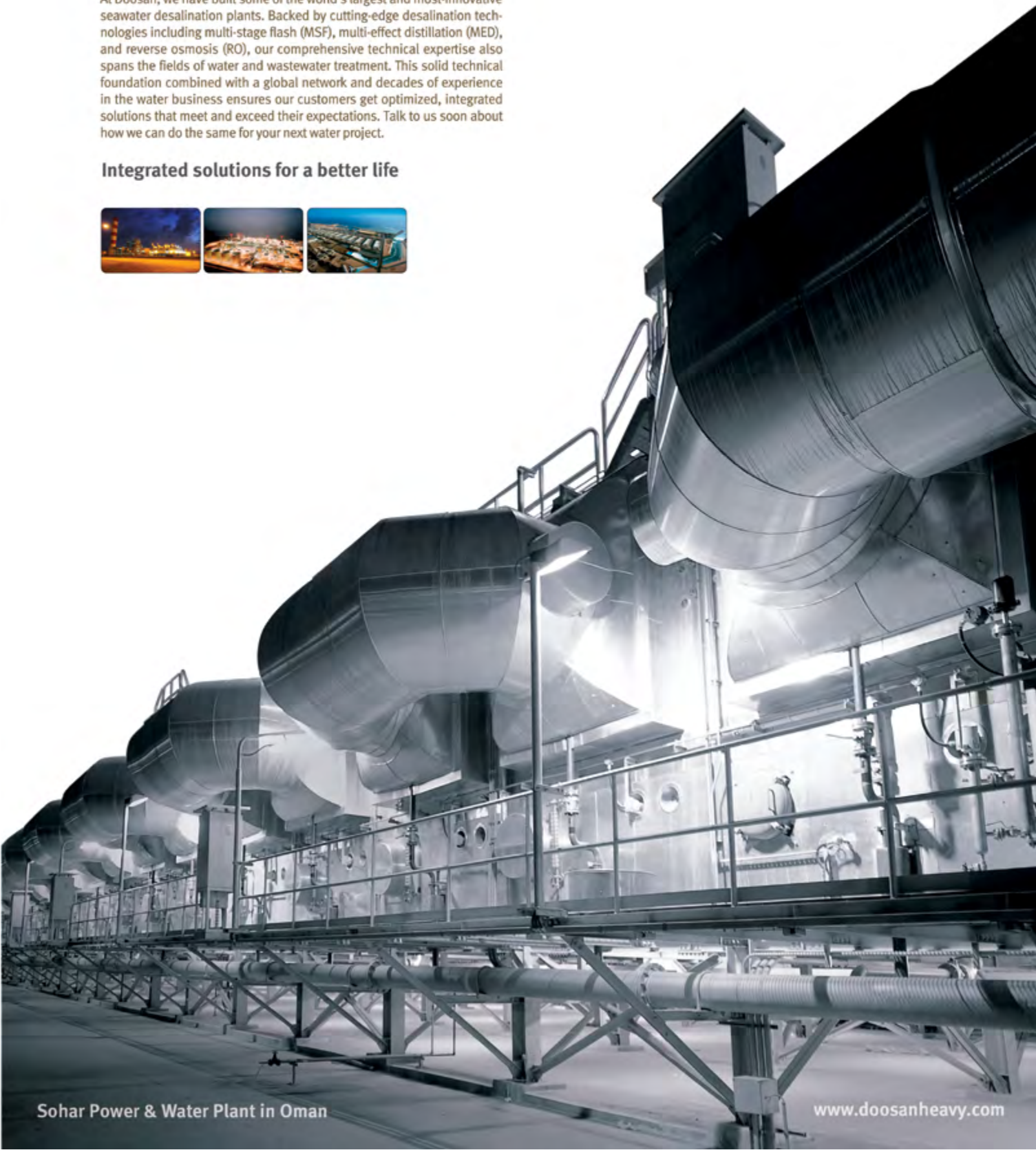




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Bản Tin DOOSAN

Vina News Công ty TNHH Công Nghiệp Nặng Doosan Việt Nam

No: V8N3



Deputy Prime Minister visits Doosan Vina
Page 03

CEO Yeon In Jung speaks at Conference
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Korean Ambassador visits
Page 06

MADE IN VIETNAM
MY COUNTRY - MY PRODUCTS - MY PRIDE

Bringing the good life to families around the globe

Whether it's computers for Copenhagen or tomatoes for Tokyo you'll find the mega cranes like the ones made by Doosan Vina's Material Handling Systems loading & unloading the cargo that supply our daily needs



Building your tomorrow today



Building your tomorrow today

Publisher

Yeon In Jung
CEO & General Director of Doosan Vina

Editorial Board Director

Seung Won Park
Management Director

Editor-in-Chief

Dale Gerstenslager
dv.dale.gerstenslager@doosan.com
Public Relations & Communications
General Manager

Editorial Team

Dao Thi My Hanh
Nguyen Thi Vu
Cao Ba Lam
Chau Ho Ha Uyen
Le Thi Huyen Trang

Doosan Heavy Industries Vietnam - Dung Quat Economic Zone, Binh Thuan, Binh Son, Quang Ngai.
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Proud People, Proud Doosan



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On the Cover

The cover of this issue shows Vietnamese Deputy Prime Minister, Trinh Dinh Dung and Doosan Vina's CEO, Yeon In Jung pausing to discuss and examine the boiler that technicians were working on for the Song Hau 1 Power plant. During his visit the DPM spoke with employees and managers about the company's progress, environmental protection and safety. For more details on his visit please turn to page 3.

