes and standards associated with mechanical engineering. ASME's codes and standards cover pressure technology, nuclear plants, engineering design, standardization, performance testing and more.



Building your tomorrow today



The 200 members of Doosan Vina's Quality Assurance Division