Rolling Out the Red Carpet and Going Nuclear

Deputy Prime Minister of Vietnam, Trinh Dinh Dung who is responsible for Industry and Trade has met with Yeon In Jung, Doosan Vina's CEO on two occasions. At the initial meeting the DPM expressed his concerns for the environment and Jung promptly agreed that the environment is not something to toy with. To assure the DPM that Doosan Vina is a good corporate citizen and protector of the environment Jung invited DPM Trinh Dinh Dung to visit the company's complex in Quang Ngai. The invitation was accepted, arranged and occurred on July 15th. For more on the two meetings please see the facing page.

New orders and progress on projects have made the last couple months both busy and exciting. The excitement is because since our last issue we've signed a contract to manufacture the first ever "Made in Vietnam" nuclear power equipment which will be manufactured at Doosan Vina. The history making contract signing by Doosan Vina to produce nuclear power equipment marks the beginning of a new era in Vietnam and signifies the nation's growing stature as an industrialized nation. See page 4 for the full article.

The busy part refers to the many projects under way at the complex. One is the order from Bharat Mumbai Container Terminals Private Limited (India) for 12 Units of Rail Mounted Quayside Cranes which will add to the total of 670 container cranes built for customers worldwide by Doosan. And over in the power sector we've completed 97% of the manufacturing for the 1,200 MW VT4 power plant project and we're beginning production for the 600 MW VT4E. We also made the first shipment of structural steel to the 1,200 MW Song Hau 1 (SH1). We expect to make the first boiler shipment to SH1 at the beginning of September. See page 16 for additional information.

Visualization and Check Sheets are two management systems that are proving to be quite valuable and continue to be rolled out across the complex. You can find details of these programs on issuu.com under Doosan Vina news V8N2.

In sports the 8th CEO Cup was held and Boiler met PSD in the final; that story is on page 20.

Please know we welcome your comments and look forward to hearing from you.



VIP VISITS »

Deputy Prime Minister Trinh Dinh Dung visits Doosan Vina

At the invitation of Yeon In Jung, CEO and General Director of Doosan Vina Deputy Prime Minister (DPM) Trinh Dinh Dung visited the company's \$300 Million investment in the Dung Quat Economic Zone of Quang Ngai Province. The DPM visit was discussed at the meeting between the two held in Hanoi on July 06. The DPM accepted because he wanted to see the company's 110 hectare complex, review the environmental protection standards used by Doosan, examine how we adhere to Vietnam's safety regulations and see how Doosan is training Vietnamese engineers and technicians to lead the domestic mechanical sector.

Jung reported on the procedures and documentation Doosan Vina follows in regard to environmental standards and took the DPM on a personally guided tour of the complex. He was shown the company's water treatment facility, met the employees responsible and reviewed environmental programs.

DPM Dung and CEO Jung also toured the Boiler shop where Vietnamese technicians have produced the domestic "Made in Vietnam" boilers for Mong Duong II, Vinh Tan IV, Song Hau I and Vinh Tan IV Extension power plants, which will add 4,240 MW of electricity to Vietnam's grid.

Deputy Prime Minister Trinh Dinh Dung was very impressed and said he wants Doosan Vina to expand its scale, increase the localization rate and increase

the research and development of industrial products. Jung mentioned to the DPM that Doosan Vina is the only company in Southeast Asia to be an ASME certified nuclear power equipment supplier and looks forward to playing an important role in the development of Vietnam's nuclear power industry.

Before departing, Jung assured the DPM, that Doosan Vina will do all that is possible to protect the environment, ensure employee safety and work to advance the mechanical sector in Vietnam.



Deputy Prime Minister Trinh Dinh Dung (Right) visits the Boiler shop



(Standing line, L-R): Yeon In Jung – CEO Doosan Vina; Le Viet Chu – Secretary of Quang Ngai Communist Party; Dang Van Minh – Vice Chairman of Quang Ngai Provincial People's Committee watch as DPM Trinh Dinh Dung signs a greeting



(L- R) Yeon In Jung – CEO Doosan Vina, Kim Yong Soo - Deputy General Director, Vo Thanh Hoa - Department Leader of Boiler shop and Vietnam's Deputy Prime Minister Trinh Dinh Dung

Nuclear Power Equipment to be “Made in Vietnam”

The history making contract signing by Doosan Vina to produce nuclear power equipment marks the beginning of a new era in Vietnam and signifies the nation’s growing stature as an industrialized nation.

“The contract signed by Doosan Vina on July 4th to fabricate and supply four tanks for the 1,400 MW Shin Kori units 5 & 6 nuclear power plant project in Korea is historical and it is happening right here in Quang Ngai; this is the first time that nuclear power equipment will be made in Vietnam and we couldn’t be prouder that our Vietnamese technicians will be a part of this important milestone in Vietnam’s development,” said Yeon In Jung CEO & GD of Doosan Vina.

To be allowed to manufacture this high tech equip-

ment the company is required to undergo stringent inspections and meet strict quality control procedures that are designated by ASME which is the global organization that inspects and certifies those companies who want to manufacture nuclear power equipment. Doosan Vina was certified by ASME with 6 certificates in NPT, NA, NS, Site NPT, Site NA, Site NS in 2014 and is the only company in Southeast Asia certified to manufacture this highly critical equipment.

Shin Kori, (Korea) units 1 and 2 began operating in 2011 and 2012, unit 3 was connected to the grid in January 2016 while unit 4 is expected to start operating in early 2017. Doosan is as one of four members of a consortium of companies contracted to build Shin Kori 5 and 6.



A part of Shin Kori Nuclear Power Plant at Busan, Korea

Leaders Support Investment

The featured speaker at the “Quang Ngai Potentials & Investment Opportunities Conference” was Prime Minister, Nguyen Xuan Phuc. He attended this important conference that attracted 380 delegates, to support the economic development of Quang Ngai and Central Vietnam. His remarks focused on his plan to see that Vietnam develops not only economically, but also in ways that assure that the environment is not damaged and that workers have a safe and healthy place to work.

Yeon In Jung, CEO and GD of Doosan Vina, the largest FDI in the area also spoke and highlighted the many achievements that Doosan Vina has made since opening in 2009. Jung detailed some of the company’s projects including the 1,200 MW Mong Duong II power plant in Quang Ninh as well as the Vinh Tan 4, Song Hau 1 and Vinh Tan 4 Extension power plants.

He explained that the company’s strategy is to train up a Vietnamese work force that can help support the government’s objective of creating a strong domestic industrial sector while supplying the infrastructure needs of Vietnam. He also explained that another part of the company’s strategy revolves around “Made in Vietnam” products for the international market. “Today, in addition to the domestic projects mentioned earlier, there are Doosan Vina products hard at work in 28 countries all over the globe. These products were made by the nearly 2,500 Vietnamese who work at Doosan Vina’s 110 hectare Quang Ngai complex under some of the most stringent and through envi-



For video coverage of this event scan the QR Code



Prime Minister Nguyen Xuan Phuc speaks at the conference

ronmental and safety standards practiced anywhere in the world,” said Jung.

Doosan Vina’s CEO also spoke of the advantages and disadvantages of operating in Quang Ngai as well as suggesting some ways that the government could help improve the investment climate in the province. Top among those was improvements to education.

Prime Minister, Nguyen Xuan Phuc recognized Doosan Vina for its strong commitment to the environment and safety and challenged the company to do even more. He also agreed with Jung’s proposals regarding investments in education and support of industry whenever possible.

On the sidelines of conference, Jung also had a chance to talk with the Deputy Minister of MOIT, Cao Quoc Hung, who showed special interest in Doosan Vina’s recent contract to manufacture the first ever nuclear power equipment in Vietnam.



(L-R): Front row: Tran Van Minh- Deputy Secretary of Quang Ngai; Nguyen Xuan Thang- Director of HCM National Academy of Politics; Nguyen Hoa Binh- Chief Justice of Vietnam’s Supreme People’s Court; Nguyen Xuan Phuc- Vietnam’s Prime Minister; Le Viet Chu- Secretary of Quang Ngai; Yeon In Jung- Doosan Vina’s CEO & General Director; Mai Tien Dung- Minister, Chairman of Government Office. Back row: Tran Ngoc Cang- Chairman of Quang Ngai Provincial People’s Committee; Nguyen Chi Dung- Minister of Planning and Investment; Nguyen Minh Tai- Leader of Dung Quat Economic Zone Authority; Director of Hoang Thinh Dat JSC.

Korean Ambassador and Vietnam's Nuclear Power Industry



Ba Lam

His Excellency Lee Hyuk, the recently appointed Republic of Korea Ambassador to Vietnam, visited Doosan Vina June 23rd to review the operations of one of Korea's largest FDI's in Vietnam.

Ambassador Lee Hyuk is based at the Korean Embassy in Hanoi, but wanted to see Doosan Vina's operations first hand because of the scheduled third nuclear power plant that is to be built in cooperation between Korea and Vietnam. The visit was timely and strategic because Doosan Vina is the only company in South-east Asia that is an ASME certi-



H.E. Lee Hyuk (Left) at the Boiler shop with Yeon In Jung, CEO and General Director of Doosan Vina (Right)

fied nuclear equipment supplier and will likely play a major role in the development of Vietnam's nuclear power industry.

Yeon In Jung, CEO and General Director of Doosan Vina gave the ambassador a VIP tour of the complex and introduced him to the proud Vietnamese employees who have already played a vital role in the successful development of Vietnam's domestic power sector, supplying the major "Made in Vietnam" equipment for Mong Duong II, Vinh Tan IV, Song Hau I and the recently signed contract for the Vinh Tan IV extension.

Commenting during the tour Ambassador Lee Hyuk said, "I am very impressed with the strong growth that Doosan Vina has been able to achieve in just seven years, and I am especially overwhelmed by the cleanliness and organization of the factories." H.E. Lee Hyuk went on to say that, "I look forward to playing a role in Vietnam's move to a developed country, its power sector and the domestic mechanical industry."



L-R: Won Wha Soon - Ambassador's wife, H.E. Lee Hyuk with Kim Yong Soo Deputy General Director at the Doosan Vina's dedicated port



(L-R): Park Seung Won - Director of Management; Lee Min Hyeong - Director of Quality Assurance; Park Yeung Hak - Team Leader of Environment Health Safety; Kim Yong Soo - Deputy General Director; Korean Ambassador H.E. Lee Hyuk; Yeon In Jung - CEO & General Director; Choi Woo Hyuk - Commercial Attache; Kim Ye Seob - Consular Assistant; Park Chan Up - Director of Human Resources

MOIT & Cong Thuong Newspaper Host Conference to connect Mechanical Industry

One of the key goals of the Vietnamese government is to develop a strong domestic mechanical industry, one that can support Vietnam's growth and industrialization, both now and into the future. The Jun 17 2016 MOIT/Cong Thuong Newspaper conference took the next step in the process and brought together



Kim Yong Soo, Deputy General Director of Doosan Vina

key players in the industrial/mechanical sector to meet and discuss threats, opportunities and weaknesses facing the sector.

Doosan Vina has been a supporter and involved in this since the company was licensed in 2006, bringing advance technology, machinery and management system to Vietnam. This has empowered thousands of Vietnamese with skills and expertise that was not found in the country previously. Those skilled technicians are now working at Doosan Vina and other local companies helping to build the nation and Vietnam's reputation as a reputable supplier of industrial products.

Kim Yong Soo, Deputy General Director represented Doosan Vina and was one of the featured speakers. Kim's message to the some 400 in attendance spoke of the many achievements that have been made toward Vietnam's industrialization. He also challenged the ministries to go even further in support of the sector, especially in regard to presenting a long-term strategy for industry that involved commitments to,

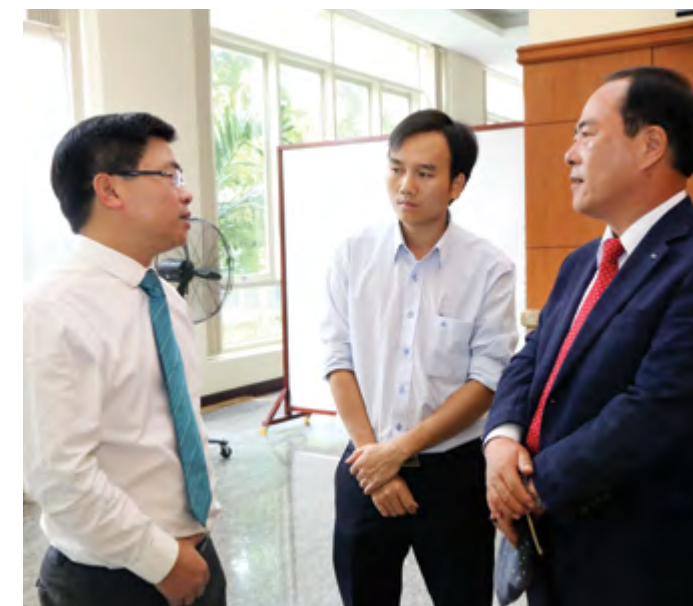
education, quality, safety and the environment; "...a long-term strategy that takes these factors into account will enable the governments objectives to be achieved sooner, rather than later," said Kim.

Other speakers from the Ministry of Industry and Trade, the Ministry of Planning and Investment, the Ministry of Finance, the Ministry of Science and Technology, Viet Nam State Bank, Viet Nam Chamber of Commerce and Industry explained their plans and strategies to assist the development of the sector and hoped that the conference and exhibit would facilitate interaction between the government and industry.

This was the second annual such conference and it was stronger and better attended than the previous one. Doosan Vina's display featured the recently completed MHS marketing video, a table of brochures, a demonstration of the Tekla design software and representatives to meet and greet the government and industry leaders who attended the conference.



(L-R) Nguyen Phuong Dong - Deputy Director of Department of Industry and Trade Ho Chi Minh City; Truong Thanh Hoai, Head of Department of Heavy Industry (MOIT); Nguyen Huu Quy - Editor - in Chief of the Industry and Trade Newspaper



Truong Thanh Hoai, Head of Department of Heavy Industry (MOIT), Nguyen Tan Ut, DL of ADM, Kim Yong Soo, Deputy General Director (L-R)



View at the conference



The commercial display of Doosan Vina's products at the conference

"The Bridge" to Chance & Romance



Huyen Trang

Doosan Vina's Organizational Culture Department created "Love Bridge" in 2014 to help singles at local companies meet and develop friendships. For the third Love Bridge Doosan Vina and Kingmaker III Footwear gathered 60 singles at My Khe Beach on May 8th for a day of fun, entertainment and maybe romance!

Before holding a series of games, the 30 Doosan Vina males who registered for the event had to undergo several challenges designed to demonstrate talent to the 30 ladies from King Maker III that would convince one of the women to choose them as a partner in the couples' competitions. After pairing up the couples were divided into two teams to compete in races and other tests of cooperation and endurance. There was cycling and soccer for men and hopscotch, jump rope and shaping for women. Couples competed in: the Hessian jump; Break the balloon and Moving water.

Following the games was a dinner and entertainment where everyone had a chance to socialize and get to know each other better. Throughout the dinner there were lucky draw and performances by the couples and teams.

A previous "Love Bridge" has already produced one marriage and who knows, maybe cupid has already shot an arrow and love will again blossom and grow from this latest gathering of eligible singles.



Couples beach race



The organizers present awards to "Excellent Couples"



For video coverage of this event scan the QR Code



The members of Doosan Vina and Kingmaker III Footwear at "The Love Bridge" Event

Agreement Signed with Custom

Importing and exporting are serious issues with any company operating in today's global economy and Doosan Vina and the customs department took a major step toward streamlining the process by signing a Memorandum of Understanding (MOU) on May 17th.

The MOU sets up processes for the exchange of information on: policies and regulations while providing methods for consultation on problems. It also establishes mechanisms to facilitate cooperation. It is hoped that the MOU will help businesses prevent errors, create regular exchanges and provide information on policies related to import - export.

To become a partner with customs a business must demonstrate two consecutive years of complete compliance with all tax obligations and have not violated any laws.

Speaking at the ceremony, Kim Yong Soo, Deputy General Director of Doosan Vina said "Doosan Vina is committed to executing all regulations and policies of Vietnam. Through establishment of this partnerships between us and the Customs we can limit the risk, reduce costs, which will improve our competitiveness and empower our business activities around the world".

The program is part of the plan to develop a strong partnership between the Customs Department and companies to improve efficiency and benefit all. Some specifics that the MOU hopes to achieve are to expedite tax payments, reduce travel costs while supporting production through quicker customs clearance clear legal provisions.

The MOU established the Customs & Enterprise Consultancy to coordinate and support cooperation between the groups. The Quang Ngai Provincial Customs



Kim Yong Soo, Deputy General Director Doosan Vina and Le Van Quang, Deputy Director of Customs Department of Quang Ngai

Department is responsible for informing businesses quickly and accurate on any policy changes, new customs regulations or laws and providing support that will remove any difficulties that may arise related to customs. This is aimed to create advantageous conditions for businesses related to customs procedures. The MOU also sets procedures in place to improve the quality of service, and provide answers to businesses on import/export concerns. For the companies part they agree to strictly abide by the regulations pertaining to the import and export of goods and materials and to offer ideas to help create laws and innovations that will modernization customs.



Discussing before the Signing Ceremony



Signing Cooperative agreement between Doosan Vina and Customs Department of Quang Ngai Province

Code of Conduct Training for Koreans

In order to shrink the gap between Korean and Vietnamese and to create a more harmonious working environment, the Compliance Department held a Code of Conduct training course for 43 Koreans who work at Doosan Vina on April 22nd.

The training course was led by DHI's experts. The core content was related to and focused on analyzing the many differences in cultural, economic and societal differences between Vietnamese and Koreans. The course helped Korean managers and staff by giving them a basic understanding of proper behavior when facing a real life situation.



For video coverage of this event scan the QR Code

View at the course

Planning Skill Course

From April 19th to 28th, the Development & Training Department held the Planning skill course for 257 Supervisor and In-charges' at the Training center.

The course stresses the importance of planning in every situation that is faced and was divided into eight classes. Each class spent seven hours learning and roleplaying on how to apply the knowledge they were studying.

The instructors maximized results by applying the most advanced interactive teaching methods so that the students were able to use the skills immediately on completion of the course.



Team practice

Korean Classes for Beginners

To develop communication skills and help colleagues communicate more effectively with Korean managers, the Korean Club opened a basic Korean training course on April 11th. The class started with the 34 students and is being taught by members of the Korean Club.

Starting at the primary level the content teaches the Korean characters, how to read, pronunciation and listening. According to the plan, after three months the students will be tested to assess the competence in reading and writing which will help the Club set up a suitable program going forward.

Through the course, it is hoped the student's daily communication with Korean will improve substantial-



Pham Thi Anh Thu, one of Korean Club members teaches the course

ly. And as a secondary objective it is planned that the course will also provide an opportunity for the students to gain some insight into the culture of South Korea.

Effective Communication Course

This course was held between May 18th to 20th and May 25th to 27th for 162 supervisors of the company.

Led by Nguyen Tan Thanh of the Development & Training Department, trainees shared their experiences and situations related to communications and learned how to carryout effective communication. The course content centered on the reasons for ineffective communication, the consequences and guided the students with the components and principles they needed to employ to improve their communication skills.



Voted "Best" by members of the course



Nguyen Tan Thanh led the course

Second Charity Flea Market

The Organizational Cultural Department (OC) held the second annual Charity Flea Market at the company on May 25th & 26th. Flea market was held to raise money for the poor and disadvantaged people in the Binh Son District of Quang Ngai Province.

For more than two months the OC department collected and sorted nearly 800 items. The collection drive began on February 24th 2016 and the items col-



Clothes for sale



Doosan Vina employees visit and shop at Flea Market Charity



Auction items

lected included kitchen tools, clothes, a bicycle and a laptop. The items were all cleaned and laundered and then a price was determined for the fixed price lot. The other items were put up for auction during the event.

Park Seung Won, Director of the Management Division said *"There are many ways for us organize charitable programs to help ease difficult circumstances. This is one of the ways in which the joy is shared between donor and recipient because both are happy. I hope the Charity Flea Market program will become an annual event, growing stronger and have the enthusiastic support of all our employees."*

This time the event raised 14 million VND which will be primarily used for the "Clean House" program, which is one of Doosan Vina's charity efforts to support the elderly and poor families in areas around the company.

Sharing his feeling about the Flea Market, Truong Van Thanh, of the Administration Dep't said *"When I heard that the company was going to hold the Charity Flea Market to raise money for the needy I got involved immediately, this program makes me proud to be a member of the Doosan Vina team because it shows me and our community that Doosan is a company with heart and understands how to help make life better for our neighbors."*



(R-L): Yeon In Jung, General Director and Kim Yong Soo, Deputy General Director of Doosan Vina shop at the Charity Flea Market

Song Hau 1 Thermal Power Plant

In order to check the progress and production process, ensure the product quality of Song Hau 1 Thermal Power Plant (SH1 TPP), the delegation of 8 representatives from Petro Vietnam (investor) and Vietnam Machinery Erection Corporation (Lilama, General EPC contractor of the project) and some leaders of the departments under the SH1 TPP project led by Nghiem Duc Duong, Deputy Head of the SH1 TPP Project Management Board paid a working visit with the Doosan Vina's representatives on May 12th.

At the company, the group spent time to monitor production and check the product quality in Boiler for SH1 TPP Song Hau 1.

The SH1 TPP project includes 8 categories of products which weighs 25,684 tons. Therein, the Boiler plant structural components occupied the largest

part with nearly 12,000 tons produced by the Boiler, MHS and Water shops and now 75% completed. As expected, the first shipment weights 1,000 tons which will be completed in August, 2016.



The group checks structural steel product's quality while touring Doosan Vina

Saudi Global Ports

On June 8th, Doosan Vina welcomed and worked with three leaders who came from Saudi Global Ports, Saudi Arabia.

At the meeting, the delegation discussed the project's progress and the production capacity of the company in the first phase of the project and spent most of the time to check the progress, design, manufacture and quality management processes in the production of 8 Rubber Tired Gantry Cranes (RTGC) which they ordered on March 4th, 2016.

The total weight of these cranes is over 1,240 tons. The size of each crane is 29m high, 27.5m long, 15.6m wide and are used to load 40 ton containers.



Saudi Global Ports Group on a shop tour the company



Saudi Global Ports Group & Doosan Vina leaders at Main Office

VT4, SH1 and VT4E Power Plants Surge Forward



Ha Uyen

Vinh Tan 4, Song Hau 1 and Vinh Tan 4 Extension have made some remarkable progress recently. First is certification of Receipt of Power by the owner of VT4 and completion of 97 % of the manufacturing for the project. Second is that delivery for Song Hau 1 and manufacturing for Vinh Tan 4 Extension has begun.

Vinh Tan 4: Power was successfully fed from the national electric grid on July 11th to the Vinh Tan 500 Kv electric substation at the 1200 MW Vinh Tan 4 Thermal Power Plant Project for a trial operation of Unit 1. Doosan Vina is supplying boiler pressure parts, structural steel, busstays, coal silos and more.

Vinh Tan 4 Extension: The owner EVN signed EPC Contract for the 600 MW VT4 Extension (VT4E) with the EPC contractor consortium which includes Doosan Heavy Industries and Construction, Mitsubishi Corporation, Power Engineering Consulting JSC 2 (PEEC2) and Pacific Corporation. Doosan Vina signed a contract on July 05th with DHIC and received the first shipment of material for the project in July.

Song Hau 1: On July 31st the structural Steel for Tier

1 of the 1200 MW Song Hau 1 Thermal Power Plant (SH1) was begun by Lilama. For SH1 Doosan Vina will manufacture and supply boiler pressure parts, structural steel, busstays, coal silos and more. To date 7% of the boiler structural steel Unit 1 has been delivered at the end of July. According to plan, we expect to start delivery of the first boiler at the beginning of September. In total we've completed nearly 75% of the 25,913 tons of products for this project.



Song Hau 1 Coal Fired Thermal Power Plant (2x600 MW), located at Phu Xuan, Mai Dam Town, Chau Thanh district, Hau Giang province



Vinh Tan 4 Coal Fired Thermal Power Plant (2x600 MW), located at Vinh Tan, Tuy Phong, Binh Thuan

Sixth Festival Worker's Month Festival

The theme of the sixth annual Dung Quat Economic Zone "Workers' Festival" was "sustainable development for business and employees."

The festival was held over on May 26 & 27, 2016 by the Trade Union. This year's event saw 2,000 workers from 15 companies in Dung Quat site take part. Doosan Vina had a 46 employees join in. They were divided into four teams whose focus was: sports, cooking, cultural performance and support. Four of Doosan Vina's women employees set a party table for 10 guests with the theme of "Vietnamese Family." They had one hour to prepare five dishes and set the table ready for their guests. Doosan Vina's Music club also performed and selected three songs to showcase their amazing talent.

Doosan Vina received four awards for: Tug-of-war, First prize; Exhibit display, Second prize; Volleyball, Third prize; and a Third place in the overall category.

The organizers said, "This festival is an example of the spirit in Quang Ngai and it's a good opportunity for employees from different companies to meet, exchange ideas and learn, it's also an excellent opportunity for the businesses to bond with and promote the company to the community."

As exhibits were packed and goodbyes were said it was apparent that many new friends will undoubtedly be looking forward to meeting again when "Festival Seven" begins next year.



Sack race



Walking on stilts



Doosan Vina's culinary contest



Get the award certificates



For video coverage of this event scan the QR Code



The opening ceremony



Booth of Doosan Vina's at the festival

English Taught at Doosan Dream Kindergarten



My Hanh

Doosan Vina is not only working to develop English skills among its employees but also believes this skill is foundational for children, which prompted the company to launch English lessons at the Doosan Dream Kindergarten. The kindergarten with 93 students and 13 teachers operates from 6:15 AM to 6:15 PM and is provided so employees with small children can be sure their little ones are being well looked after while they are at work.

The English language program was officially launched

on March 15, 2016. The children are taught: how to greet people and how to introduce themselves, the alphabet, colors, shapes, body parts, animals, fruits, vegetables, basic foods and to sing English children songs as well as how to play English games.

A total of 69 children between the ages of three and five were divided into five groups, each group has three one hour English lessons per week.

According to parents, the children are very excited with the lessons and because the curriculum is based on having fun the children are eager to get to this important class.



Hong Nhung, English Teacher at Doosan Dream Kindergarten



Hong Nhung is teaching children to sing an English song



Children at Doosan Dream Kindergarten study English three times per week

Red Dragon Nears 80% Completion

The MHS team of 508 employees manufactured and exported 536.4 tons of equipment in the sixth shipment to the 750 MW Red Dragon Coal Fired Power Plant in Chile on July 23rd.

The shipment included structural steel components for a Boiler, Buckstay, Boiler Duct, and desulfurization equipment.

The Red Dragon project was signed on June, 2015 for a total of 7,966 tons of equipment which included non-pressure parts for a boiler, coal storage hopper, pipes sulfur and other devices. To date, the shop has completed nearly 80% of the project with 6,374 tons

of product already shipped to the customer.

Vo Ngoc Ben, Production Management of the MHS shop said "Since the project started, we've strictly complied with the schedule and ensured product quality at each stage of production so that we are delivering products that meet and exceeded the customer's expectations".

According to the plan, the seventh of nine shipments for this project will take place in August and the project is expected to be completed in January 2017.



For video coverage of this event scan the QR Code



Boiler Ducts



Material to make a desulfurization gas flue



Buckstays

The 8th CEO Football Cup

Speaking at the opening ceremony of the Eighth CEO Cup on May 14th, Yeon In Jung CEO & General Director reminded the 186 players representing nine teams to play hard, exhibit good sportsmanship and to pay extra special attention to having a fun and safe tournament.

This year's tournament included seven events. The main events were the 11-man-football and Futsal. Other competitions were skill tests such as: Two person passing using only the feet; Kicking the ball through a hole, Mixed couples penalty shots, Kicking the ball into a hole in the ground and using your heel to make a goal. In addition there was a Vietnamese - Korean match and to include everyone family members of the players were given an opportunity to play football golf.

For the 11-man-football match six teams were divided into two groups: three teams in each group playing to select the two teams with the highest score. After six matches Boiler and PSD surpassed their rivals and entered the championship round. The final match was extremely tense with several consecutive

attacks by both sides. In the end the PSD players demonstrated superior skills which helped them successfully defend their title as last year's champion.

On the Futsal pitch for the qualifying round we found HRSG, Main Office and QAD. Each team consisted of 5 players who battled it out for 30 minutes. In the end, HRSG prevailed and won the Futsal title defeating Main Office and QAD.

In the skill competition events the MHS team received two Excellence award for pass the ball between two persons and Shoot through the hole and into goal; HRSG team won Couple penalty shots, while the FSD team led in the Shoot the ball into the hole and Boiler won the heel shoot out.

The CEO Football Cup festival was interspersed with lucky draws with dozens of prizes awarded. The prizes included rice cookers, blenders, pots and pans and more. Also as part of the day's festivities awards were presented to the winners of a number of other sports that had taken place earlier. These included volleyball, badminton, billiards, table tennis, chess and taekwondo.



PSD team with the Championship Cup at the 8th CEO Football festival



Players exhibit their skill and strategy



A souvenir photo before the tournament began

Fourth Blood Donor Program

On the morning of June 11th 2016, 62 Doosan Vina employees from several different departments volunteered to join the fourth blood donor program at and for the Quang Ngai General Hospital. During this drive a total of 15,500 ml of blood was collected for the blood bank.

Most of the employees who joined this fourth donor effort were repeat donors with three previous donations to their credit. This show of spirit demonstrates the Proud People, Proud Doosan philosophy of the company and is an example to the community of the company's concern for our neighbors.

In this fourth donor program, which began in 2013 183 Doosan Vina employees have participated, supplying 45,750 cc of blood which is used in emergency and for the treatment of patients in need of a transfusion at the Quang Ngai General Hospital.



Employees participated in blood donation for Quang Ngai Hospital



Nguyen Van Chau, HRSG shop and Nguyen Hai Trieu, QC Boiler donate blood



Volunteers are wait their turn

Doosan Vina and Dam Viet Khoa of MHS were honored by the Quang Ngai Labor Union

Doosan Vina was honored and received an award from the Provincial People Committee for their exemplary example in social responsibility and service to workers over the past five years. Khoa was recognized as a top member of the Union and for his creativity on the job at Doosan Vina. He was presented his award by Bui Thi Quynh Van, Head of Quang Ngai provincial Party Committee Commission for Mass Mobilization.

The May 19th 2016 ceremony was held at the Quang Ngai Labor Cultural House and hosted by the Quang Ngai Labor Union.



Park Seung Won (L) and Dam Viet Khoa (R) received certificates of merit

Book Donation Festival

In order to increase the number of books available for loan, recognize what the Book Club and readers in general do for the development of the company the Development & Training Department held an event to praise 32 members who donated books and recognize six diligent readers.

During the seven week book donation drive the library received 117 books from 32 employees on topics ranging from literature to art and from selfdevelopment to language.

The Doosan Vina library is now more than three years old and currently has more than 1,700 books and 600 registered readers. The library has seen 4,300 books borrowed since opening. The library is a precious resource for employees that can expand knowledge while opening whole new worlds to those that choose to open their minds by opening a book!



The Book club

Club's "Competition Season"

The passion that the 865 men and women of Doosan Vina's 29 clubs have for their particular club is matched only by their spirit of competition! Using that as their basis, the Organization Culture (OC) Department thought they could tap into this passion, have some fun and give members a chance to test their mental with a series of competitions. After a bit of brainstorming OC came up with "friendlies" for the: Billiards, Volleyball, Badminton, and Tennis Club to capitalize on the clubs' enthusiasm.

Fifth Doosan Vina Men's Volleyball Championship Cup

Following the success of last season, the Fifth Doosan Vina Men's Cup Volleyball Championship kicked off on April 12th and lasted one month until May 12th. Six teams participated and were divided into two groups for a round-robin elimination style tournament.

After four weeks of heated competition, MHS and PSD-FSD were still standing and met in the final.

The final was held on May 12th at the dormitory field and after 80 minutes of thrills and spills the MHS team proved victorious with a 2-0 score and claimed the 2016 Volleyball Championship Cup.



Volleyball players intense competition

For video coverage of this event scan the QR Code

Phan, Nguyen Xuan Anh, Nguyen Thai Binh and Dinh Luan entered the final match after more than five hours of competition.

The final results in billiards saw Tran Le Phan (FM) take First Place, Dinh Luan (QC) got Second, Nguyen Xuan Anh (FM) took Third and Nguyen Thai Binh (FM) received Fourth Place.

First Billiard Championship

On April 18th, the Billiard club organized the First Billiard Championship at the Nguyen Hien Billiard center on Tran Hung Dao Street in Quang Ngai City.

The tournament involved eight players who played on two tables in a round-robin competition. A total of 18 matches took place and 4 players including Tran Le

For video coverage of this event scan the QR Code



Excellent players at the first Billiard Championship Cup

Second Table Tennis Cup

Responding to the call for competition by OC the 2016 Internal Table Tennis Tournament began on the evening of May 10th in area "A" at the dormitory.

The tournament attracted nine players who had a crowd of fans who cheered them on throughout the matches. Players were divided into two groups with 18 sets that included: Men's Round Robin Singles and Doubles.

After many exciting matches: Ho Canh Binh (Design), does for the company and the contribution met Nguyen Ngoc Nhuoc (Boiler) in the Men's Singles finals and won a convincing victory with 2-0 score. Meanwhile, in the Men's Doubles, Do Duy Thuy (Boiler) and Nguyen Minh Thang (HR) faced off against Mai Duong Lich and Ho Canh Binh (Design) who won with a score of 2 - 0.



Players show their skills

Third Internal Badminton Championships

On April 23rd, at the Dung Quat Multifunction Gymnasiums the Third Badminton Championships Cup took place with participation of 12 athletes.

A total of 5 matches took place, each match had three sets and each set lasted 10 minutes. After many rounds of competition, Ung Ngoc Quy of (PSD) and Nguyen Trung Du of (Finance) defeated their competitors with decisive and sharp volleys. These two semi-finalists met in the final match and in the end by a 2 - 0 score, Nguyen Trung Du became the Badminton Champion for 2016.

For video coverage of this event scan the QR Code



Bui Quang Hung concentrates on match



Badminton Club players

Doosan Vina accompanied the 2016 Exam Season Support Program at Quang Ngai

On the morning of 29-June-2016, Quang Ngai Union coordinated with Quang Ngai Youth Entrepreneur Association to hold the start of 2016's Exam Season Support Program, Doosan Vina was one of the sponsors of the program.

Doosan Vina thinks "Education is very important to society and it is the backbone for development of all". The coordination for this program will support the poor students in Quang Ngai to join the exam of National Graduated High School or Entrance of University and College.

This is the 2nd time Doosan Vina stands side by side with Quang Ngai candidates in the Exam Season Support Program. Last year, Doosan Vina not only supported 3 of 50 seats-express-buses to take students to go to the examination places but also prepared 150 portions of food for candidates and their relatives for the trip of 180km from Quang Ngai to Binh Dinh totaling 32 million VND.

Through Doosan Vina's coordination, Chairman of Quang Ngai Youth Entrepreneur Vi Nhat Truong shared "The Exam Season Support Program has been held for more than eight years and many provincial enterprises including Doosan Vina assist the students, who have difficult circumstances especially those who live in remote areas be successful. I highly appreciate to Doosan Vina for caring about the development of our youth.



The 2016 Exam Season Support Program get underway



Vi Nhat Truong, Chairman of Quang Ngai Youth Entrepreneur presents the sponsor certificates to the businesses



For video coverage of this event scan the QR Code



Businesses and suggested "students"

Nuclear Power Equipment

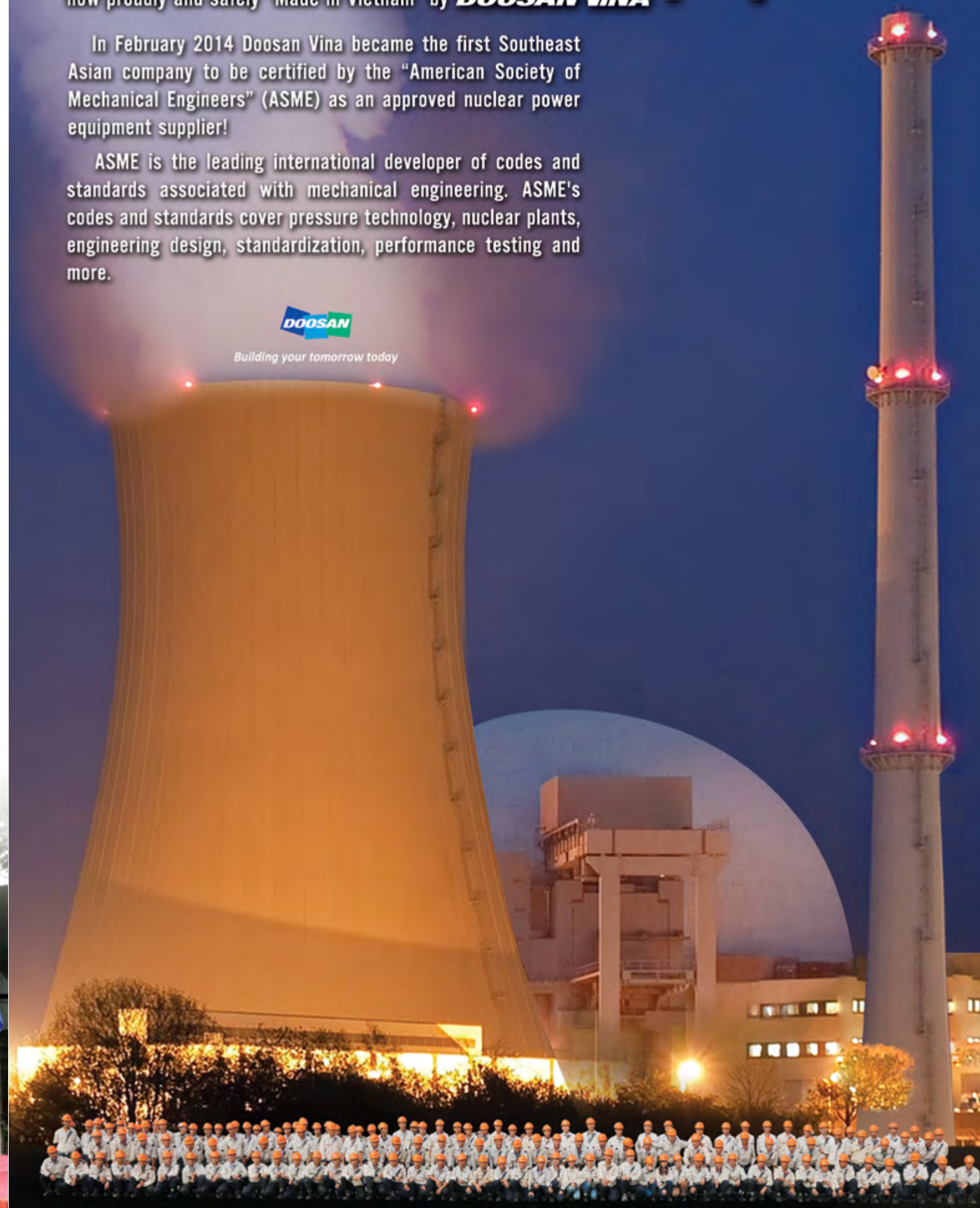
now proudly and safely "Made in Vietnam" by **DOOSAN VINA**

In February 2014 Doosan Vina became the first Southeast Asian company to be certified by the "American Society of Mechanical Engineers" (ASME) as an approved nuclear power equipment supplier!

ASME is the leading international developer of codes and standards associated with mechanical engineering. ASME's codes and standards cover pressure technology, nuclear plants, engineering design, standardization, performance testing and more.



Building your tomorrow today



The 200 members of Doosan Vina's Quality Assurance Division